Fruitas Holdings, Inc.

May 16, 2022

THE SECURITIES AND EXCHANGE COMMISSION Markets and Securities Regulation Department Secretariat Building, PICC Complex Roxas Boulevard, Pasay City, 1307

Attention : Director Vicente Graciano P. Felizmenio, Jr.

Markets and Securities Regulation Department

THE PHILIPPINE STOCK EXCHANGE 3rd Floor, Phlippines Stock Exchange Plaza Ayala Triangle, Ayala Avenue, Makati City

Attention : Ms. Alexandra D. Tom Wong.

Officer-in-Charge, Disclosure Department

Subject : Fruitas Holdings Inc. 2021 SEC Form 17-A Annual Report

Dear Director Felizmenio and Ms. Encarnacion:

We hereby submit the SEC Form 17-A Annual Report for the year ended 31December 2021 with the following exhibits:

- 1. 2021 Audited Financial Statement
- 2. Top 100 Stockholders as of December 31, 2021
- 3. Sustainability Report

We trust that you will find everything to be in order.

Very Truly Yours,

Very Truly Yours, FRUITAS HOLDINGS INC.

By: Rushell A. Salvador Compliance Officer

COVER SHEET

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RUSHELL A. SALVADOR	+(632) 8731-8886	3
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-A, AS AMENDED

ANNUAL REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SECTION 141 OF THE CORPORATION CODE OF THE PHILIPPINES

1.	For the fiscal year ended December 31, 2021
2.	SEC Identification Number <u>CS201503014</u>
3.	BIR Tax Identification No. 008-961-476
4.	Exact name of issuer as specified in its charter Fruitas Holdings, Inc.
5.	Quezon City, Philippines 6. (SEC Use Only) Province, Country or other jurisdiction of incorporation or organization
7.	60 Cordillera St. corner E. Rodriguez Sr. Ave, Brgy. Doña Josefa, Quezon City Address of principal office
	1113 Postal Code
8.	(632) 8243-1741 Issuer's telephone number, including area code
9.	Not Applicable Former name, former address, and former fiscal year, if changed since last report.
10.	Securities registered pursuant to Sections 8 and 12 of the SRC, or Sec. 4 and 8 of the RSA
	Title of Each Class Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
	Common Shares 2,133,680,000
11.	Are any or all of these securities listed on a Stock Exchange.
	Yes[x] No []
	If yes, state the name of such stock exchange and the classes of securities listed therein:
	Philippine Stock Exchange Common Share

- 12. Check whether the issuer:
- (a) has filed all reports required to be filed by Section 17 of the SRC and SRC Rule 17.1 thereunder or Section 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of The Corporation

Code of the Philippines during the preceding twelve (12) months (or for such shorter period that the registrant was required to file such reports);

Yes [x] No []

(b) has been subject to such filing requirements for the past ninety (90) days.

Yes [x] No []

13. State the aggregate market value of the voting stock held by non-affiliates of the registrant. The aggregate market value shall be computed by reference to the price at which the stock was sold, or the average bid and asked prices of such stock, as of a specified date within sixty (60) days prior to the date of filing. If a determination as to whether a particular person or entity is an affiliate cannot be made without involving unreasonable effort and expense, the aggregate market value of the common stock held by non-affiliates may be calculated on the basis of assumptions reasonable under the circumstances, provided the assumptions are set forth in this Form.

As of December 31, 2021

Total Number of Outstanding Shares	2,133,680,000
Less: Outstanding Shares held by Affiliates	1,364,295,010
Shares held by Non-Affiliates	769,384,990
Closing price as of December 31, 2021	Php 1.22
Aggregate Market Value of Voting Stock held by Non-Affiliate	Php 938,649,687.80
Level of Public Float based on information available as of Dec.	36.06%
31, 2021	

APPLICABLE ONLY TO ISSUERS INVOLVED IN INSOLVENCY/SUSPENSION OF PAYMENTS PROCEEDINGS DURING THE PRECEDING FIVE YEARS:

14. Check whether the issuer has filed all documents and reports required to be filed by Section 17 of the Code subsequent to the distribution of securities under a plan confirmed by a court or the Commission.

Yes [] No [x]

DOCUMENTS INCORPORATED BY REFERENCE

- 15. If any of the following documents are incorporated by reference, briefly describe them and identify the part of SEC Form 17-A into which the document is incorporated:
 - (a) 2021 Consolidated Financial Statements of Fruitas Holdings, Inc. and its Subsidiaries;
 - (b) List of Stockholders;
 - (c) Sustainability Report.

PART I - BUSINESS AND GENERAL INFORMATION

Item 1. Business

a. Overview

Fruitas Holdings, Inc. ("FHI") serves as the holding company of food and beverage kiosk operators with over 25 active brands across its portfolio. As of December 31, 2021, it has established around 720 stores across the Philippines. The Group serves Philippine consumers daily with fresh fruit shakes and juices, lemonade, coolers, milk tea, desserts, meat-filled pastries, soya-based products, baked goods, and *lechon* (roasted pig), among other products.

FHI traces its roots from Lush Enterprises Corporation ("LEC"), which was incorporated by Mr. Lester Yu in 2000. LEC opened its first "Fruitas Fresh from Babot's Farm" store in 2002 at SM Manila. Fast forward to current year, FHI has around 720 stores across the Philippines generally located in prime commercial establishments and institutions. Since its establishment, FHI, its Subsidiaries, and other indirect subsidiaries Green Empire International Limited and Oceanic Limited (the "Group"), has expanded its brand portfolio to include Buko Loco, Buko ni Fruitas, Juice Avenue, Johnn Lemon, Black Pearl, Tea Rex, De Original Jamaican Pattie Shop and Juice Bar, The Mango Farm, Babot's Farm, Soy & Bean, Balai Pandesal, and Sabroso Lechon to name a few. The Group continues to make its mark in the industry through the growth of its store network, expansion through acquisitions, and development of new business concepts and formats. In addition, FHI through one of its subsidiaries, Fruitasgroup Incorporated ("FGI"), operates 2 foodparks which are both situated in Quezon City, Philippines.

The Group's main production facilities are strategically located in Metro Manila, Philippines for more efficient supply chain operations. The Group maintains its own logistics facilities to deliver various materials, supplies, and products to its stores.

The Group considers itself as one of the largest food and beverage kiosk operators in the Philippines. The multiple brands across its portfolio allows it to serve a wide array of products to the local market. The kiosk format enables the Group to be flexible and expand faster. The Group believes its business model is highly scalable, as evidenced by its store network expansion in the past years.

The Group generated total revenues of Php 1,945.2 million, Php 891.8 million, Php 1,101.7 million for the years ended December 31, 2019, 2020, and 2021 respectively, and net income (loss) of Php 120.7 million, Php (Php 48.1) million, and (Php 16.3) million for the same periods.

On November 29, 2019, FRUIT reached another milestone by successfully listing on the Main Board of the Philippine Stock Exchange (PSE) with a total of 2,133,680,000 common shares at ₱1.68 per share.

During the first quarter of 2020, FHI acquired Soykingdom, Inc., manufacturer of soya-based products, and CocoDelivery Inc., a same-day delivery service provider of food and beverage. FHI expanded to 5 subsidiaries including the three kiosk operators namely Fruitasgroup Incorporated, Negril Trading Inc., and Buko Ni Fruitas Inc. In the third quarter of 2020, the Group launched cocodeliveryph.com to provide easier online access to our products and started to open community stores to get closer to the communities of our customers. The Group also strengthened its presence online through social media channels such as Facebook, Instagram, and Viber communities.

2021 marked the entry of FHI to the baked goods industry through the acquisition of Balai Pandesal assets on June by one of its wholly-owned subsidiary, Balai Ni Fruitas Inc. The asset acquisition

included initial inventories, technical know-how, equipment and vehicle, trademark, and franchise agreements for five (5) stores. The Balai ni Fruitas Inc. was able to grow the Balai Pandesal store network to 31 community stores as of the end of December 2021, which includes 25 companyowned and 6 franchised stores within 6 months after the acquisition.

b. Key Risks

The business and operations of the Group are subject to a number of laws, rules and regulations governing the food and beverage kiosk industry in the Philippines. These laws and regulations impose requirements relating to food manufacturing and storage. In particular, the Group is subject to extensive regulation by the Food and Drug Administration ("FDA") and local government units ("LGU"), and environmental regulators.

Foodservice businesses are affected by changes in consumer tastes, economic conditions and demographic trends. The timing of product launches, pricing and advertising efforts of competitors may also impact our sales. In the past, we have introduced new products which were unsuccessful and there can be no guarantee that we will be able to introduce new products or new menu items successfully in the future. If we cannot successfully introduce new products or new menu offerings, our business, financial condition and results of operations could be materially and adversely affected.

The food and beverage kiosk industry in the Philippines is highly competitive with relatively low barriers to entry. As such, there are many well-established foodservices that compete directly and indirectly with us. Our competitors are located domestically. The domestic competitors in the Meat-filled pastry category is *Yumpanada*; in the Buko (Coconut) category are *Louie's Buko*, *Coconut Republic*, *Buko Express Pies & Sweets* and *Buko Juan*; in the Fruit Shakes category are *Fruit Magic*, *Big Chill* and *Thirsty*; in the Juices and Smoothies category are *Islands Juice*, *Pure Nectar*, *Jamba Juice*, *Fruitfull*, *Mooshi Green Bar and Tubo Cane Juice*; in the Coolers category is *Zagu*; in the Fries category are *Potato Corner* and *Potato Giant*; in the Lemonade Category are *Simply Lemon* and *Lemon na Bai*. These competitors may not be the only ones in the industry as there can be other major or minor players in each category. If our Group will not be able to compete with them, this could lead to a decline to our businesses affecting our financial conditions and operations.

Our ability to perform on a day-to-day basis is dependent on the capacity and efficiency of our manpower and infrastructure. There may be material interruptions in manpower because of natural calamities or fortuitous events like our employees not being able to go to work because of a typhoon or our vehicles not being able to go to different areas because of floods which can affect our delivery schedule. Moreover, our future sales growth will depend on our ability to acquire or lease strategic land for increase of production capacity and will depend on our ability to acquire or maintain machines that will make production and distribution more efficient. Not being able to capably distribute our product and not being able to acquire or lease strategic land or machines will increase our costs, affecting our capacity to successfully operate daily.

We cannot guarantee that our internal controls and training will be fully effective in preventing all food safety issues at our stores, including any occurrences of foodborne illnesses such as salmonella, E. coli and hepatitis A. In addition, there is no guarantee that our franchised stores will maintain the high levels of internal controls and training we require at our owned stores. Furthermore, we and our franchisees rely on third-party vendors, making it difficult to monitor food safety compliance and increasing the risk that foodborne illness would affect multiple locations rather than a single store. Some foodborne illness incidents could be caused by third-party vendors and transporters outside of our control. New illnesses resistant to our current precautions may develop in the future, or diseases with long incubation periods could arise, that could give rise to claims or allegations on a retroactive basis. One or more instances of foodborne illness in any of our stores or markets or related to food products we sell could negatively affect our store sales nationwide if highly publicized on national media outlets or through social media. This risk exists even if it were later determined illness was wrongly attributed to us or one of our stores.

The occurrence of food safety or foodborne illness incident at one or more of our stores, or negative publicity or public speculation about an incident, could materially adversely affect our business, financial condition and results of operations.

The Philippines has experienced a number of major natural catastrophes including typhoons, floods, volcanic eruptions, and earthquakes. In 2017 alone, two (2) major earthquakes struck off the Philippines with a 6.8-magnitured earthquake affecting the Southern region of Mindanao in April and a 6.5-magnitude earthquake affecting Eastern Visayas in July. In October 2013, a 7.2-magnitude earthquake also affected Cebu and the island of Bohol, and in 2013, Super Typhoon Haiyan (called Yolanda in the Philippines) caused destruction, devastation, and casualties of unprecedented levels in Tacloban city, certain parts of Samar, and certain parts of Cebu, all of which are located in the Visayas, the southern part of the Philippines. In January 2020, the Taal volcano erupted and caused destruction in some parts of Batangas and Cavite. The COVID-19 pandemic has also been plaguing the public safety of the whole country. There can be no assurance that the occurrence of such catastrophes or outbreaks will not materially disrupt our operations. We could experience substantial property loss as a result of any such catastrophe and might not be able to rebuild or restore operations in a timely fashion. Our property insurance may not cover all cases of loss of material property. Any such accident could have a material adverse effect on our business, financial condition, and results of operations.

Item 2. Properties

Our key properties are summarized as follows:

Location	Area	Status
Offices		
60 Cordillera, Quezon City	1,464 sq. m.	Leased
Tisa, Cebu City*	538 sq. m.	Owned**
68 Data, Quezon City	420 sq. m.	Leased
1 Ubay, Quezon City	500 sq. m. (approximate)	Leased
<u>Commissaries</u>		
70 Brixton Hills, Quezon City	1,046 sq. m.	Leased
72 Brixton Hills, Quezon City	750 sq. m.	Leased
KJ Street, Kamias, Quezon City	1,928 sq. m.	Leased
Altura, Manila (NTI)	958 sq. m.	Leased
Altura, Manila (NTI)	1,031 sq. m.	Leased
<u>Warehouses</u>		
Labangon, Cebu City	1,500 sq. m. (approximate)	Leased
120 Kapiligan, Quezon City	1,000 sq. m (approximate)	Leased
Sasa, Davao City	240 sq. m.	Owned**
56 Banawe, Quezon City	1,000 sq. m (approximate)	Leased
<u>Foodparks</u>		
150 Maginhawa St, Quezon City	600 sq. m.	Leased
55 Cordillera St, Quezon City	1,646 sq. m.	Sub-leased
Properties for future use		
71 Brixton Hills, Quezon City	750 sq. m.	leased
Tisa, Cebu City	457 sq. m.	Owned**
Catwayan, Carles, Iloilo	6,128 sq. m.	Owned**
Sta. Mesa, Manila	909.5 sq. m.	Owned***

^{*} Also the site for House of Fruitas in Cebu

^{**} Titles are still in the process of being transferred to FGI's name

^{***}Titles are still in the process of being transferred to FHI's name

For our retail establishments, we lease spaces from various entities across the Philippines. The site for the Le Village Lifestyle Park is sub-leased by FGI from One Fifty Food Place, Inc., a company which is 99.8% owned by Mr. Lester Yu.

Item 3. Legal Proceedings

As of the date, neither the Group nor any of its properties is engaged in or a subject of any material litigation, claims or arbitration either as plaintiff or defendant, which could be expected to have a material effect on our financial position and we are not aware of any facts likely to give rise to any proceedings which would materially and adversely affect our business or operations.

Item 4. Submission of Matters to a Vote of Security Holders

Except for matters taken up during the annual meeting of the stockholders, there was no other matter submitted to a vote of security holders during the period covered by this report.

PART II - OPERATIONAL AND FINANCIAL INFORMATION

Item 5. Market for Issuer's Common Equity and Related Stockholder Matters

a.) Market Information

The Company's common shares are traded in the Main Board of the Philippine Stock Exchange, Inc. ("PSE"). The common shares were listed on November 29, 2019.

The following table shows the high and low prices (in pesos per common share) of the Company's shares in the PSE for each month from date of listing:

Period	High	Low
November 2019	2.45	1.71
December 2019	1.80	1.03
January 2020	1.87	1.33
February 2020	2.07	1.55
March 2020	1.72	0.90
April 2020	1.53	1.13
May 2020	1.48	1.17
June 2020	1.39	1.25
July 2020	1.35	1.15
August 2020	1.27	1.08
September 2020	1.32	1.13
October 2020	1.29	1.14
November 2020	1.62	1.25
December 2020	1.88	1.50
January 2021	1.80	1.40
February 2021	1.64	1.41
March 2021	1.53	1.31
April 2021	1.45	1.35
May 2021	1.47	1.31
June 2021	1.49	1.36
July 2021	1.40	1.20
August 2021	1.30	1.15
September 2021	1.34	1.20

October 2021	1.43	1.28
November 2021	1.35	1.20
December 2021	1.25	1.21

The market capitalization of the Company's common shares as of end 2021, based on the closing price of Php 1.22 per share was Php 2,603,089,600.

b) Holders

Total shares outstanding as of December 31, 2021, is 2,133,680,000 with a par value of P1.00. The shareholders as of the same date are as follows:

Name of Shareholder	Number of Shares	% Ownership
PCD Nominee Corp. (Filipino)	2,017,896,086	94.574%
Lush Properties Incorporated	100,000,000	4.687%
PCD Nominee Corp. (Non-Filipino)	13,130,906	0.615%
Necisto U. Sytengco	2,500,000	0.117%
Myra P. Villanueva	59,000	0.003%
Milagros P. Villanueva	20,000	0.001%
Myrna P. Villanueva	20,000	0.001%
Myra P. Villanueva	11,000	0.001%
Marietta V. Cabreza	10,000	-
Irene O. Chua	10,000	-
Ma. Christmas R. Nolasco	10,000	-
Mylene C. Arnigo	5,000	-
Dennis T. Beng Hui	1,000	-
Calvin F. Chua	1,000	-
Vincent Ricardo Cuevas	1,000	-
Bambi Maureen E. Donato	1,000	-
Rogelio M. Guadalquiver	1,000	-
Madelene T. Sayson	1,000	-
Shirley O. Tan	1,000	-
Lester C. Yu	1,000	-
Gerardo L. Salgado	8	-

c) Dividends

The Company did not declare dividends for the year 2021. There are no outstanding dividends payables as at December 31, 2021.

d) Recent Sales of Unregistered or Exempt Securities, Including Recent Issuance of Securities Constituting an Exempt Transaction

The Company did not issue any stocks to its employees as of December 31, 2021.

Item 6. Management's Discussion and Analysis or Plan of Operation.

The following discussion should be read in conjunction with the accompanying consolidated financial statements and notes thereto, which form part of this SEC Form Amended 17-A as "Annex B". The consolidated financial statements and notes thereto have been prepared in accordance with the Philippine Financial Reporting Standards (PFRS).

FY 21 Results of Operations

Key Highlights

FRUIT registered a consolidated net loss of Php 16.3 million for the twelve months ending December 31, 2021. This yields a net loss margin of 1.5% however, an increase of 66.0% year-on-year compared to the reported net loss of Php 48.1 million in 2020.

Revenues

Consolidated net revenues, composed of sales from company-owned stores, franchise and royalty fees from franchisees, and revenue from wholly-owned subsidiaries, reached Php 1,101.7 million, increasing by 23.5% from reported revenues of Php 891.8 million for the twelve months ending December 31, 2020.

Cost of Sales

For the year ending 2021, consolidated cost of sales increased by 17.6% from Php 356.5 million in 2020 to Php 419.3 million.

Consolidated cost of sales is mainly composed of raw material and packaging costs, direct labor costs, and store-related costs including rent, utilities, etc.

Gross Profit

Consolidated gross profit amounted to Php 682.4 million for the full year 2021, increasing by 27.5% from Php 535.4 million in the previous year. This yielded a gross profit margin of 61.9% as the Company executed inventory-buying strategies, implemented price increases, rationalized manpower requirements and expanded product mix.

Selling and Distribution Expenses

For the twelve months ending December 31, 2021, consolidated selling and distribution expenses totaled Php 608.8 million, representing a 55.3% cost-to-sales ratio. This is Php 115.7 million higher compared to Php 493.0 million during the same period in 2020.

General and Administrative Expenses

For the twelve months ending December 31, 2021, consolidated general and administrative expenses totaled Php 116.6 million, representing a -10.6% cost-to-sales ratio. This is Php 4.5 million lower compared to Php 121.2 million during the same period in 2020.

Operating Income (Loss)

Consolidated operating loss reached Php 6.0 million in 2021, decreasing by 91.7% from Php 72.7 million in 2020. This was primarily driven by improvement of revenues from the opening and reopening of store operations, lower interest expenses, and higher gross profit margin.

Interest Expense

Interest expense of Php 16.0 million was recorded for the twelve months ending December 31, 2021.

Other Income

Consolidated other income totaled Php 12.9 million as of year-end 2021. This is composed mainly of Php 7.2 million interest income from investments. Other items included in other income are Php 2.3 million from rental concessions and Php 2.4 million from the termination of lessees.

Net Income

For the year ending 2022, consolidated net loss reached Php 16.3 million, yielding a net loss margin of 1.5%. This is an improvement of 66.0% versus the 2020 recorded net loss after tax of Php 48.1 million.

FY21 Financial Condition

FRUIT had consolidated total assets of Php 1,641.4 million as of December 31, 2021, an increase versus total assets of Php 1,544.0 million as of end-2020.

Cash and cash equivalents

As of end 2021, cash and cash equivalents totaled Php 318.4 million. Cash includes cash on hand and in banks while cash equivalents are short-term, highly liquid investments that are easily convertible to cash.

Trade and other receivables

Trade and other receivables was at Php 93.3 million as of year-end 2021 compared to Php 104.4 million in 2020, a decrease of 10.7% due to higher collection third party trade receivables.

Inventories

As of December 31, 2021, inventories decreased to Php 36.7 million from Php 35.0 million in 2020, an increase of 4.8% due to improved sales performance while ensuring an efficient management of inventory levels.

Property, plant, and equipment

Consolidated net property, plant, and equipment stood at Php 341.7 million as of year-end 2021. Acquisition of property and equipment for the year reached Php 200.8 million, which were invested in the building of new stores and improvements in the corporate office and commissary.

Investment Property

In 2020, the Company purchased a parcel of land with improvement located in Sta. Manila amounting to Php 127 million. The Company commissioned a third-party appraiser to revaluate the property which valued the property amounting to Php 167.4 million in 2021.

Intangible assets

Intangible assets stood at Php 215.8 million for the period.

Accounts payable and other current liabilities

Accounts payable and other current liabilities increased by 32.1% for the full-year 2021 to Php 301.5 million, driven primarily by the increase in the current portion of notes payables and lease liabilities.

Loans payable

As of December 31, 2021, the Company's total interest-bearing debt stood at ₱ 186.4 million. Short-term loans amounting to Php 186.3 million was used to partially fund working capital requirements.

Total long-term loans payable stood at Php 0.1 million, which was primarily used to acquire vehicles.

Capital stock and Additional paid-in capital

For the twelve months ending December 31, 2021, the Company's total capital stock stood at Php 213.4 million and additional paid-in capital of Php 777.8 million.

Cash flows

Consolidated net cash generated from operating activities amounted to Php 112.4 million for the full-year 2021, 218.6% reversal versus the previous year's (Php 94.7) million. The increase is primarily attributable to the opening and reopening of store operations during the year.

Consolidated net cash used in investing activities was Php 156.8 million. This is mainly due to capital expenditures for new store openings and other corporate investments.

Consolidated net cash provided by financial activities was Php 12.0 million in 2021, primarily arising from interest payments and dividends which were partially offset by loan availments.

All in all, net cash used for the year totaled Php 32.4 million, leading to cash and cash equivalents balance of Php 318.4 million at year-end 2021.

Key Performance Indicators (KPIs)

	Audited Twelve Months Ended December 31, 2020	Audited Twelve Months Ended December 31, 2021
Revenue Growth	-54.2%	23.5%
Gross Profit Margin	60.0%	61.9%
Net Income Margin	-5.4%	-1.5%
EBITDA (Php thousands)	65	131
EBITDA Margin	7.3%	11.9%
Return on Average Assets	-2.9%	-1.0%
Return on Average Equity	-3.8%	-1.3%
Current Ratio	340.9%	237.2%
Debt to Equity Ratio	24.7%	34.3%

Gross Profit Margin is gross profit as a percentage of revenues

Net Income Margin is net income as a percentage of revenues

EBITDA is defined as earnings before interest, tax, depreciation and amortization

EBITDA margin is EBITDA as a percentage of revenues

Return on Average Assets is net income as a percentage of the average of the assets at year-end and assets at end of the immediately preceding year

Return on Average Equity is net income as a percentage of the average of the equity at year-end and equity at end of the immediately preceding year

Current Ratio is current assets divided by current liabilities

Debt to Equity Ratio is total liabilities over total equity

Item 7. Financial Statements

The Company's financial statements and notes thereto form part of this SEC Form as "Annex B".

Item 8. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

a.) External Auditor

Our fiscal year begins on January 1 and ends on December 31. Reyes Tacandong & Co. ("RT&Co.") has audited our financial statements for the years ended December 31, 2021, 2020 and 2019 in accordance with the Philippine Standards on Auditing.

Wilson P.Teo is the current audit partner and has served our Company from 2015 to 2021. We have not had any material disagreements on accounting and financial disclosures with our current external auditor for the same periods or any subsequent interim period. RT&Co. has neither shareholdings in our Company nor any right, whether legally enforceable or not, to nominate persons or to subscribe for the securities of our Company. RT&Co. will not receive any direct or indirect interest in our Company or our securities (including options, warrants or rights thereto) pursuant to or in connection with the Offer. The foregoing is in accordance with the Code of Ethics for Professional Accountants in the Philippines set by the Board of Accountancy and approved by the Professional Regulation Commission.

b.) Audit Fees

The following table sets out the aggregate fees billed for the current year and each of the last three years for professional services rendered by RT&Co. to our Company, excluding fees directly related to the Offer.

In ₱ Millions	2021	2020	2019
Audit and Audit-Related Feesa	₱ 2.20	₱ 1.80	₱ 2.55
All Other Fees ^b	None	None	None
Total	₱ 2.20	₱ 1.80	₱ 2.55

- a. Audit and Audit-Related Fees. This category includes the audit of annual financial statements and interim financial statements and services that are normally provided by the independent auditor in connection with statutory and regulatory filings or engagements for those calendar years. This is exclusive of out-of-pocket expenses incidental to the independent auditors' work, the amounts of which do not exceed 10% of the agreed-upon engagement fees.
- b. All Other Fees. This category includes other services rendered by RT&Co. such as internal audit, or special audit if any.

c.) Audit Committee and Policies

In relation to the audit of our annual financial statements, our Corporate Governance Manual, which was approved by the Board of Directors on Aug. 24, 2019, provides that the audit committee shall, among other activities, (i) evaluate significant issues reported by the external auditors in relation to the adequacy, efficiency and effectiveness of policies, controls, processes and activities of our Company, (ii) ensure that other non-audit work provided by the external auditors are not in conflict with their functions as external auditors, and (iii) ensure the compliance of our Company with acceptable auditing and accounting standards and regulations.

The Audit Committee shall be composed of at least four (4) voting members who are members of the Group's Board, at least three of which are non-executive directors, including the independent directors. The Chairman of this Committee should be an independent director.

The key functions of the Audit Committee are assisting the Group's Board in the performance of its oversight responsibility for the financial reporting process, system of internal control, audit process, and monitoring of compliance with applicable laws, rules and regulations; providing oversight over Management's activities in managing credit, market, liquidity, operational, legal and other risks, including receipt or information on risk exposures and risk management activities; providing oversight over the Internal Audit Department and External Auditors; monitoring and evaluating the adequacy and effectiveness of our Company's internal control system; reviewing the quarterly and annual financial statements before their submission to our Company's Board; and overseeing the implementation of risk management and related party strategies and policies.

The Audit Committee is composed of the following members, the chairman of which is an independent director:

Name	Position
Dennis T. Beng Hui	Chairman
Shirley O. Tan	Member
Madelene T. Sayson	Member
Rogelio M. Guadalquiver	Member

d.) Changes in and Disagreement with Accountants on Accounting and Financial Disclosure

There were no disagreements with Accountants on Accounting and Financial Disclosure or Changes in Accounting Policies for the period ended December 31, 2021.

PART III - CONTROL AND COMPENSATION INFORMATION

Item 9. Directors and Executive Officers of the Issuer

a.) Directors, Including Independent Directors, and Executive Officers

The overall management and supervision of the Company is undertaken by the Company's Board of Directors. The Company's executive officers and management team cooperate with its Board by preparing appropriate information and documents concerning the Company's business operations, financial condition and results of operations for its review. Pursuant to the Company's amended articles of incorporation, the Company's board of directors shall consist of nine members, of whom three are independent directors.

The table below sets forth each member of the board of directors as of December 31, 2021:

Name	Age	Nationality	Position
Rogelio M. Guadalquiver	79	Filipino	Chairman
Lester C. Yu	47	Filipino	Director, President, and Chief Executive Officer
Madelene T. Sayson	33	Filipino	Director, Chief Operating Officer
Calvin F. Chua	41	Filipino	Director and Chief Financial Adviser
Bambi Maureen E. Donato	45	Filipino	Independent Director
Dennis T. Beng Hui	51	Filipino	Independent Director
Shirley O'Yek Tan	57	Filipino	Independent Director

The business experiences for the last five years of members of our board of directors are set forth below.

Rogelio M. Guadalquiver, 79, was appointed as the Chairman of FHI in August 24, 2019 and was also appointed as the Chairman of Balai ni Fruitas Inc. in December 21, 2021. He is also currently a Director of Philippine Deposit Insurance Corporation. Rogelio was the Chairman and Chief Executive Officer of CG &

Co. from 2000 to 2018. Prior to joining CG & Co., he was a senior partner of SGV & Co., a member practice firm of Ernst & Young where he was heavily involved in both domestic and global audit practices. He also specialized in initial public offerings, industry research studies, corporate restructuring, business process re-engineering, business risk management, and financial and tax management consulting. Mr. Guadalquiver is a Certified Public Accountant and holds a Master's in Management degree from the Asian Institute of Management and a Bachelor of Science in Commerce degree from University of San Jose-Recoletos.

Lester C. Yu, 47, has been our President and Chief Executive Officer since its incorporation and served as the FHI's Chairman from Feb. 2015 to Aug. 2019. He has also been appointed as President and CEO of Balai ni Fruitas Inc. in 2021. Mr. Lester Yu started his career with their family business, Janette Jewelry in 1989. Before founding the Group, he entered the banking industry and served as the youngest Branch Manager for Westmont Bank. He is responsible for the growth of the Group from a single store to more than 900 stores nationwide. Under his leadership, the Group has successfully introduced several well-known brands and has made strategic acquisitions such as Negril Trading, which houses the De Original Jamaican Pattie Shop and Juice Bar brand and Sabroso Lechon. Mr. Yu is also the Chairman and President of Ralproperties, Inc., One Fifty Food Place, Inc., Lush Properties Inc., Negril Trading, Inc., Themangofarm Corp., Fruitasgroup Incorporated, Lush Enterprises Corp., Bamazeh Incorporated, Lush Coolers, Inc., La Petite Parisienne, Inc., Dough Matters, Inc., Lush Harvest Manufacturing Inc., Toyoda Technik Corporation, and Cocodelivery Incorporated. He holds a Master's of Business Administration degree from the University of the Philippines and a degree in Industrial Management Engineering from De La Salle University.

Madelene T. Sayson, 33, was elected as our Chief Operating Officer on Jan. 2018 and has been with the Group since 2009. She also served as a Director of FHI from Feb. 2015 to Aug. 2019. Ms. Sayson is also the Chairman and President of Gyuma Fragrance Inc. She is the Corporate Secretary and Director of One Fifty Food Place, Inc., Lush Properties Inc., Negril Trading, Inc., Bamazeh Incorporated, Dough Matters, Inc., Sure Jobs Academy, Inc., and Toyoda Technik Corporation Ms. Sayson is also the Vice President and Director of Themangofarm Corp. and La Petite Parisienne, Inc. She is a Director in Balai ni Fruitas Inc. and the Treasurer and Director of Lush Coolers, Inc. She holds a Bachelor of Science degree in Accountancy from Garcia College of Technology.

Calvin F. Chua, 42, was elected as Director and Chief Financial Adviser on Aug. 24, 2019. He has served as a consultant of the Fruitas Group since May 2017. He is also currently an Executive Director and Treasurer of AlphaPrimus Advisors Inc. He was part of the Corporate Finance team of ING Bank N.V., Manila Branch, most recently as Consultant up to June 2019 and Director up to July 2015. During his stint at ING Bank, he advised on mergers and acquisitions and capital-raising activities of various Philippine clients across several sectors. He holds a Bachelor of Science degree in Management Engineering and a Bachelor of Arts degree in Economics (Honors Program) from Ateneo de Manila University.

Bambi Maureen E. Donato, **45**, was elected as our Independent Director on Aug. 24, 2019. Bambi is currently the Program and Marketing Manager for the Inquirer Academy, a member of the Inquirer Group of Companies. Prior to working with Inquirer Academy, she was Regional Marketing Manager of SUBSTOGO Corporation, Marketing Manager of Silverworks and was a Marketing Manager for Yellow Cab Food Corporation. She was also involved with Couples for Christ Global Mission Foundation Inc. as a SFC International Council and Missions Head during the early stages of her career. Ms. Donato holds a Master's in Business Administration from De La Salle University and a Bachelor of Science in Management from Ateneo de Manila University.

Dennis T. Beng Hui, 51, was elected as our Independent Director on Aug. 24, 2019. Mr. Beng Hui is the Founder and current Managing Director of Technopoly Inc., a consulting company which uses Lean Thinking and Six Sigma to improve business performance. Technopoly has served various clients across several sectors, including the foodservices sector. He taught at De La Salle University, Department of Industrial Engineering, for more than 15 years until 2017. He holds a Master's of Science degree in

Industrial Engineering and a Bachelor of Science degree in Industrial Management Engineering minor in Mechanical Engineering from De La Salle University. He is also a PhD candidate in Industrial Engineering at De La Salle University. He is a Certified ASEAN Engineer (ASEAN, 2013) and a Certified Professional Industrial Engineer (Philippine Institute of Industrial Engineers, 2010).

Shirley O'Yek Tan, 57, was elected as our Independent Director on Aug. 24, 2019. She is currently the Corporate Treasurer of Bank of Makati, one of the top 10 Thrift Banks in the Philippines, and sits as a member of the Senior Management Committees of said bank. Her responsibilities include planning and formulating policies to protect the financial well-being of the Bank, as well as managing the overall operations of the Corporate Treasury sector to ensure that strategic plans are implemented and financial targets are met. Shirley graduated from University of Santo Tomas with a Bachelor of Science in Commerce, major in Accounting and is a Certified Public Accountant.

The table below sets forth the key executive and corporate officers as of December 31, 2021:

Name	Age	Nationality	Position
Roselyn A. Legaspi	44	Filipino	Managing Director – Visayas and Mindanao
Juneil P. Torio	30	Filipino	Chief Financial Officer, Treasurer and, IRO
Lerma C. Fajardo	35	Filipino	Deputy Chief Financial Officer and Comptroller
Rushell A. Salvador	33	Filipino	Vice President - Compliance Officer
Marvin C. Yu	43	Filipino	Corporate Secretary

The business experience for the last five years of key executive and officers are set forth below.

Roselyn A. Legaspi, 44, was appointed as our Managing Director – Visayas & Mindanao on Aug. 2019 and is responsible for the overall operations of FHI for the said regions. She has been with the Fruitas Group since 2002 and has served as a Director of FHI from Feb. 2015 to Aug. 2019. Ms. Legaspi is also the Vice President and Director of Negril Trading, Inc., Bamazeh Inc., Lush Properties Incorporated, Ralproperties Inc., and Sure Jobs Academy Inc. She is also a Director for Gyuma Fragrance Inc., Lush Harvest Manufacturing Inc., Themangofarm Corp., La Petite Parisienne, Inc., and Lush Enterprises Corp. Also, Ms. Legaspi is the Treasurer of Fruitasgroup Incorporated and Buko ni Fruitas, Inc. She obtained her Bachelor of Science degree in Accountancy in 1999 and also passed her Civil Service Exams in 1997. She is currently taking up her Master's in Business Administration degree at the University of San Carlos, Cebu City.

Juneil P. Torio, 30, has been the Investor Relations Officer since July 2019 and was appointed as the Chief Financial Officer and Treasurer on August 2020. He is responsible for the financial health of the Registrant and all interactions with investors and financial institutions through creating programs which strengthens relationship of FHI to the various investment groups and individuals. On December 2022, he was appointed as the Investor Relations Officer of Balai ni Fruitas Inc. Prior to joining FHI, he was a Manager in EXL Services Philippines where he started as a Management Trainee post his graduate studies. In 2013, he started his career as Management Trainee/Special Projects Officer in the Commercial Centers Division of Robinsons Land Corporation. He holds a Master's degree in Business Administration from the Asian Institute of Management and a Bachelor of Arts degree in Management Economics from the Ateneo de Manila University.

Lerma C. Fajardo, 35, has been the Group's Deputy Chief Financial Officer and Comptroller since 2018. She has over 10 years of experience in accounting and finance, previously working as an Assistant Manager for Extramind Global Outsourcing Group, Inc. Ms. Fajardo also serves as the Comptroller of FHI's subsidiary, Balai ni Fruitas Inc. since December 2022. She holds a Bachelor of Science degree in Accountancy from Polytechnic University of the Philippines and is a Certified Public Accountant.

Rushell A. Salvador, 33, was appointed as our Vice President - Compliance Officer on July 2019. She has been with the Group as Profit and Loss Accounting Manager since May 2016. Prior to joining the

Group, Ms. Salvador held different Finance and Accounting positions in Polyserve Philippines, Inc. and HR Network Inc. before being a consultant of Jardine Schindler Elevator Corporation from June 2014 to February 2015. She holds a Bachelor of Science in Accountancy from Polytechnic University of the Philippines, Sta. Mesa, Manila and is a Certified Public Accountant.

Marvin C. Yu, 43, has been FHI's Corporate Secretary since Aug. 24, 2019. On December 2022, he was appointed as the Corporate Secretary of Buko ni Fruitas Inc. He has more than 15 years of experience in the technical and engineering field. He was a Consultant in the SMC Telco Project, Master Planning Network Coverage Senior Manager for the Sun Cellular 2G and 3G Project, and RF Network Planning, Design and Optimization Engineer for Smart Communications Inc. Mr. Marvin Yu holds a Bachelor of Science degree in Electronics and Communications Engineering from De La Salle University and an Electronics and Communications Engineering Board Passer.

b.) Family Relationships

Mr. Lester C. Yu and Mr. Marvin C. Yu are brothers. Mr. Jonathan Co is a brother of the mother of Mr. Lester C. Yu and Mr. Marvin C. Yu. Aside from the foregoing, there are no family relationships between any Directors and any members of the Group's senior management.

c.) Involvement in Certain Legal Proceedings

None of the directors and officers have been involved in any bankruptcy proceeding, nor have they been convicted by final judgment in any criminal proceeding, or been subject to any order, judgment, or decree of competent jurisdiction, permanent or temporarily enjoining, barring, suspending, or otherwise limiting their involvement in any type of business, securities, commodities or banking activities, or found in action by any court or administrative bodies to have violated a securities of commodities law, for the past five (5) years up to the latest date.

As of date of this report, the Company is not a party to any litigation or arbitration proceedings of material importance, which could be expected to have a material adverse effect on the Company or on the results of its operations. No litigation or claim of material importance is known to be pending or threatened against the Company or any of its properties.

Item 10. Executive Compensation

a.) General

The levels of remuneration of the Company should be sufficient to be able to attract and retain the services of qualified and competent directors and officers. A portion of the remuneration of executive directors may be structured or be based on corporate and individual performance.

No director should participate in deciding on his remuneration.

The Company may, in exceptional cases, e.g., when the Company is under receivership or rehabilitation, regulate the payment of the compensation, allowances, fees and fringe benefits to its directors and officers.

b.) Summary Compensation Table

The following table sets forth our most highly compensated executive officers, including Fruitas Holdings, Inc. Chief Executive Officer, for the year ending December 31, 2020:

Name	Position			
Lester C. Yu	Director, President and Chief Executive Officer			
Roselyn A. Legaspi	Managing Director – Visayas & Mindanao			

Madelene T. Sayson Juneil P. Torio Marvin C. Yu Chief Operating Officer Chief Financial Officer, Treasurer, and IRO Corporate Secretary

The following table identifies and summarizes the aggregate compensation of our President and CEO and the four most highly compensated executive officers, as well as the aggregate compensation paid to all other officers and Directors as a group, for the years ended December 31, 2019, 2020, and 2021 (estimated):

Aggregate Compensation – Executive Officers (top five)
--

Year	Total (₱ million)
2019	5.3
2020	5.3
2021	5.3

Aggregate Compensation – Directors and Executive Officers (excluding top five above)

	koladnig top iivo abovo,
Year	Total (₱ million)
2019	4.3
2020	1.6
2021	1.6

Standard Arrangements

Other than payment of reasonable per diem as may be determined by the Board for every meeting, there are no standard arrangements pursuant to which directors of the Company are compensated, or were compensated, directly or indirectly, for any services provided as a director and for their committee participation or special assignments for 2021 up to the present.

Other Arrangements

There are no other arrangements pursuant to which any director of the Company was compensated, or to be compensated, directly or indirectly for 2021 up to the present for any service provided as a director.

Warrants and Options

As of the date of this annual report, there are no outstanding warrants or options held by the President, the CEO, the named executive officers, and all officers and directors as a group.

Item 11. Security Ownership of Certain Beneficial Owners and Management

a.) Security Ownership of Certain Record and Beneficial Owners

As of March 31, 2021, the following were owners of more than 5% of the Company's outstanding shares:

	Address of	Name Beneficial Own and Relationsh	er	Citizenship	Number of Shares Held	to tstan	
	Owner and	with Reco	rd				
	Relationship with Issuer	Owner					

Commo	PCD Nominee	Please see BDO	Filipino	2,017,896,086	94.574%
n	Corp. ¹ / The	Report as of			
	Enterprise	December 31,			
	Center, Ayala	2021 attached as			
	Avenue	Annex "C"			
	Corner Paseo				
	de Roxas,				
	Makati City /				
	Stockholder of				
	Record				

b.) Security Ownership of the Board of Directors and Senior Management

Title of Class	Name of Beneficial Owner	Citizenship	Number of Direct Shares	Number of Indirect Shares	% of Capital Stock
Common	Lester C. Yu	Filipino	126,117,000	1,227,500,010	-
Common	Rogelio M. Guadalquiver	Filipino	500,000	-	-
Common	Calvin F. Chua	Filipino	4,150,000	59,000	-
Common	Bambi Maureen E. Donato	Filipino	10,000	-	-
Common	Shirley O'Yek Tan	Filipino	10,000	90,000	-
Common	Dennis Beng Hui	Filipino	10,000	-	-
Common	Roselyn A. Legaspi	Filipino	3,319,000	-	-
Common	Madelene T. Sayson	Filipino	1,500,000	-	-
Common	Marvin C. Yu	Filipino	1,030,000	-	-
		Total	133,646,000	1,226,149,010	-

c.) Voting Trust Holder of 5% or more

As of December 31, 2021, there are no persons holding more than 5.0% of a class of shares under a voting trust or similar agreement.

d.) Changes in Control

There are no arrangements which may result in a change in control of the Registrant as of December 31, 2021.

Item 12. Certain Relationships and Related Transactions

Due from Related Parties

The Group has outstanding noninterest-bearing amounts due from related parties amounting to ₱127.4 million as of December 31, 2021.

Lease Agreements

¹ PCD Nominee Corp. includes 1,353,617,010 shares beneficially owned by Lester C. Yu representing 63.44% of outstanding shares (126,117,000 in his name, 1,227,500,000 shares owned by Lush Properties Inc., and 10 shares owned by Ms. Janet Yu, Mr. Yu's mother)

Group as Lessee - Short-term Lease

The Group entered into several lease agreements with third parties for its store spaces for varying periods of up to one year and renewable annually. The lease contracts for the stores provide for a monthly rental based on a certain percentage of gross sales and a monthly fixed rental or an agreed minimum rental, whichever is higher. Lease agreements are generally renewable through a notice of lease renewal and upon mutual agreement with the lessors.

Leases - Group as Lessor

Starting from 2017, the Group entered into several sublease agreements with third parties for the lease of spaces in food parks for varying periods up to one year.

Franchise Agreements

The Group has granted its franchisees the right to operate outlets under various brands for acquired periods and subject to the terms and conditions specified in the franchise agreements.

The agreements are renewable at the option of the Group. The agreements provide for an initial franchise fee payable upon execution of the agreements. The non-refundable initial franchise fee payment covers the renovation of franchisee's unit, signage, promotional materials and equipment.

In 2017, the Group obtained the rights to the lease of 216 outlets from related parties.

Rental deposits and advance rentals on leases were transferred to the Group through an assignment of lease agreements.

Terms and Conditions of Transactions with Related Parties

Outstanding balances are unsecured, noninterest-bearing and due, demandable and to be settled in cash. Management makes an annual assessment of the financial position of the related parties and the market in which the related parties operates. There were no impairment losses recognized for the year ended in 2021.

Related Party Transaction Policy

The Company enters into transactions with affiliates and other related parties on an arm's length basis. Aligned with this thrust, the Company, in dealing with affiliates and other related parties, ensures above-board transactions and fairness and equity among all parties.

The Company exerts efforts to obtain the most beneficial terms and conditions for the Company, taking into consideration various factors including pricing and quality.

For this purpose, the Company determines the prevailing and applicable price in the market. In the process, it also gathers quotes and/or proposals from other parties engaged in similar or the same undertaking. Based on these, a comparable summary is presented to ascertain a fair price for the applicable related party transaction.

Moving forward, the related party transaction committee shall review all related party transactions of the Company.

Further information on the Company's related part transactions, including detailed breakdowns of amounts receivable from and amounts payable to affiliated companies can be found in the notes to the Company's financial statements.

PART IV - EXHIBITS AND SCHEDULES

Fruitas Holdings, Inc. has five (5) subsidiaries as of December 31, 2021:

Subsidiary	Business	% Ownership	Country of Residence
Fruitasgroup, Inc.	Operating company primarily housing the stores under Fruitas, Buko Loco, Black Pearl, Johnn Lemon, Juice Avenue, Tea Rex, The Mango Farm, Shou, Friends Fries, 7,107 Halo Halo Islands, Fruitas Ice Candy, and Cindy's Candy Cloud, Munifico, and The Pub, Soy & Bean, Babot's Farm brands, among others. It also operates the Le Village and Uno Cinquenta Lifestyle Parks.		Philippines
Negril Trading, Inc.	Operating company primarily housing the stores under the De Original Jamaican Pattie Shop and Juice Bar, Sabroso Lechon, Three Frenchmen Creperie brands, among others.		Philippines
Buko ni Fruitas, Inc.	Operating company primarily housing the stores under the Balai Pandesal, Buko ni Fruitas, and House of Desserts brands.		Philippines
Soykingdom, Inc.	Operating company primarily manufacturing soyabased products for the Group.	100%	Philippines
CocoDelivery, Inc.	Operating company primarily executing same-day delivery service for the Group.	100%	Philippines

(b) Reports on SEC Form 17-C

Date	Subject of Report
January 14, 2021	Fruitas gears up for a strong rebound in 2021
January 18, 2021	Fruitas unveils medium-term "5 by 5" vision
February 01, 2021	Fruitas accelerates community store rollout
February 08, 2021	Fruitas enters the bakery business
March 16, 2021	Fruitas tackles COVID surge with aggressive product breadth expansion and community store rollout
April 12, 2021	Postponement of 2021 Annual Stockholders Meeting of Fruitas Holdings Inc.
April 15, 2021	Fruitas increases revenues by 58% quarter-on-quarter and generates Php19 million EBITDA in 4Q2020
May 27, 2021	Fruitas to acquire Balai Pandesal and double down on building stores in communities
June 01, 2021	Fruitas maintains sales momentum and records third straight quarter of positive EBITDA in 1Q2021
June 7, 2021	Notice of Annual Stockholders Meeting of Fruitas Holdings Inc.
June 8, 2021	Amendment of Article II of the Articles of Incorporation
July 21, 2021	Fruitas well-prepared for challenge of new pandemic risks as community stores reach 74
July 27, 2021	Results of the 2021 Annual Stockholders' Meeting
July 27, 2021	Results of 2021 Organizational Meeting of Fruitas Holdings, Inc.
July 29, 2021	Fruitas to innovate and seize opportunities as more stores reopen

August 17, 2021	Fruitas returns to profitability in 2Q2021
September 30, 2021	Board of Directors Meeting Approvals: Infusion to BNFi and AOI Amendment
October 22, 2021	Fruitas achieves target of 100 community stores 71 days ahead of schedule; reopens 90% of store network; nears vaccinating 100% of its workforce
November 08, 2021	Fruitas records 49% revenue increase in 3Q2021 compared to the same period in 2020.
November 08, 2021	Fruitas enters the healthcare industry and inks deal to acquire 100% of Surehealth Clinic
November 15, 2021	Fruitas records 90% revenue increase quarter-on-quarter and positive EBITDA in 3Q2020; continues expansion and pivot of its business
November 18, 2021	Fruitas terminates discussions to acquire Surehealth Clinic
November 27, 2021	Board of Directors Meeting: December 27, 2021
December 13, 2021	Fruitas posts strongest sales since pandemic in November 2021 and anticipates better performance in December 2021
December 27, 2021	Fruitas Holdings subsidiary Balai ni Fruitas set to file for Php309 million IPO

SIGNATURES

By:

LESTER C. YU
President and CEO

MARVIN C. YU Corporate Secretary JUNEIL PATORIO CFO and Treasurer

LERMA C. FAJARDO Deputy CFO and Comptroller

MAY 1.8 2021

SUBSCRIBED AND SWORN to before me this exhibiting to me their Tax Identification No., as follows:

NAMES

TIN NOS.

Lester C. Yu Juneil P. Torlo Marvin C. Yu Lerma C. Fajardo 191309944000 284239227000 214877469000 257881618000

176 Will ATTY, MA. PERCETA P. CABRERA
Notarial Complishin Extended Until
June 30, 2012, for Suprema Court
Resolution Livetary Public 3795
PTR No. 201994, ULLION 22 - QC
IBP No. 178630; 01/03/22 - QC
MCLE VII Compliant as of Oct. 2021
[Awalting Compliance Certificate]

affiant(s)

COVER SHEET

for AUDITED FINANCIAL STATEMENTS

SEC Registration Number

S 2 0 5 3 0 1 COMPANY NAME R T Α S 0 D Ν G S Ν C D В S D Α S u b i d i а 0 f U S R 0 Ρ Ε R ı Ε ı C (S r У PRINCIPAL OFFICE (No./Street/Barangay/City/Town/Province) 6 0 S В D f C 0 r d i ı e r а t r g 0 n а J 0 s е 0 У Q C i 1 1 1 3 u Z n t а е 0 У Form Type Department requiring the report Secondary License Type, If Applicable C F S RMD Ν Α **COMPANY INFORMATION** Company's Email Address Company's Telephone Number/s Mobile Number ipo.compliance@fruitasholdings.com (02) 8 243-1741 0967 7824 286 Fiscal Year (Month / Day) No. of Stockholders Annual Meeting (Month / Day) 124 **Every Second Monday of June** December 31 **CONTACT PERSON INFORMATION** The designated contact person **MUST** be an Officer of the Corporation Name of Contact Person **Email Address** Telephone Number/s Mobile Number (02) 8 243-1741 Ms. Madelene Timbas-Sayson madelene.sayson@fruitasholdings.com

CONTACT PERSON'S ADDRESS

No. 60 Cordillera St., Brgy. Dona Josefa, Quezon City, 1113

NOTE 1: In case of death, resignation or cessation of office of the officer designated as contact person, such incident shall be reported to the Commission within thirty (30) calendar days from the occurrence thereof with information and complete contact details of the new contact person designated.

NOTE 2: All boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt shall not excuse the corporation from liability for its deficiencies.



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INDEPENDENT AUDITORS' REPORT

The Stockholders and the Board of Directors FRUITAS HOLDINGS, INC. AND SUBSIDIARIES No. 60 Cordillera St., Brgy. Dona Josefa Quezon City, 1113

Opinion

We have audited the consolidated financial statements of FRUITAS HOLDINGS, INC. AND SUBSIDIARIES (a subsidiary of LUSH PROPERTIES, INC.) (the "Group"), which comprise the consolidated statements of financial position as at December 31, 2021 and 2020, and the consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of cash flows for the years ended December 31, 2021, 2020 and 2019, and notes to consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years ended December 31, 2021, 2020 and 2019, in accordance with Philippine Financial Reporting Standards (PFRSs).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to the audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Novel Coronavirus (COVID-19) Pandemic

We draw attention to Note 1 to the consolidated financial statements concerning the significant impact of the still prevailing COVID-19 pandemic to the Group's business operations. The Group, however, believes that it can continue as a going concern with the initiatives it adopted in improving its cash and liquidity position, managing costs and improving operational efficiencies. Our opinion is not modified in respect of this matter.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.





<u>Valuation of Intangible Assets and Assessment of the Recoverable Amounts of Property and Equipment, Right-of-Use (ROU) Assets and Deferred Tax Assets</u>

The Group carries a significant amount of intangible assets, property and equipment, ROU assets, and deferred tax assets as at December 31, 2021. The aggregate carrying amount of intangible assets, property and equipment, ROU assets, and deferred tax assets amounted to ₱758.9 million as at December 31, 2021. These assets comprise 46% of the Group's total consolidated assets as at December 31, 2021. Further, the Group is significantly affected by the COVID-19 pandemic. Under PFRSs, the Group is required to assess annually the intangible assets with indefinite useful lives for possible impairment and assess other nonfinancial assets for impairment when there are indicators of impairment. The impairment tests were significant to our audit because the assessment process requires significant judgments and assumptions involving expected future financial performance, which mainly include estimation of future cash flows that are highly dependent on management's strategies and business plans to mitigate the continuing impact of the COVID-19 pandemic.

We reviewed the cash flow projections considered in the impairment assessment by the Group's management. We assessed and tested the reasonableness and appropriateness of the assumptions, methodologies and other data used by comparing them to external and historical data and by analyzing sensitivities in the Group's valuation model. We evaluated the cash generating units whether a reasonably possible change in assumptions could cause the carrying amount to exceed its recoverable amount, and also assessed the appropriateness of its expected cash flow projections in a business environment that continues to be affected by the COVID-19 pandemic. For the recoverability of deferred tax assets, we also considered in our evaluation the extent and the timing when it is probable that the Group will have appropriate future taxable profit and the extent that tax planning opportunities available to the Group would create sufficient taxable profit, in consideration of the relevant taxation rules and regulations. Based on the procedures performed, we considered management's key assumptions to be within a reasonable range. We also assessed the adequacy of the disclosures in Notes 2, 3, 10, 11, 23, and 24 to the consolidated financial statements.

Valuation of Investment Properties Measured at Fair Value

The fair values of the Group's investment properties amounted to \$\textstyle{2}167.4\$ million, comprising 10% of the Group's consolidated assets as at December 31, 2021. The gain from change in fair value of investment properties recognized in the consolidated statement of comprehensive income amounted to \$\textstyle{2}40.1\$ million in 2021. The Group engaged the services of an independent firm of appraisers to determine the appraised values of the investment properties.

We considered the valuation of the investment properties measured at fair value as a key audit matter because of the significance of the gain from change in fair value of investment properties recognized in 2021, and because the determination of the respective values and the selection of appropriate valuation methodology thereof involve significant judgment and estimation. Our audit procedures included, among others, understanding of the valuation process of the investment properties, evaluating the appraisal reports prepared by the independent firm of appraisers that support the fair value determination, and reviewing the underlying assumptions and calculation of the valuation adjustment. We also evaluated the professional qualifications and objectivity of the independent firm of appraisers. Moreover, we reviewed the adequacy of the related disclosures in Note 9 to the consolidated financial statements.



Other Information

Management is responsible for the other information. The other information comprises the information included in SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2021, but does not include the consolidated financial statements and our auditors' report thereon. The SEC Form 20-IS (Definitive Information Statement), SEC Form 17-A and Annual Report for the year ended December 31, 2021 are expected to be made available to us after the date of this auditors' report.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audits of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, these could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditors' report is Wilson P. Teo.

REYES TACANDONG & CO.

WILSON P. TEO

Partner

CPA Certificate No. 92765

Tax Identification No. 191-520-944-000

BOA Accreditation No. 4782; Valid until April 13, 2024

SEC Accreditation No. 92765-SEC Group A

Issued January 28, 2020

Valid for Financial Periods 2019 to 2023

BIR Accreditation No. 08-005144-014-2020

Valid until January 1, 2023

PTR No. 8851714

Issued January 3, 2022, Makati City

April 9, 2022 Makati City, Metro Manila

FRUITAS HOLDINGS INC.

60 Cordillera St. Brgy Dona Josefa Quezon City, Philippines
Mobile: +63.967.78242.86

Email: ipo.compliance@fruitasholdings.com;compliancetax.fhi@gmail.com Website: www.fruitasholdings.com

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Management of Fruitas Holdings Inc. is responsible for the preparation and fair presentation of the financial statements including the schedules attached therein for the years ended December 31, 2021, 2020 and 2019, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible in overseeing the Company's financial reporting process.

The Board of Directors reviews and approves the financial statements including the schedules attached therein, and submits the same to the stockholders or members.

Reyes Tacandong & Co., the independent auditor appointed by the stockholders, has audited the financial statements of the company in accordance with Philippine Standards on Auditing, and in its report to the stockholders or members, has expressed its opinion on the fairness of presentation upon completion of such audit.

Signature

Rogelio M. Guadalquiver

Chairman

Signature

Lester C. Yu

Chief Executive Officer and President

Signature

Juneil Dominic . Torio

Chief Financial Officer /Treasurer

SUBSCRIDED AND SWORN TO

BEFORE ME THIS

AFFIANT EXHIPT APROME LU

WITH VALID LO. NO. IN

Signed this 9th day of April 2022

DOC. NO. 1/2

BOOK NO. Y

ATTY, MA. PERL Ar. CABRERA
Notarial Controlsory Extended Until
Juna 30, 2022, Fur Supreme Court
Resolution Under BM. No. 3795
PTR No. 229639; 01/03/22 - QC
IPP No. 17853C, 01/03/22 - QC
MOLE VII Compliant as of Oct. 2021
[Awaiting Compliance Certificate]

FRUITAS HOLDINGS, INC. AND SUBSIDIARIES (A Subsidiary of LUSH PROPERTIES, INC.)

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

D	Δ	r	۵	m	١h	_	r	2	1

			ecember 31		
	Note	2021	2020		
ASSETS					
Current Assets					
Cash and cash equivalents	5	₽318,431,017	₽350,824,146		
Trade receivables	6	93,258,137	104,404,733		
Due from related parties	15	127,428,238	139,903,014		
Merchandise inventories	7	36,694,592	35,011,152		
Deposits and advance rentals	23	104,777,430	110,171,602		
Other current assets	8	34,494,388	37,934,520		
Total Current Assets		715,083,802	778,249,167		
Noncurrent Assets					
Investment properties	9	167,436,600	126,875,050		
Property and equipment	10	341,684,140	237,782,743		
Right-of-use (ROU) assets	23	131,706,806	80,874,880		
Intangible assets	11	215,821,056	213,603,422		
Net deferred tax assets	24	69,682,873	69,777,537		
Advances to contractors	10	_	35,086,878		
Deferred input value-added tax (VAT)		_	1,791,459		
Total Noncurrent Assets		926,331,475	765,791,969		
		₽1,641,415,277	₽1,544,041,136		
LIABILITIES AND EQUITY					
Current Liabilities					
Trade and other payables	12	₽63,455,380	₽55,499,779		
Notes payable	13	184,580,500	138,922,678		
Current portion of:					
Mortgage payable	14	1,723,368	2,695,005		
Lease liabilities	23	43,341,691	21,101,793		
Income tax payable		8,406,443	10,079,093		
Total Current Liabilities		301,507,382	228,298,348		

(Forward)

		D	ecember 31	
	Note	2021	2020	
Noncurrent Liabilities				
Noncurrent portion of:				
Mortgage payable	14	₽80,909	₽1,204,446	
Lease liabilities	23	106,443,314	68,119,511	
Security deposits	23	642,799	_	
Retirement benefits liability	16	10,709,389	8,168,926	
Total Noncurrent Liabilities		117,876,411	77,492,883	
Total Liabilities		419,383,793	305,791,231	
Equity				
Capital stock	17	213,368,000	213,368,000	
Additional paid-in capital	17	777,837,044	777,837,044	
Retained earnings		180,382,329	196,706,537	
Other equity reserves	4	51,252,779	51,252,779	
Other comprehensive loss	16	(808,668)	(914,455)	
Total Equity		1,222,031,484	1,238,249,905	
		₽1,641,415,277	₽1,544,041,136	

See accompanying Notes to Consolidated Financial Statements.

FRUITAS HOLDINGS, INC. AND SUBSIDIARIES (A Subsidiary of LUSH PROPERTIES, INC.)

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

Years	Fn	heh	Decer	nher	31

Years Ended December 31			
Note	2021	2020	2019
18	₽1,101,704,546	₽891,847,222	₽1,945,184,563
19	(419,295,089)	(356,478,659)	(814,396,877)
	682,409,457	535,368,563	1,130,787,686
20	(608,755,475)	(493,018,940)	(772,051,259)
21	(116,637,137)	(121,155,301)	(182,220,088)
9	40,061,550	_	_
13	(16,013,614)	(20,658,602)	(38,664,963)
22	12,935,138	26,788,920	7,890,994
	(6,000,081)	(72,675,360)	145,742,370
24			
	10,351,816	19,794,400	44,884,664
	(27,689)	(44,401,706)	(20,669,486)
	10,324,127	(24,607,306)	24,215,178
	(16,324,208)	(48,068,054)	121,527,192
16	105,787	_	(868,167)
_		/·	
	(₱16,218,421)	(₽48,068,054)	₽120,659,025
25	(₽0.0077)	(₽0.0225)	₽0.0739
	18 19 20 21 9 13 22 24	18 P1,101,704,546 19 (419,295,089) 682,409,457 20 (608,755,475) 21 (116,637,137) 9 40,061,550 13 (16,013,614) 22 12,935,138 (6,000,081) 24 10,351,816 (27,689) 10,324,127 (16,324,208) 16 105,787	18

See accompanying Notes to Consolidated Financial Statements.

FRUITAS HOLDINGS, INC. AND SUBSIDIARIES

(A Subsidiary of LUSH PROPERTIES, INC.)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

Years Ended December 31

		Number of Shares				Amount		
	Note	2021	2020	2019	2021	2020	2019	
Capital Stock - ₱0.10 par value	17							
Balance at beginning of year		2,133,680,000	2,133,680,000	1,600,000,000	₽213,368,000	₽213,368,000	₽160,000,000	
Issuances		-	_	533,680,000	-	_	53,368,000	
Balance at end of year		2,133,680,000	2,133,680,000	2,133,680,000	213,368,000	213,368,000	213,368,000	
Additional Paid-in Capital	17							
Balance at beginning of year					777,837,044	777,837,044	_	
Issuances					-	_	777,837,044	
Balance at end of year					777,837,044	777,837,044	777,837,044	
Retained Earnings								
Balance at beginning of year					196,706,537	266,111,391	158,584,199	
Net income (loss)					(16,324,208)	(48,068,054)	121,527,192	
Cash dividends	17				-	(21,336,800)	(14,000,000)	
Balance at end of year			_	_	180,382,329	196,706,537	266,111,391	

(Forward)

Years Ended December 31

		ars Eriaca Deceriis	
		Amount	
Note	2021	2020	2019
4			
	₽51,252,779	₽55,192,582	₽55,192,582
	-	(3,939,803)	_
	51,252,779	51,252,779	55,192,582
16			
	(914,455)	(914,455)	(46,288)
ment			
l tax	171,105	_	(868,167)
	(65,318)	_	_
	(808,668)	(914,455)	(914,455)
	₽1,222,031,484	₽1,238,249,905	₽1,311,594,562
	16 ment	4 P51,252,779 - 51,252,779 16 (914,455) ment tax 171,105 (65,318) (808,668)	Note 2021 2020 4 P51,252,779 ₱55,192,582 - (3,939,803) 51,252,779 51,252,779 16 (914,455) ment tax 171,105 — (65,318) — (808,668) (914,455)

See accompanying Notes to Consolidated Financial Statements.

FRUITAS HOLDINGS, INC. AND SUBSIDIARIES (A Subsidiary of LUSH PROPERTIES, INC.)

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years	Ended	Decem	ber	31
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	Note	2021	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		(22.222.224)	(575 675 660)	2445 742 272
Income (loss) before income tax		(₱6,000,081)	(₽72,675,360)	₽145,742,370
Adjustments for:	4.0		440 407 665	101 000 010
Depreciation and amortization	10	139,821,038	118,487,665	101,893,210
Gain from change in fair value of investment	•	(40.004.550)		
properties	9	(40,061,550)	-	-
Interest expense	13	16,013,614	20,658,602	38,664,963
Interest income	5	(7,194,705)	(15,407,074)	(1,877,693)
Retirement benefits cost	16	2,768,603	2,761,496	1,937,327
Gain from:				
Termination of lease	23	(2,434,473)	(630,978)	_
Rental concessions	23	(2,283,799)	(7,362,437)	_
Provision for impairment loss	6	_	4,657,995	_
Unrealized foreign exchange loss (gain)	22	_	(48,726)	850,409
Operating income before working capital				
changes		100,628,647	50,441,183	287,210,586
Decrease (increase) in:				
Trade receivables		11,146,596	(26,388,704)	(27,928,117)
Merchandise inventories		(1,683,440)	14,454,012	2,117,021
Deposits and advance rentals		1,972,306	(7,655,384)	(17,766,992)
Other current assets		4,460,389	(9,879,476)	(8,578,692)
Deferred input VAT		1,791,459	(808,671)	1,396,598
Increase (decrease) in:				
Trade and other payables		7,955,601	(85,212,824)	23,335,622
Security deposits		642,799		
Net cash generated from (used for) operations		126,914,357	(65,049,864)	259,786,026
Income taxes paid		(13,044,723)	(35,555,770)	(47,779,442)
Interest paid		(8,702,731)	(9,263,087)	(28,186,315)
Interest received		7,194,705	15,407,074	1,877,693
Net cash provided by (used in) operating				
activities		112,361,608	(94,461,647)	185,697,962
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisitions of:				
Investment properties	9	(500,000)	(126,875,050)	_
Property and equipment	10	(165,737,011)	(97,702,315)	(116,452,712)
A subsidiary, net of cash acquired	4	-	(6,869,893)	-
Intangible assets	11	(3,000,000)	-	(754,017)
Collections from related parties		12,474,776	_	186,303,675
Advances to contractors	10		(35,086,878)	
Advances to related parties	-0	_	(25,157,696)	(260,477,832)
Input VAT on the acquisition of land	9	_	(15,000,000)	(200) ,
Net cash used in investing activities		(156,762,235)	(306,691,832)	(191,380,886)
iver cash used in investing activities		(130,702,233)	(300,031,032)	(131,300,000)

(Forward)

Years Ended Decemb	er	3	1
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	Years Ended December 31			
	Note	2021	2020	2019
CASH FLOWS FROM FINANCING ACTIVITIES				
Proceeds from:				
Issuance of promissory notes	13	₽79,580,500	₽35,500,000	₽187,326,411
Availment of mortgage loan	14	-	2,168,000	1,564,000
Issuance of shares, net of share issue costs	17	_		831,205,044
Payments of:	Ξ,			031,203,011
Notes payable	13	(33,922,678)	(87,681,459)	(307,536,378)
Lease liabilities	23	(31,555,150)	(26,384,166)	(29,449,542)
Mortgage payable	23 14	(2,095,174)	(2,939,209)	(2,854,748)
Cash dividends	17	(2,033,174)	(21,336,800)	(59,500,320)
Due to related parties	17	_	(663,821)	(96,783,725)
Advances from related parties		_	(003,821)	75,331,166
				73,331,100
Net cash provided by (used in) financing		12 007 400	(101 227 455)	F00 201 000
activities		12,007,498	(101,337,455)	599,301,908
EFFECT OF EXCHANGE RATE CHANGES ON CASH				
AND CASH EQUIVALENTS		_	48,726	(850,409)
AND CASH EQUIVALENTS			+0,720	(050,405)
NET INCREASE (DECREASE) IN CASH AND CASH				
		(32,393,129)	(502,442,208)	592,768,575
			(302,772,200)	332,700,373
EQUIVALENTS		(0=,000,==0)	, , , , ,	
		(02,000,120,		
CASH AND CASH EQUIVALENTS AT BEGINNING			853 266 354	
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		350,824,146	853,266,354	260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR			853,266,354	
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF		350,824,146		260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING			853,266,354 ₱350,824,146	
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR		350,824,146		260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH		350,824,146		260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES		350,824,146		260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of:		350,824,146 P318,431,017	₽350,824,146	260,497,779 ₽853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets	23	350,824,146 P318,431,017 (P9,174,626)	₽350,824,146 (₽8,018,962)	260,497,779
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities	23 23	350,824,146 P318,431,017	₽350,824,146	260,497,779 ₽853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to	23	350,824,146 ₱318,431,017 (₱9,174,626) (11,609,099)	₽350,824,146 (₽8,018,962)	260,497,779 ₽853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment		350,824,146 P318,431,017 (P9,174,626)	₽350,824,146 (₽8,018,962)	260,497,779 ₽853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of:	23 10	350,824,146 ₱318,431,017 (₱9,174,626) (11,609,099) 35,086,878	₽350,824,146 (₽8,018,962)	260,497,779 \$\mathbb{P}853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets	23 10 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732	₽350,824,146 (₽8,018,962)	260,497,779 P853,266,354 P- - 140,003,225
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of:	23 10	350,824,146 ₱318,431,017 (₱9,174,626) (11,609,099) 35,086,878	₽350,824,146 (₽8,018,962)	260,497,779 \$\mathbb{P}853,266,354
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities	23 10 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732	₽350,824,146 (₽8,018,962)	260,497,779 ₱853,266,354 ₱- - 140,003,225
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities COMPONENTS OF CASH AND CASH	23 10 23 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732	₽350,824,146 (₽8,018,962)	260,497,779 ₱853,266,354 ₱- - 140,003,225
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities COMPONENTS OF CASH AND CASH EQUIVALENTS	23 10 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732 98,700,866	₽350,824,146 (₽8,018,962) (8,649,940) - -	260,497,779 ₱853,266,354 ₽- - 140,003,225 139,193,225
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities COMPONENTS OF CASH AND CASH EQUIVALENTS Cash on hand	23 10 23 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732	₽350,824,146 (₽8,018,962)	260,497,779 ₱853,266,354 ₱- - 140,003,225
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities COMPONENTS OF CASH AND CASH EQUIVALENTS Cash on hand	23 10 23 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732 98,700,866 P1,864,311 248,521,381	₽350,824,146 (₽8,018,962) (8,649,940) 148,853,555	260,497,779 ₱853,266,354 ₱- - 140,003,225 139,193,225 ₱2,394,334 249,451,631
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR CASH AND CASH EQUIVALENTS AT END OF YEAR SUPPLEMENTARY INFORMATION ON NONCASH ACTIVITIES Derecognition of: ROU assets Lease liabilities Reclassification of advances to contractors to property and equipment Recognition of: ROU assets Lease liabilities COMPONENTS OF CASH AND CASH	23 10 23 23	350,824,146 P318,431,017 (P9,174,626) (11,609,099) 35,086,878 102,122,732 98,700,866 P1,864,311	₽350,824,146 (₽8,018,962) (8,649,940)	260,497,779 ₱853,266,354 ₱- - 140,003,225 139,193,225

See accompanying Notes to Consolidated Financial Statements.

FRUITAS HOLDINGS, INC. AND SUBSIDIARIES (A Subsidiary of LUSH PROPERTIES, INC.)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Corporate Information

FRUITAS HOLDINGS, INC. (herein referred to as FHI or the "Parent Company") and its subsidiaries, collectively referred to as the "Group", were incorporated in the Philippines [except for Green Empire International Limited (GEIL) and Oceanic Luck Limited (OLL)] and registered with the Securities and Exchange Commission (SEC) on the following dates:

Name of Companies	Date of Incorporation
Parent Company	February 18, 2015
Subsidiaries with direct ownership:	
Negril Trading, Inc. (doing business under the name and style of	
De Original Jamaican Pattie Shop & Juice Bar) (NTI)	June 20, 1990
Balai Ni Fruitas, Inc. (formerly: Buko ni Fruitas Inc.) (BNFI)	May 17, 2005
Fruitasgroup Incorporated (doing business under the name and	
style of Bukoloco, Fruitasicecandy and 7,107 Halo Halo	
Islands) (FGI)	July 13, 2010
SoyKingdom, Inc. (SKI)	August 28, 2006
CocoDelivery, Inc. (CDI)	September 6, 2018
Subsidiaries with indirect ownership:	
Green Empire International Limited (GEIL)*	May 10, 2017
Oceanic Luck Limited (OLL)**	April 25, 2016
*ownership through FGI	
**ownership through GEIL	

The Parent Company is engaged in investment activities. On November 29, 2019, the common shares of the Parent Company were listed and traded in the Philippine Stock Exchange (PSE) through an initial public offering (IPO) under the trading name "FRUIT".

The principal activities and percentage of ownership of the Parent Company's subsidiaries as at December 31, 2021, 2020 and 2019 are presented below.

Subsidiaries	Principal Activities	Principal Place of Business	Percentage	e of Owner	ship (%)
_			2021	2020	2019
Direct:					
	Production, processing and				
NTI	distribution of goods	Philippines	100	100	100
BNFI	Trading of goods	Philippines	100	100	100
FGI	Trading of goods	Philippines	100	100	100
SKI	Trading of goods	Philippines	100	100	_
CDI	Trading of goods	Philippines	100	100	_
Indirect:					
GEIL	Holding company	British Virgin Islands	100	100	100
OLL	Holding company	Samoan Islands	100	100	100

Changes in Ownership Structure

FHI. As at December 31, 2021 and 2020, the Parent Company is 57.53% and 57.39%-owned, respectively, by LUSH PROPERTIES, INC. (LPI or the Ultimate Parent), a company incorporated and domiciled in the Philippines. LPI is engaged in leasing/real estate activities.

NTI. In June 2020, the Parent Company subscribed to additional 63,430 common shares at ₱255.00 per share or for a total consideration of ₱16.2 million.

In February 2020, NTI acquired the rights, title and interest to the assets of two stores of Kxn Kuxina Food Corporation ("Kuxina"), operating under the names and styles of Kuxina Ihaw Na! and Kuxina Filipino Fusion. Kuxina serves Filipino food dishes complementing the current brands of the Group. The assets acquired aggregated \$1.0 million (see Note 4).

In December 2019, NTI acquired the assets of *Heat Stroke Grill* (HSG) from a sole proprietor for a total consideration of ₱368,000 (see Note 4).

BNFI. In June 2021, BNFI acquired the assets and the brand name Balai Pandesal from Balai Pandesal Corporation (Balai). The acquisition was completed following the execution of the Deed of Absolute Sale and the Deed of Assignment of the registered trademark and the payment of the related consideration amounting to ₱11.2 million. The Group accounted for the acquisition of the assets of Balai as an acquisition of a business since it has acquired an integrated set of business processes in addition to the group of assets acquired (see Note 4).

In December 2019, the Parent Company subscribed to additional 60,000 shares at ₱300.00 for a total consideration of ₱18.0 million.

FGI. In November 2019, FGI's BOD and stockholders approved another increase in FGI's authorized capital stock from ₱100.0 million divided into 1,000,000 shares with ₱100.00 par value a share to ₱125.0 million divided into 1,230,000 common shares with ₱100.00 par value a share and 200,000 redeemable preferred shares with ₱10.00 par value a share. In relation to the increase, the Parent Company subscribed to additional 200,000 common shares and 80,000 preferred shares of FGI at ₱400.00 and ₱1,000.00 per share, respectively, for a total consideration of ₱160.0 million.

In 2020, the Parent Company subscribed to additional 40,000 common shares at ₱400.00 per share or for a total consideration of ₱16.0 million. On February 2, 2021, the SEC approved the increase in authorized capital stock of FGI to ₱125.0 million.

SKI. In February 2020, the Parent Company acquired 100% of the outstanding shares of SKI for a total consideration of ₱8.6 million. SKI, a domestic company, is engaged in the retail of soy-bean related products.

CDI. In March 2020, the Parent Company acquired 100% of the outstanding shares of CDI for a total consideration of ₱1.1 million. CDI, a domestic company, is engaged in distribution of fresh coconut water.

Impact of the Coronavirus (COVID-19) Pandemic

In March 2020, the World Health Organization (WHO) declared the COVID-19 outbreak as a global pandemic resulting to a nationwide lockdown. There were stores that were temporarily and permanently closed during the community quarantine periods. Pursuant to the directives of the WHO, the Department of Health and the local government, the Group had to implement activities and programs to preserve the health of its employees and support the prevention of the contagion. The Group incurred a significant decline in revenue in 2021 and 2020.

It is not practicable to estimate the potential impact of the still prevailing COVID-19 pandemic on the Group's operations after the reporting date. The country's economic recovery is dependent on measures adopted by the national government such as quarantine and any economic stimulus that may be provided.

The Group has implemented initiatives to improve its cash position and liquidity, which include reducing discretionary spending, and also cost management measures and improving efficiencies across all areas of operations. It is projecting continued positive results in the coming years.

Accordingly, the consolidated financial statements were prepared on a going concern basis.

Authorization for Issuance

The consolidated financial statements as at December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020 and 2019 were approved and authorized for issuance by the BOD on April 9, 2022, and was reviewed and recommended for approval by the Audit Committee on the same date.

2. Summary of Significant Accounting and Reporting Policies

The significant accounting policies used in the presentation of the consolidated financial statements have been consistently applied to all the years presented, unless otherwise stated.

Basis of Preparation and Statement of Compliance

The consolidated financial statements of the Group have been prepared in accordance with Philippine Financial Reporting Standards (PFRSs) issued by the Philippine Financial Reporting Standards Council and adopted by the SEC, including SEC pronouncements. This financial reporting framework includes PFRSs, Philippine Accounting Standards (PAS) and Philippine Interpretations on International Financial Reporting Interpretations Committee (IFRIC).

Bases of Measurement

The consolidated financial statements of the Group have been prepared on a historical cost basis except for investment properties which are measured at fair value and are presented in Philippine Peso (Peso), the Group's functional currency. All amounts are rounded to the nearest Peso, unless otherwise indicated.

Historical cost is generally based on the fair value of the consideration given in exchange for an asset and the fair value of the consideration received in exchange for incurring a liability.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Group uses observable market data to the extent possible when measuring the fair value of an asset or a liability. Fair values are categorized into different levels in a fair value hierarchy based on inputs used in the valuation techniques as follows:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

If the inputs used to measure the fair value of an asset or a liability might be categorized in different levels of the fair value hierarchy, then the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group recognizes transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

Further information about the assumptions made in measuring fair values is included in Notes 9 and 28 to the consolidated financial statements.

Adoption of Amended PFRSs

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of the following amended PFRSs -

Amendment to PFRS 16, Leases - COVID-19-Related Rent Concessions beyond June 30, 2021 — In 2020, PFRS 16 was amended to provide practical expedient to lessees from applying the requirements on lease modifications for eligible rent concessions that is a direct consequence of COVID-19 pandemic. A lessee may elect not to assess whether eligible rent concessions from a lessor is a lease modification. A lessee that makes this election account for any change in lease payments resulting from the COVID-19 related rent concession the same way it would account for a change that is not a lease modification, e.g., as a variable lease payment. This amendment is effective for annual reporting periods beginning on or after June 1, 2020, with earlier application permitted, and covers eligible rent concessions until June 30, 2021.

Due to continuing impact of the pandemic, another amendment to PFRS 16 was issued in 2021, which allows lessees to extend the application of the practical expedient regarding COVID-19-related rent concessions to reduction in lease payments that are due on or before June 30, 2022. The 2021 amendment is mandatory for entities that elected to apply the previous amendment. Accordingly, the Group has applied the amendment in the current year financial statements.

In 2021 and 2020, the Group received rent concessions from various lessors and recognized "Gain from rent concessions" amounting to ₱2.3 million and ₱7.4 million, respectively (see Note 22).

Amended PFRSs Issued But Not Yet Effective

Relevant amended PFRSs, which are not yet effective as at December 31, 2021 and have not been applied in preparing the consolidated financial statements, are summarized below.

Effective for annual periods beginning on or after January 1, 2022:

- Amendments to PFRS 3, Reference to Conceptual Framework The amendments will replace the reference of PFRS 3 from the 1989 Framework to the current 2018 Conceptual Framework. The amendments include an exception that specifies that, for some types of liabilities and contingent liabilities, an entity applying PFRS 3 should refer to PAS 37, Provisions, Contingent Liabilities and Contingent Assets, or IFRIC 21, Levies, instead of the Conceptual Framework. The requirement will ensure that the liabilities recognized in a business combination will remain the same as those recognized applying the current requirements in PFRS 3. The amendments also clarified that an acquirer shall not recognize contingent assets acquired in a business combination. The amendments should be applied prospectively.
- Amendments to PAS 16, Property, Plant and Equipment Proceeds Before Intended Use The amendments prohibit deducting from the cost of property, plant and equipment any proceeds from selling items produced while bringing that asset to the location and condition necessary for its intended use. Instead, the proceeds and related costs from such items shall be recognized in profit or loss. The amendments must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when an entity first applied the amendments.
- Amendments to PAS 37, Onerous Contracts Cost of Fulfilling a Contract The amendments clarify that for the purpose of assessing whether a contract is onerous, the cost of fulfilling a contract comprises both the incremental costs of fulfilling that contract and an allocation of costs directly related to contract activities. The amendments apply to contracts existing at the date when the amendments are first applied. At the date of initial application, the cumulative effect of applying the amendments is recognized as an opening balance adjustment to retained earnings or other component of equity, as applicable. Accordingly, the comparatives are not restated. Earlier application is permitted.
- Annual Improvements to PFRS 2018 to 2020 Cycle:
 - O Amendment to PFRS 9, Financial Instruments Fees in the '10 per cent' Test for Derecognition of Financial Liabilities The amendment clarifies which fees an entity shall include when it applies the '10 per cent' test in assessing whether to derecognize a financial liability (i.e. whether the terms of a new or modified financial liability is substantially different from the terms of the original financial liability). These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or the lender on the other's behalf. The amendment applies to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applied the amendments. Earlier application is permitted.

 Amendment to PFRS 16, Leases - Lease Incentives — The amendment removes from the Illustrative Example 13 the illustration of the reimbursement of leasehold improvements by the lessor. The objective of the amendment is to avoid any potential confusion regarding the treatment of lease incentives because of how the requirements for lease incentives are illustrated.

Effective for annual periods beginning on or after January 1, 2023:

- Amendments to PAS 1, Classification of Liabilities as Current or Non-current The amendments clarify the requirements for an entity to have the right to defer settlement of the liability for at least 12 months after the reporting period. The amendments also specify and clarify the following: (i) an entity's right to defer settlement must exist at the end of the reporting period, (ii) the classification is unaffected by management's intentions or expectations about whether the entity will exercise its right to defer settlement, (iii) how lending conditions affect classification, and (iv) requirements for classifying liabilities where an entity will or may settle by issuing its own equity instruments. The amendments must be applied retrospectively. Earlier application is permitted.
- Amendments to PAS 1 and PFRS Practice Statement 2, Disclosure Initiative Accounting Policies The amendments require an entity to disclose its material accounting policies, instead of its significant accounting policies and provide guidance on how an entity applies the concept of materiality in making decisions about accounting policy disclosures. In assessing the materiality of accounting policy information, entities need to consider both the size of the transactions, other events or conditions and its nature. The amendments clarify (1) that accounting policy information may be material because of its nature, even if the related amounts are immaterial, (2) that accounting policy information is material if users of an entity's financial statements would need it to understand other material information in the financial statements, and (3) if an entity discloses immaterial accounting policy information, such information should not obscure material accounting policy information. In addition, PFRS Practice Statement 2, Making Materiality Judgements, is amended by adding guidance and examples to explain and demonstrate the application of the 'four-step materiality process' to accounting policy information. The amendments should be applied prospectively. Earlier application is permitted.
- Amendments to PAS 8, Definition of Accounting Estimates The amendments clarify the distinction between changes in accounting estimates and changes in accounting policies, and the correction of errors. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty". An entity develops an accounting estimate if an accounting policy requires an item in the financial statements to be measured in a way that involves measurement uncertainty. The amendments clarify that a change in accounting estimate that results from new information or new developments is not a correction of an error, and that the effects of a change in an input or a measurement technique used to develop an accounting estimate are changes in accounting estimates if they do not result from the correction of prior period errors. A change in an accounting estimate may affect only the profit or loss in the current period, or the profit or loss of both the current and future periods. Earlier application is permitted.
- Amendments to PAS 12, Deferred Tax Related Assets and Liabilities from a Single Transaction – The amendments require companies to recognize deferred tax on transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. Earlier application is permitted.

Under prevailing circumstances, the adoption of the foregoing amended PFRSs is not expected to have any material effect on the consolidated financial statements of the Group. Additional disclosures will be included in the consolidated financial statements, as applicable.

Basis of Consolidation

The consolidated financial statements include the accounts of the Parent Company and its subsidiaries.

Subsidiaries

A subsidiary is an entity that is controlled by the Parent Company. A subsidiary is consolidated from the date when control is transferred to the Parent Company directly or through a holding company. Control is achieved when the Parent Company is exposed or has rights to variable returns from its investment with the investee and has the ability to affect those returns through its power over the investee. A subsidiary is deconsolidated from the date when control ceases.

The financial statements of the subsidiaries are prepared for the same reporting year as that of the Parent Company using uniform accounting policies. Significant intercompany transactions and balances, including intercompany profits, dividends and unrealized profits and losses, are eliminated in full.

A change in ownership interest of a subsidiary, without a change in control, is accounted for as an equity transaction.

If the Parent Company loses control over a subsidiary, the Group: (a) derecognizes the assets and liabilities of the subsidiary; (b) derecognizes the carrying amounts of any non-controlling interest; (c) derecognizes the cumulative translation differences recorded in equity; (d) recognizes the fair value of consideration received; (e) recognizes the fair value of any investment retained; (f) recognizes any surplus or deficit in profit or loss; and (g) reclassifies the Parent Company's share of components previously recognized in other comprehensive income in relation to that subsidiary on same basis as would be required if the Parent Company had directly disposed of the related assets and liabilities.

Business Combination

Business combination is accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, measured at acquisition date fair value, and the amount of any non-controlling interest in the acquiree. Acquisition-related costs incurred are expensed and included in general and administrative expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date, including the separation of embedded derivatives in host contracts by the acquiree, if any.

Any contingent consideration to be transferred by the acquirer will be recognized at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognized in accordance with PFRS 9 either in the consolidated statement of comprehensive income or as a change to other comprehensive income. If the contingent consideration is not within the scope of PFRS 9, it is measured in accordance with appropriate PFRS. Contingent consideration that is classified as equity is not remeasured until it is finally settled and accounted for within equity.

If necessary information, such as the fair value of assets and liabilities acquired, is not available by the end of the reporting period in which the business combination occurs, provisional amounts are used for a period not exceeding one year from the date of acquisition or the measurement period. During this period, provisional amounts recognized for a business combination may be retrospectively adjusted if relevant information has been obtained or becomes available.

The Group also considers whether the acquisition represents an acquisition of a business or a group of assets. The Group accounts for an acquisition as a business if it acquires an integrated set of business processes in addition to the group of assets acquired.

A gain from bargain purchase is generated when the fair value of the net assets acquired by the Group exceeds the acquisition price, and is recognized in the consolidated statement of comprehensive income in the year of acquisition.

Business combination arising from transfers of interest involving entities under common control is accounted for using book values. Any difference between the purchase price and the net assets of acquired entity is presented separately within equity on consolidation. Any non-controlling interest is measured as a proportionate share of the book values of the related assets and liabilities. The acquiree's assets and liabilities are recognized at book values and results of operations are included in the consolidated financial statements as at the date of business combination.

Financial Assets and Liabilities

Recognition and Measurement

Date of Recognition. The Group recognizes a financial asset or a financial liability in the consolidated statement of financial position when it becomes a party to the contractual provisions of a financial instrument. In the case of a regular way purchase or sale of financial assets, recognition and derecognition, as applicable, is done using settlement date accounting.

Initial Recognition and Measurement. Financial instruments are recognized initially at fair value, which is the fair value of the consideration given (in case of an asset) or received (in case of a liability). The initial measurement of financial instruments is at fair value plus transaction costs, unless it is carried at fair value through profit or loss (FVPL), in which case transaction costs are immediately expensed.

"Day 1" Difference. Where the transaction in a non-active market is different from the fair value of other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable market, the Group recognizes the difference between the transaction price and fair value (a "Day 1" difference) in profit or loss. In cases where there is no observable data on inception, the Group deems the transaction price as the best estimate of fair value and recognizes "Day 1" difference in profit or loss when the inputs become observable or when the instrument is derecognized. For each transaction, the Group determines the appropriate method of recognizing the "Day 1" difference.

Classification

The Group classifies its financial assets at initial recognition under the following categories: (a) financial assets at FVPL, (b) financial assets at amortized cost and (c) financial assets at fair value through other comprehensive income (FVOCI). Financial liabilities, on the other hand, are classified as either financial liabilities at FVPL or financial liabilities at amortized cost. The classification of a financial instrument largely depends on the Group's business model and its contractual cash flow characteristics.

As at December 31, 2021 and 2020, the Group has no financial instruments classified as financial assets at FVPL and FVOCI and financial liabilities at FVPL.

Financial Assets at Amortized Cost. Financial assets shall be measured at amortized cost if both of the following conditions are met:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise, on specified dates, to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, financial assets at amortized cost are subsequently measured at amortized cost using the effective interest method, less allowance for impairment, if any. Amortized cost is calculated by taking into account any discount or premium on acquisition and fees that are an integral part of the effective interest rate. Gains and losses are recognized in profit or loss when the financial assets are derecognized and through amortization process. Financial assets at amortized cost are included under current assets if realizability or collectability is within 12 months after the reporting period. Otherwise, these are classified as noncurrent assets.

As at December 31, 2021 and 2020, the Group's cash and cash equivalents, trade receivables, due from related parties and construction bond (presented under "Other current assets") are classified under this category.

Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash with original maturities of three months or less from dates of placement and which is subject to an insignificant risk of change in value.

Financial Liabilities at Amortized Cost. Financial liabilities are categorized as financial liabilities at amortized cost when the substance of the contractual arrangement results in the Group having an obligation either to deliver cash or another financial asset to the holder, or to settle the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of its own equity instruments.

These financial liabilities are initially recognized at fair value less any directly attributable transaction costs. After initial recognition, these financial liabilities are subsequently measured at amortized cost using the effective interest method. Amortized cost is calculated by taking into account any discount or premium on the issue and fees that are an integral part of the effective interest rate. Gains and losses are recognized in profit or loss when the liabilities are derecognized or through the amortization process.

As at December 31, 2021 and 2020, the Group's trade and other payables (except statutory payable), notes payable, mortgage payable, lease liabilities, security deposits are classified under this category.

Reclassification

The Group reclassifies its financial assets when, and only when, it changes its business model for managing those financial assets. The reclassification is applied prospectively from the first day of the first reporting period following the change in the business model (reclassification date).

For a financial asset reclassified out of the financial assets at amortized cost category to financial assets at FVPL, any gain or loss arising from the difference between the previous amortized cost of the financial asset and fair value is recognized in profit or loss.

For a financial asset reclassified out of the financial assets at amortized cost category to financial assets at FVOCI, any gain or loss arising from a difference between the previous amortized cost of the financial asset and fair value is recognized in other comprehensive income.

Impairment

The Group records an allowance for expected credit loss (ECL) based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive. The difference is then discounted at an approximation to the asset's original effective interest rate.

Trade Receivables. For trade receivables, the Group has applied the simplified approach in measuring ECL.

Simplified approach requires that ECL should always be based on the lifetime ECL. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

Other Financial Assets at Amortized Cost. For these debt instruments, the Group has applied the general approach in measuring ECL.

Under the general approach, the ECL is based on the 12-month ECL, which pertains to the portion of lifetime ECL that result from default events on a financial instrument that are possible within 12 months after the reporting date. However, when there has been a significant increase in credit risk since initial recognition, the allowance will be based on the lifetime ECL. When determining whether the credit risk of a financial asset has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition and consider reasonable and supportable information, that is available without undue cost or effort, that is indicative of significant increases in credit risk since initial recognition.

Derecognition

Financial Assets. A financial asset (or where applicable, a part of a financial asset or part of a group of similar financial assets) is derecognized when:

- the right to receive cash flows from the asset has expired;
- the Group retains the right to receive cash flows from the financial asset, but has assumed an obligation to pay them in full without material delay to a third party under a "pass-through" arrangement; or
- the Group has transferred its right to receive cash flows from the financial asset and either
 (a) has transferred substantially all the risks and rewards of the asset, or (b) has neither
 transferred nor retained substantially all the risks and rewards of the asset, but has transferred
 control of the asset.

When the Group has transferred its right to receive cash flows from a financial asset or has entered into a pass-through arrangement, and has neither transferred nor retained substantially all the risks and rewards of ownership of the financial asset nor transferred control of the financial asset, the financial asset is recognized to the extent of the Group's continuing involvement in the financial asset. Continuing involvement that takes the form of a guarantee over the transferred financial asset is measured at the lower of the original carrying amount of the financial asset and the maximum amount of consideration that the Group could be required to repay.

Financial Liabilities. A financial liability is derecognized when the obligation under the liability is discharged, cancelled or has expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognized in the consolidated statement of comprehensive income.

A modification is considered substantial if the present value of the cash flows under the new terms, including net fees paid or received and discounted using the original effective interest rate, is different by at least 10% from the discounted present value of remaining cash flows of the original liability.

The fair value of the modified financial liability is determined based on its expected cash flows, discounted using the interest rate at which the Group could raise debt with similar terms and conditions in the market. The difference between the carrying amount of the original liability and fair value of the new liability is recognized in the consolidated statement of comprehensive income.

On the other hand, if the difference does not meet the 10% threshold, the original debt is not extinguished but merely modified. In such case, the carrying amount is adjusted by the costs or fees paid or received in the restructuring.

Offsetting

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognized amounts and there is intention to settle on a net basis, or to realize the asset and settle the liability simultaneously. This is not generally the case with master netting agreements, and the related assets and liabilities are presented gross in the consolidated statement of financial position.

Classification of Financial Instrument between Liability and Equity

A financial instrument is classified as liability if it provides for a contractual obligation to:

- Deliver cash or another financial asset to another entity;
- Exchange financial assets or financial liabilities with another entity under conditions that are potentially unfavorable to the Group; or
- Satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares.

If the Group does not have an unconditional right to avoid delivering cash or another financial asset to settle its contractual obligation, the obligation meets the definition of a financial liability.

Merchandise Inventories

Merchandise inventories are carried at the lower of cost and net realizable value (NRV). The cost of merchandise inventories includes all costs of purchase and other costs incurred to bring the merchandise inventories to their present location and condition. The NRV of merchandise inventories is the estimated selling price in the ordinary course of business, less the estimated costs of completion and costs necessary to make the sale. Cost is determined using first-in, first-out method.

At each reporting date, merchandise inventories are assessed for impairment. If merchandise inventories are impaired, the carrying amount is reduced to its NRV. Impairment loss is recognized immediately in profit or loss.

When merchandise inventories are sold, the carrying amount of those merchandise inventories is recognized to profit or loss in the year when the related revenue is recognized.

Deposits and Advance Rentals

Deposits and advance rentals represent payments for security, utilities and other deposits made in relation to the lease agreements entered into by the Group. These are carried at face amounts and will generally be applied as lease payments toward the end of the lease terms. Deposits and advances expected to be realized for no more than 12 months after the financial reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Other Current Assets

Input VAT. Revenue, expenses and assets are generally recognized net of the amount of VAT. This is measured at face amount less impairment in value, if any. The net amount of VAT recoverable from or payable to the taxation authority is presented as "Input VAT" or "Output VAT" presented as part of "Statutory payable" under "Trade and other payables" in the consolidated statements of financial position.

Advances to Officers and Employees. Advances to officers and employees pertain to advances made by the Group to officers and employees to fund for working capital expenditures. These are subject to liquidation and are measured at transaction price less impairment in value, if any. These are charged to appropriate asset or expense account upon liquidation.

Spare Parts, Materials and Supplies. Spare parts, materials and supplies are initially recorded as assets and measured at transaction amounts. Subsequently, these are recognized in profit or loss as these are consumed in operations or expired.

Creditable Withholding Taxes (CWTs). CWTs are deducted from income tax payable in the same year the revenue was recognized and are carried forward to the succeeding year when in excess of income tax payable. CWTs are stated at face amount less impairment in value, if any.

Prepayments. Prepayments are expenses paid in advance and recorded as assets before these are utilized. Prepayments are apportioned over the period covered by the payment and included in profit or loss when incurred. Prepayments that are expected to be realized for no more than 12 months after the financial reporting period are classified as current assets. Otherwise, these are classified as noncurrent assets.

Advances to Suppliers. Advances to suppliers are recognized whenever the Group pays in advance for its purchase of goods and supplies. The advances to suppliers are measured at transaction price less impairment in value, if any. These are charged to appropriate asset or expense account upon receipt from suppliers.

Deferred Input VAT. In accordance with Revenue Regulations No. 16-2005, input VAT on purchases or imports of capital goods (depreciable assets for income tax purposes) with an aggregate acquisition cost (exclusive of VAT) in each of the calendar month exceeding \$\mathbb{P}1.0\$ million are claimed as credit against output VAT over 60 months or the estimated useful lives of capital goods, whichever is shorter. Deferred input VAT that is expected to be realized within 12 months after the financial reporting period is classified as current asset. Otherwise, it is classified as noncurrent asset.

Advances to Contractors

Advances to contractors are recognized whenever the Group pays in advance for its purchase of various assets and services. These are measured at transaction price less any impairment in value and are reclassified to the corresponding asset account when the goods or services for which the advances were made are received or rendered.

Investment Properties

Investment properties represent a parcel of land, land improvements, and building and building improvements, which are held to earn rental and are not for sale in the ordinary course of business or for administrative purposes.

The investment properties are initially measured at cost. Cost comprises its purchase price, after deducting discounts and rebates, and other directly attributable costs to its working condition and location for its intended use. Subsequent to initial recognition, investment properties are stated at fair value. Any gain or loss resulting from a change in the fair value of the investment properties is recognized in profit or loss as "Gain from change in fair value of investment properties" presented in the consolidated statements of comprehensive income. Fair value is determined by independent appraisers with sufficient experience with respect to both the location and the nature of the investment properties.

Transfers are made to investment properties when, and only when, there is a change in use, evidenced by the end of owner-occupation or commencement of an operating lease to another party or ending of the construction or development. Transfers are made from investment properties when, and only when, there is a change in use, evidenced by the commencement of owner-occupation or commencement of development with a view to sell.

Investment properties are derecognized when either these have been disposed of or when the investment properties are permanently withdrawn from use and no future economic benefit is expected from its disposal. Any gains or losses on the retirement or disposal of investment properties are recognized in profit or loss in the year of retirement or disposal.

For tax purposes, the Group's investment properties are carried at cost less accumulated depreciation computed on a straight-line basis over the estimated useful lives of the investment properties:

Asset Type	Useful Life (in years)
Land improvements	5
Building and building improvements	5 - 20

Property and Equipment

Property and equipment, except land and construction-in-progress (CIP), are stated at cost less accumulated depreciation and amortization and any impairment in value. Land is stated at cost less impairment in value, if any.

Cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Expenditures incurred after the property and equipment have been put into operation, such as repairs and maintenance and overhaul costs, are normally charged to operations in the period the costs are incurred. In situations where it can be clearly demonstrated that the expenditures have resulted in an increase in the future economic benefits expected to be obtained from the use of an item of property and equipment beyond its originally assessed standard of performance, the expenditures are capitalized as an additional cost of property and equipment.

CIP represents structures under construction and is stated at cost. Cost includes costs of construction, labor and other direct costs. CIP is not depreciated until such time that the relevant assets are ready for use. CIP will be reclassified to the appropriate items of property and equipment upon completion of the construction.

Depreciation and amortization are calculated on a straight-line basis over the following estimated useful lives of the property and equipment:

Asset Type	Number of Years
Leasehold improvements	5 years or term of lease,
	whichever is shorter
Transportation equipment	5-10
Office furniture, fixtures and equipment	2-5
Store furniture, fixtures and equipment	2-5

The estimated useful lives and depreciation and amortization method are reviewed periodically to ensure that the period and method of depreciation and amortization are consistent with the expected pattern of economic benefits for the use of property and equipment.

Fully depreciated and amortized assets are retained in the accounts until these are no longer in use.

When property and equipment are sold or retired, their cost, accumulated depreciation and amortization and any allowance for impairment in value are eliminated and any resulting gain or loss is included in profit or loss.

Intangible Assets

Intangible assets are identifiable non-monetary assets of the Group without physical substance held for use in operations, the production of goods or services and for rental to others. This account includes the following:

Brand Names. The cost of an intangible asset acquired in a business combination is its fair value at the date of acquisition. Subsequently, intangible asset is carried at cost less any accumulated impairment losses.

The Group assessed the useful life of brand names to be indefinite. Based on an analysis of all the relevant factors, there is no foreseeable limit to the period over which the asset is expected to generate cash inflows for the Group.

Brand names with indefinite useful lives are tested for impairment annually, either individually or at the cash-generating unit level. Such intangibles are not amortized. The useful life of an intangible asset with an indefinite life is reviewed annually to determine whether indefinite life assessment continues to be supportable. If not, the change in the useful life assessment from indefinite to finite is made on a prospective basis.

The Relief-from-Royalty method was used in the valuation of the brands. Under this method, the value of an intangible asset is determined by reference to the value of the hypothetical royalty payments that would be saved through owning the asset, as compared with licensing the intangible asset from a third party. The hypothetical royalty payments over the life of the intangible asset are adjusted for tax and discounted to present value at the valuation date. Conceptually, the method may also be viewed as a discounted cash flow method applied to the cash flow that the owner of the intangible asset could receive through licensing the intangible asset to third parties.

Software License. Software license is measured initially at cost, which is the amount of the purchase consideration. Following initial recognition, software license is carried at cost less accumulated amortization and any accumulated impairment losses. The Group's software license has a term of five years and is amortized over such period using the straight-line method.

The useful life and amortization method for software license are reviewed at least at each reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the software is accounted for by changing the useful life and amortization method, as appropriate, and treated as a change in accounting estimates. The amortization expense on software is recognized in the profit or loss.

Gains or losses arising from the disposal of intangible assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in profit or loss when the asset is derecognized.

Impairment of Nonfinancial Assets

The carrying amounts of nonfinancial assets are reviewed for impairment when events or changes in circumstances indicate that the carrying amount may not be recoverable. Brand names with indefinite useful lives are tested for impairment annually either individually or at the cashgenerating unit level. When the carrying amounts exceed the estimated recoverable amounts, the assets or cash-generating units are written down to their recoverable amounts. The recoverable amount of the asset is the greater of the fair value less cost to sell or value in use. The fair value less cost to sell is the amount obtainable from the sale of an asset in an orderly transaction between market participants less the cost of disposal. In assessing value in use, the estimated future cash flows are discounted to their present value using a pretax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cashgenerating unit to which the asset belongs. Impairment losses are recognized in profit or loss.

An assessment is made at each reporting date as to whether there is any indication that previously recognized impairment losses may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. In such instance, the carrying amount of the asset is increased to its recoverable amount. However, that increased amount cannot exceed the carrying amount that would have been determined, net of depreciation and amortization, had no impairment loss been recognized for the asset in prior years. Such reversal is recognized in profit or

loss. After such reversal, the depreciation and amortization charges are adjusted in future years to allocate the asset's revised carrying amount, on a systematic basis over its remaining useful life.

Operating Segments

The Group operates using different brand names on which operating results are regularly monitored by the chief operating decision-maker (CODM) for the purpose of making decisions regarding resource allocation and performance assessment. The CODM has been identified as the Chief Executive Officer of the Group. However, as permitted by PFRS 8, Operating Segments, the Group has aggregated these segments into a single operating segment to which it derives its revenues and incurs expenses as these segments have the same economic characteristics and are similar in the following respects:

- the nature of products and services;
- the nature of production processes;
- the type or class of customer for the products and services; and
- the methods used to distribute their products and services.

Equity

Common Stock. Common stock represents the par value of issued common shares. Unpaid subscriptions are recognized as a reduction from subscribed capital.

Preferred Stock. Preferred shares are voting, cumulative, nonparticipating and nonconvertible and nonredeemable.

Additional Paid-in Capital. Additional paid-in capital represents the excess of proceeds or fair value of consideration received over par value.

Retained Earnings. Retained earnings represent the cumulative balance of the results of operations, net of any dividend declaration.

Dividend Distribution. Dividends are recognized as a liability and deducted from equity when declared by the BOD and the shareholders of the Group. Dividends for the year that are declared after the reporting date are dealt with as an event after the reporting date.

Other Equity Reserves. Other equity reserves consist of the difference between the equity of the subsidiaries attributable to the Parent Company's interest and the purchase price.

Other Comprehensive Loss. This pertains to the cumulative remeasurement gain or loss on the Group's retirement benefits liability arising from experience adjustments and changes in financial assumptions. Remeasurements of retirement benefits liability, and the corresponding deferred tax component, are recognized immediately in other comprehensive loss and are included in equity. These are not reclassified to profit or loss in subsequent periods.

Earnings (Loss) per Share

Basic earnings (loss) per share is calculated by dividing the net income by the weighted average number of common shares outstanding during the year, with retroactive adjustments for any stock dividends declared and stock split.

Diluted earnings (loss) per share is computed by adjusting the weighted average number of common shares outstanding to assume conversion of all the potentially dilutive common shares into common shares.

The Parent Company has no potentially dilutive common shares.

Revenue Recognition

Revenue

The Group generates revenue primarily from sale of goods and franchise revenues.

Revenue from Contracts with Customers. Revenue from contracts with customers is recognized when the performance obligation in the contract has been satisfied, either at a point in time or over time. Revenue is recognized over time if one of the following criteria is met: (a) the customer simultaneously receives and consumes the benefits as the Group performs (b) the Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or (c) the Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date. Otherwise, revenue is recognized at a point in time.

The Group also assesses its revenue arrangements to determine if it is acting as a principal or as an agent. The Group has assessed that it acts as a principal in all of its revenue sources.

The following specific recognition criteria must also be met before revenue is recognized.

Net Sales. Revenue is recognized, net of sales discounts, at a point in time when the control over the goods has transferred to the customers, which is normally upon delivery to and acceptance of the goods by the buyer.

Franchise Revenues. Revenue from franchisees includes continuing royalty and initial franchise revenues. Royalty fees are recognized in the period earned. Initial franchise revenues are recognized upon opening of a store when the Group has performed substantially all of the performance obligations required under the franchise agreement.

Rental Income. Rental income is recognized on a straight-line basis over the lease term.

Service Fees. Service fees are recognized when the related delivery services are rendered.

Other Income

Interest Income. Interest income is recognized as it accrues, net of final tax, using the effective interest method.

Other Income. Income from other sources is recognized when earned during the period.

Contract Balances

Receivables. A receivable represents the Group's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due).

Contract Assets. A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Group performs by transferring goods or services to a customer before the customer pays a consideration or before payment is due, a contract asset is recognized for the earned consideration that is conditional.

As at December 31, 2021 and 2020, the Group does not have outstanding contract assets.

Contract Liabilities. A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer. If a customer pays a consideration before the Group transfers goods or services to the customer, a contract liability is recognized when the payment is made by the customer or when the payment is due (whichever is earlier). Contract liabilities are recognized as revenue when the Group performs under the contract. Contract liabilities also include payments received by the Group from the customers for which revenue recognition has not yet commenced and payments in excess of revenue recognized based on percentage of completion.

As at December 31, 2021 and 2020, the Group does not have outstanding contract liabilities.

Cost to Obtain a Contract. The incremental costs of obtaining a contract with a customer are recognized as an asset if the Group expects to recover them. Otherwise, these are treated as expense.

Contract Fulfillment Asset. Contract fulfillment costs are divided into: (i) costs that give rise to an asset; and (ii) costs that are expensed as incurred. When determining the appropriate accounting treatment for such costs, the Group first considers any other applicable standards. If those standards preclude capitalization of a particular cost, then an asset is not recognized under PFRS 15,

Revenue from Contracts with Customers. If other standards are not applicable to contract fulfillment costs, the Group applies the following criteria which, if met, result in capitalization: (i) the costs directly relate to a contract or to a specifically identifiable anticipated contract; (ii) the costs generate or enhance resources of the entity that will be used in satisfying (or in continuing to satisfy) performance obligations in the future; and (iii) the costs are expected to be recovered. The assessment of these criteria requires the application of judgment, in particular when considering if costs generate or enhance resources to be used to satisfy future performance obligations and whether costs are expected to be recoverable.

As at December 31, 2021 and 2020, the Group does not have contract fulfillment assets.

Cost and Expense Recognition

Costs and expenses are recognized in profit or loss when a decrease in future economic benefit related to a decrease in an asset or an increase in a liability has arisen that can be measured reliably.

Direct Costs. Direct costs are costs directly related to the production and sale of goods and are recognized as expense when the related goods are sold or the related services are rendered.

Selling and Distribution Expenses. Selling and distribution expenses constitute costs of selling and distribution of the goods to customers that are not qualified as cost of sales. These are recognized in profit or loss in the period when these are incurred.

General and Administrative Expenses. General and administrative expenses constitute costs of administering the business. These are recognized in profit or loss in the period when these are incurred.

Interest Expense. Interest expense includes interest expense and other finance costs. This is recognized in profit or loss using the effective interest method.

Retirement Benefits

The Group has an unfunded, noncontributory defined benefit plan covering all qualified employees. The retirement benefits cost is determined using the projected unit credit method, which reflects services rendered by employees to the date of valuation and incorporates assumptions concerning employees' projected salaries.

The Group recognizes current service costs and interest expense on the retirement benefits liability in profit or loss.

The Group determines the interest expense on retirement benefits liability by applying the discount rate to the retirement benefits liability at the beginning of the year, taking into account any changes in the liability during the period as a result of benefit payments.

Remeasurements comprising actuarial gains and losses, return on plan assets and any change in the effect of the asset ceiling (excluding interest cost on defined benefits liability) are recognized immediately in consolidated OCI in the period in which they arise. Remeasurements are not reclassified to profit or loss in subsequent periods.

The retirement benefits liability recognized by the Group is the present value of the defined benefits obligation. This is determined by discounting the estimated future cash outflows using risk-free interest rates of government bonds that have terms to maturity approximating the terms of the related retirement benefits liability.

Actuarial valuations are made with sufficient regularity that the amounts recognized in the consolidated financial statements do not differ materially from the amounts that would be determined at the reporting date.

Leases

The Group assesses whether the contracts is, or contains, a lease. To assess whether a contract conveys the right to control the use of an identified assets for a period of time, the Group assesses whether, throughout the period of use, it has both of the following:

- i. the right to obtain substantially all of the economic benefits from the use of the identified asset; and
- ii. the right to direct the use of the identified asset.

If the Group has the right to control the use of an identified asset for only a portion of the term of the contract, the contract contains a lease for that portion of the term.

The Group also assesses whether a contract contains a lease for each potential separate lease component.

The Group as a Lessee. At the commencement date, the Group recognizes ROU assets and lease liabilities for all leases, except for leases with lease terms of 12 months or less (short-term leases) and leases for which the underlying asset is of low value in which case the lease payments associated with those leases are recognized as an expense on a straight-line basis.

ROU Assets. At commencement date, the Group measures ROU assets at cost. The cost comprises:

- i. the amount of the initial measurement of lease liabilities;
- ii. any lease payments made at or before the commencement date less any lease incentives received;
- iii. any initial direct costs; and
- iv. an estimation of costs to be incurred by the Group in dismantling and removing the underlying asset, when applicable.

The ROU assets are recognized at the present value of the liability at the commencement date of the lease, adding any directly attributable costs. After the commencement date, the ROU assets are carried at cost less any accumulated amortization and accumulated impairment losses, and adjusted for any remeasurement of the related lease liabilities. The ROU assets are amortized over the shorter of the lease terms or the useful lives of the underlying assets ranging from three to eight years.

Lease Liabilities. At commencement date, the Group measures a lease liability at the present value of future lease payments using the interest rate implicit in the lease, if that rate can be readily determined. Otherwise, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of a lease liability comprise the following:

- i. fixed payments, including in-substance fixed payments;
- ii. variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- iii. amounts expected to be payable by the lessee under residual value guarantees; and
- iv. the exercise price under a purchase option that the Group is reasonably certain to exercise; lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option; and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early.

A lease liability is subsequently measured at amortized cost. Interest on the lease liability and any variable lease payments not included in the measurement of lease liability are recognized in profit or loss unless these are capitalized as costs of another asset. Variable lease payments not included in the measurement of the lease liability are recognized in profit or loss when the event or condition that triggers those payments occurs.

If there is a change in the lease term or if there is a change in the assessment of an option to purchase the underlying asset, the lease liability is remeasured using a revised discount rate considering the revised lease payments on the basis of the revised lease term or reflecting the change in amounts payable under the purchase option. The lease liability is also remeasured using the revised lease payments if there is a change in the amounts expected to be payable under a residual value guarantee or a change in future lease payments resulting from a change in an index or a rate used to determine those payments.

For income tax reporting purposes, payments under operating lease agreements are treated as deductible expense in accordance with the terms of the lease agreements.

The Group as a Lessor. Leases where the Group retains substantially all the risks and benefits of ownership of the asset are classified as operating leases. Initial direct costs incurred in negotiating an operating lease are added to the carrying amount of the leased asset and recognized on a straight-line basis over the lease term on the same basis as rental income. Contingent rents are recognized as revenue in the period in which these are earned.

Income Taxes

Current Tax. Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that have been enacted or substantively enacted as at the reporting date.

Deferred Tax. Deferred tax is provided on all temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences. Deferred tax assets are recognized for all deductible temporary differences and carryforward benefits of net operating loss carryover (NOLCO) and minimum corporate income tax (MCIT), to the extent that it is probable that taxable profit will be available against which the deductible temporary differences and carryforward benefits of NOLCO and MCIT can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each reporting date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates and tax laws that are expected to apply to the period when the asset is realized or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted by the reporting date.

Deferred tax is recognized in profit or loss except to the extent that it relates to items directly recognized in OCI.

Offsetting. Current tax assets and current tax liabilities are offset, or deferred tax assets and deferred tax liabilities are offset if, and only if, an enforceable right exists to set off the amounts and it can be demonstrated without undue cost or effort that the Group plans either to settle on a net basis or to realize the asset and settle the liability simultaneously.

Foreign Currency Translation

The functional currency of the entities of the Group is Peso except for GEIL and OLL, with functional currency in the United States (US) dollar (\$). Each entity in the Group determines its own functional currency and items included in the consolidated financial statements are measured using that functional currency. Transactions in foreign currencies are initially recorded using the prevailing exchange rate at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are restated at the functional currency rate of exchange at the reporting date. All differences are taken to the consolidated statement of comprehensive income. For income tax reporting purposes, foreign exchange gains or losses are treated as taxable income or deductible expenses in the year such are realized.

The assets and liabilities of GEIL and OLL are translated into Peso at the rate of exchange ruling at the reporting date and income and expenses are translated to Peso at monthly average exchange rates. The exchange differences arising on the translation are taken directly to OCI. There are no exchange differences recognized in 2021, 2020 and 2019.

Related Party Relationships and Transactions

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. This includes: (a) individuals who, owning directly or indirectly through one or more intermediaries, control or are controlled by, or under common control with the Group; (b) associates and, (c) individuals owning, directly or indirectly, an interest in the voting power of the Group that gives them significant influence over the Group and close members of the family of any such individual.

In considering each possible related party relationship, attention is directed to the substance of the relationship and not merely on legal form.

Related party transactions consist of transfers of resources, services or obligations between the Group and its related parties, regardless of whether a price is charged.

Related party transactions are considered material and/or significant if i) these transactions amount to 10% or higher of the Group's total assets or, ii) there are several transactions or a series of transactions over a 12-month period with the same related party amounting to 10% or higher of the Group's total assets. Details of transactions entered into by the Group with related parties are reviewed by independent directors in accordance with the Group's related party transactions policy.

Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each reporting date and adjusted to reflect the current best estimate.

Contingencies

Contingent liabilities are not recognized in the consolidated financial statements. These are disclosed unless the possibility of an outflow of resources embodying economic benefit is remote. Contingent assets are not recognized in the consolidated financial statements but are disclosed when an inflow of economic benefit is probable.

Events after the Reporting Period

Events after the reporting date that provide additional information about the Group's consolidated financial position at the reporting date (adjusting events) are reflected in the consolidated financial statements. Post year-end events that are not adjusting events are disclosed in the notes to consolidated financial statements when material.

3. Significant Accounting Judgments and Estimates

The preparation of the Group's consolidated financial statements requires management to make judgments and estimates that affect the amounts reported in the consolidated financial statements. The judgments and estimates used in the consolidated financial statements are based on management's evaluation of relevant facts and circumstances as at the reporting date.

While the Group believes that the assumptions are reasonable and appropriate, significant differences in the actual experience or significant changes in the assumptions may materially affect the estimated amounts. Actual results could differ from such estimates. In particular, the COVID-19 pandemic and the resulting adverse effects to the global economic conditions, as well as to the Group's operations, may impact future estimates including, but not limited to, the allowance for ECL, NRV of merchandise inventories, fair value measurements, impairment of nonfinancial assets, recognition of deferred tax assets, actuarial losses on retirement benefit plans and discount rate assumptions.

The estimates and underlying assumptions are reviewed on an on-going basis. Changes in accounting estimates are recognized in the period in which the estimate is revised if the change affects only that period or in the period of the change and future periods if the revision affects both current and future periods.

The following are the significant judgments and estimates made by the Group:

Determining the Functional Currency. The functional currency of the companies in the Group has been determined to be Peso except for certain subsidiaries whose functional currency is the US dollar. Peso is the currency that mainly influences the sale of goods and the costs of sales.

Assessing the Group Reorganization. Group reorganization involving entities under common control is outside the scope of PFRS 3 and there is no other specific PFRS guidance. Accordingly, management used its judgment to develop an accounting policy that is relevant and reliable, in accordance with PAS 8, Accounting Policies, Changes in Accounting Estimates and Errors.

The management assessed that the substance of the group reorganization does not constitute "purchase" of companies but pooling or merging of the assets and liabilities of the Group. Hence, the most relevant and reliable accounting policy adopted by the Group is the pooling of interests method of accounting.

The Group elected a policy to not restate the financial information in the consolidated financial statements for periods prior to the reorganization of the entities under common control. The acquisition by the Parent Company of the subsidiaries was considered as a group reorganization of entities under common control is disclosed in Note 4.

Accounting for the Business Acquisition. At the time of acquisition, the Group considers whether the acquisition represents an acquisition of a business or a group of assets. The Group accounts for an acquisition as a business combination if it acquires an integrated set of business processes in addition to the group of assets acquired.

The Group accounts for acquired businesses using the acquisition method of accounting, which requires that the assets acquired and the liabilities assumed are recognized at the date of acquisition based on their respective fair values.

The application of the acquisition method requires certain estimates and assumptions concerning the determination of the fair values of acquired intangible assets and property and equipment, as well as liabilities assumed at the acquisition date. Moreover, the useful lives of the acquired intangible assets and property and equipment have to be determined. Accordingly, for significant acquisitions, the Group obtains assistance from valuation specialists. The valuations are based on information available at the acquisition date. The Group's acquisitions have resulted in the recognition of intangible assets with indefinite lives is disclosed in Note 4.

Classifying Operating Segments. The Group is organized into operating segments based on brand names but the Group has aggregated the brand names into a single operating segment as allowed under PFRS 8 due to their similar characteristics. This is evidenced by a consistent range of gross margin across all brand outlets as well as uniformity in sales increase and trending for all outlets, regardless of the brand name. Moreover, all brands have the following business characteristics:

- (a) Similar nature of products/services offered and methods to distribute products and provide services;
- (b) Similar class of target customers; and
- (c) Primary place of operations is in the Philippines.

Identifying the Performance Obligations and Timing of Satisfaction of Revenues. The Group enters into contracts with its customers to sell goods where revenue from company-owned outlets and sale of goods are recognized. The Group determined that all the goods prior to transfer to its respective customers are in its full ownership. The Group concluded that it transfers control over its goods and services, at a point in time, upon receipt of the goods and services by the customer.

For revenue from franchise revenue, the performance obligation under the franchise agreement is the delivery of materials and store equipment necessary to operate the franchise store, as this is deemed to be the time that the franchisee obtains control of the promised goods and therefore the benefits of unimpeded access.

Classifying a Property. The Group determines whether a property is classified as investment properties or property and equipment:

- Investment properties which pertain to parcels of land which are not occupied substantially for use by, or in the operations of, the Group, nor for sale in the ordinary course of business, but are held primarily to earn rental income and for capital appreciation.
- Property and equipment are tangible items that are held for use in the delivering or supply of goods or services and are expected to be used for more than one period. These are properties which are owner-occupied and are substantially for use of the Group or in the operations.

Properties classified as investment properties and property and equipment are disclosed in Notes 9 and 10, respectively.

Classifying Lease Commitments - Group as a Lessor. The Group entered into a sublease agreement of food park spaces. The Group determined, based on the evaluation of terms and conditions of agreement, that the lessor retains all the significant risks and rewards of ownership of the food park spaces. Thus, the agreement is accounted for as an operating lease.

Rental income in 2021, 2020, and 2019 is disclosed in Note 23.

Classifying Lease Commitments - Group as a Lessee. The Group has entered into commercial property leases for its stores. For the Group's non-cancellable lease, the Group recognizes ROU assets and lease liabilities measured at the present value of lease payments to be made over the lease term using the Group's incremental borrowing rate. The Group availed exemption for leases with term of 12 months or less. Accordingly, lease payments on short-term leases are recognized as expense on a straight-line basis over the lease term.

ROU assets and lease liabilities as at December 31, 2021 and 2020 is disclosed in Note 23.

Assessing the ECL of Trade Receivables. The Group estimates ECL using a provision matrix. Depending on the diversity of its debtor's base, the Group uses its historical credit loss experience adjusted for forward-looking factors, as appropriate. The information about the ECL assessment on the Group's trade receivables is disclosed in Note 27 to the consolidated financial statements.

The carrying amounts of the Group's trade receivables as at December 31, 2021 and 2020 is disclosed in Note 6.

Assessing the ECL on Other Financial Assets at Amortized Cost. The Group determines the allowance for ECL using a general approach based on the probability-weighted estimate of the present value of all cash shortfalls over the expected life of financial assets at amortized cost. ECL is provided for credit losses that result from possible default events within the next 12-months unless there has been a significant increase in credit risk since initial recognition in which case ECL are provided based on lifetime ECL.

When determining if there has been a significant increase in credit risk, the Group considers reasonable and supportable information that is available without undue cost or effort and that is relevant for the particular financial instrument being assessed such as, but not limited to, the following factors:

- Actual or expected external and internal credit rating downgrade;
- Existing or forecasted adverse changes in business, financial or economic conditions; and
- Actual or expected significant adverse changes in the operating results of the borrower.

The Group also considers financial assets that are more than 30 days past due to be the latest point at which lifetime ECL should be recognized unless it can demonstrate that this does not represent a significant risk in credit risk such as when non-payment was an administrative oversight rather than resulting from financial difficulty of the borrower.

No provision for ECL on other financial assets at amortized cost was recognized in 2021, 2020 and 2019. The transactions with respect to these financial assets were entered into by the Group only with reputable banks and companies with good credit standing and relatively low risk of defaults.

The carrying amounts of other financial assets at amortized cost are as follows:

Asset Type	Note	2021	2020
Cash and cash equivalents	5	₽318,431,017	₽350,824,146
Due from related parties	15	127,428,238	139,903,014
Construction bond	8	3,159,846	2,857,541

Estimating the ROU Assets and Lease Liabilities. The Group's ROU assets and lease liabilities are initially measured at the present value of lease payments. In determining the appropriate discount rate, the Group considered readily available interest rate implicit in the lease agreements, interest rate on its borrowings and the term of each lease commitment. The Group determined that the incremental borrowing rate is readily available and presents the appropriate financing cost in leasing the underlying assets. The incremental borrowing rate is the rate that would cause the present value of the lease payments and unguaranteed residual to equal the sum of the fair value of the underlying assets and initial direct costs incurred.

The carrying amounts of ROU assets and lease liabilities as ate December 31, 201 and 2020 are disclosed in Note 23. Rental expense incurred on short-term leases in 2021 and 2020 is disclosed in Note 23.

Assessing the Renewal Options of Lease Commitments. The Group's lease commitments contain renewal options exercisable by the Group prior the end of the non-cancelable contract period. Where practicable, the Group seeks to include the renewal options to provide operational flexibility. The Group assessed at lease commencement that it is not reasonably certain that the Group will exercise the renewal options. A reassessment is made whether it is reasonably certain to exercise the renewal options if there is a significant event or significant change in circumstances within its control.

Evaluating the NRV of Merchandise Inventories. The Group assesses at the end of each reporting period whether its merchandise inventories are impaired. Whenever the NRV becomes lower than cost due to damage, physical deterioration, obsolescence, changes in price levels or other causes, the Group recognizes an impairment loss. A new assessment is made of the NRV in each subsequent period. When the circumstances that previously caused the merchandise inventories to be impaired no longer exist or when there is clear evidence of an increase in the NRV because of changed economic circumstances, the amount of the impairment loss is reversed (i.e., the reversal is limited to the amount of the original write-down) so that the new carrying amount is the lower of the cost and the NRV.

The cost of merchandise inventories is lower than its NRV. No inventory loss was recognized in 2021, 2020, and 2019. The carrying amount of merchandise inventories as at December 31, 2021 and 2020 is disclosed in Note 7.

Estimating the Fair Value of Investment Properties. Investment properties are measured at fair value. The Group works closely with external qualified appraisers who performed the valuation using appropriate valuation techniques. The appraiser used a valuation technique based on comparable market data adjusted as necessary to reflect the specific assets' location and condition and, estimated expected future cash flows, yields, occupancy rates, discount rates, replacement costs and remaining economic life. The valuation techniques and inputs used in the fair value measurement of investment properties are disclosed in Note 9.

For the purpose of fair value determination and disclosure, the Group determines the nature, characteristics and risks of the investment properties and the level of the fair value hierarchy.

Details of investment properties are disclosed in Note 9.

Estimating the Useful Lives of Property and Equipment (except Land and CIP), ROU Assets and Intangible Assets. The useful lives of these assets are estimated based on the period over which the assets are expected to be available for use. Such estimation is based on a collective assessment of industry practice, internal technical evaluation and experience with similar assets. The estimated useful lives of each asset are reviewed periodically and updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets.

It is possible, however, that future results of operations could be materially affected by changes in the amounts and timing of recorded expenses brought about by the changes in the factors mentioned above. A reduction in the estimated useful lives would increase the recorded operating expenses and decrease noncurrent assets. There were no changes in the estimated useful lives in 2021 and 2020.

The carrying amounts of property and equipment, intangible assets and ROU assets as at December 31, 2021 and 2020 are disclosed in Notes 10, 11 and 23, respectively.

Assessing the Impairment of Brand Names with Indefinite Useful Life. The Group tests annually whether any impairment in brand names is to be recognized in accordance with the related accounting policy in Note 2. The recoverable amounts of cash-generating units (CGUs) have been determined based on the higher of fair value less costs to sell and value in use calculations, which require the use of estimates. Based on the impairment testing conducted, the recoverable amounts of the CGUs calculated based on value in use as at December 31, 2021 and 2020 are greater than the corresponding carrying amounts of the CGUs as at the same dates.

No impairment loss was recognized in 2021, 2020 and 2019. The carrying amount of brand names as at December 31, 2021 and 2020 is disclosed in Note 11.

Assessing the Impairment of Other Nonfinancial Assets. The Group assesses impairment of its nonfinancial assets whenever events or changes in circumstances indicate that the carrying amounts of the assets or group of assets may not be recoverable. The relevant factors that the Group considers in deciding whether to perform an asset impairment review include, among others, the following:

- significant underperformance of a business in relation to expectations;
- significant negative industry or economic trends; and
- significant changes or planned changes in the use of the assets.

No impairment was recognized in 2021, 2020 and 2019. The carrying amounts of deposits and advance rentals, other current assets (except construction bond), property and equipment, software license, ROU assets and deferred input VAT aggregated ₱825.3 million and ₱593.2 million as at December 31, 2021 and 2020, respectively.

Estimating the Retirement Benefits Liability. The determination of the obligation and costs of retirement benefits is dependent on the assumptions used by the actuary in calculating such amounts. These assumptions are described in Note 16 to the consolidated financial statements and include, among others, discount rates and salary increase rates. While the Group believes that the assumptions are reasonable and appropriate, significant differences in the actual experience or significant changes in the assumptions may materially affect the retirement obligation.

The retirement benefits and cumulative remeasurement losses on retirement benefits liability (net of deferred tax) recognized in equity as at December 31, 2021 and 2020 is disclosed in Note 16.

Assessing the Recognition of Deferred Tax Assets. The Group reviews its deferred tax assets at each reporting date and reduces the carrying amount to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax assets to be utilized within the period allowed by the tax regulations. Recognition of deferred tax assets is determined based on forecasted taxable income of the Group. This forecast is based on the Group's past results and future expectations on revenue and expenses.

Deferred tax assets as at December 31, 2021 and 2020 are disclosed in Note 24.

4. Accounting for Business Acquisition and Group Reorganization

Business Acquisition

Balai. In June 2021, the Group acquired the assets and the brand name Balai Pandesal from Balai. The acquisition was completed following the execution of the Deed of Absolute Sale and the Deed of Assignment of the registered trademark and the payment of the related consideration amounting to ₱11.2 million. The Group accounted for the acquisition of the assets of Balai as an acquisition of a business since it has acquired an integrated set of business processes in addition to the group of assets acquired.

The acquisition resulted in the recognition of the following assets:

	Amount
Store equipment	₽6,449,000
Intangible assets	3,000,000
Transportation equipment	970,000
Merchandise inventories	801,000
	₽11,220,000

The identifiable assets acquired as at acquisition date are based on their provisional fair values. The purchase price allocation has been prepared on a preliminary basis. The Group is still in the process of completing its accounting of the transaction and reasonable changes are expected as additional information becomes available. This will be finalized within one year as allowed by PFRSs.

The outstanding payable related to the acquisition amounted to ₱2.8 million as at December 31, 2021 (see Note 12).

SKI. As discussed in Note 1, the Parent Company acquired the net assets of SKI for a total consideration of ₱8.6 million in February 2020. Fair values of the net assets acquired are as follows:

	Note	Amount
Cash		₽2,394,378
Inventories		442,490
Other current assets		88,889
Property and equipment	10	5,724,812
Trade and other payables		(50,569)
Fair values of net assets		8,600,000
Total consideration		8,600,000
Difference		₽—

Kuxina. On February 1, 2020, the Company acquired the rights, title and interest to the assets of the two owned-stores of Kuxina, operating under the names and styles of "Kuxina Ihaw Na!" and "Kuxina Filipino Fusion" and continuing the franchise agreements of eight other stores. Kuxina serves Filipino food dishes complementing the current brands of the Company. The assets acquired aggregated ₱1.0 million.

HSG. In December 2019, the Company acquired the assets including recipes and marketing collateral of HSG from a sole proprietor for a total consideration of ₱368,000. These resulted to a business combination due to acquisition of the significant inputs, processes and outputs of HSG. The carrying amounts of the assets acquired approximate the fair values as at acquisition date. Hence, no goodwill nor gain from bargain purchase was recognized.

Group Reorganization

The acquisition by the Parent Company of the subsidiaries (FGI, BNFI, NTI) was considered as a group reorganization of entities under common control. Accordingly, the acquisition is accounted for based on the carrying amounts of the assets and liabilities of the subsidiaries. Accordingly, no goodwill was recognized. The effect of the pooling of interests amounting to \$\pi\$55.2 million was recognized as part of "Other equity reserves".

As discussed in Note 1, the Parent Company acquired 100% of the outstanding shares of CDI for \$\mathbb{P}1.1\$ million in March 2020. The Parent Company and CDI are entities under common control. Accordingly, the acquisition is accounted for based on the carrying amounts of the assets and liabilities of CDI.

The carrying amounts of the assets and liabilities of CDI as at acquisition date are as follows:

	Note	Amount
Cash		₽460,714
Other current assets		44,714
Property and equipment	10	2,973,258
Accounts payable and other current liabilities		(1,757,301)
Advances from a related party		(4,536,203)
Net assets acquired		(2,814,818)
Amount paid by the Parent Company		1,124,985
Other equity reserve		(₹3,939,803)

5. Cash and Cash Equivalents

This account consists of:

	2021	2020
Cash on hand	₽1,864,311	₽3,830,184
Cash in banks	248,521,381	148,853,555
Short-term placements	68,045,325	198,140,407
	₽318,431,017	₽350,824,146

Cash in banks earn interest at the prevailing bank deposit rates.

Short-term placements are made for three months depending on the immediate cash requirement of the Group and earn interest at the prevailing short-term placement rates.

Interest income earned amounted to ₹7.2 million, ₹15.4 million and ₹1.9 million in 2021, 2020 and 2019, respectively (see Note 22).

6. Trade Receivables

This account consists of:

	2021	2020
Trade	₽96,496,137	₽109,396,236
Less allowance for impairment loss	3,238,000	4,991,503
	₽93,258,137	₽104,404,733

Movements in the allowance for impairment loss are as follows:

	Note	2021	2020
Balance at beginning of year		₽4,991,503	₽333,508
Write-off		(1,753,503)	_
Provision	21	_	4,657,995
Balance at end of year		₽3,238,000	₽4,991,503

Trade receivables represent mainly outstanding receivables from franchisees. These are unsecured, noninterest-bearing and are normally collected on a 30-day term.

7. Merchandise Inventories

This account consists of:

	2021	2020
Food and beverages	₽33,865,868	₽17,988,646
Store supplies and others	2,828,724	17,022,506
	₽36,694,592	₽35,011,152

The Group's merchandise inventories are carried at cost, which is lower than its NRV. No inventory losses were recognized in 2021, 2020 and 2019.

Cost of merchandise inventories charged to "Direct costs" amounted to ₱330.6 million, ₱305.7 million and ₱726.9 million in 2021, 2020 and 2019, respectively (see Note 19).

8. Other Current Assets

This account consists of:

	2021	2020
Input VAT	₽11,964,591	₽14,511,131
Advances to officers and employees	11,295,829	10,698,888
Spare parts, materials and supplies	5,498,656	6,635,883
Construction bond	3,159,846	2,857,541
CWTs	1,260,672	240,415
Prepayments	726,419	1,410,531
Advances to suppliers	10,172	729,455
Current portion of deferred input VAT	_	706,385
Others	578,203	144,291
	₽34,494,388	₽37,934,520

Advances to officers and employees pertain to cash advances and are settled through liquidation.

Construction bond is collectible once the improvement is completed and transferred by the Group to the lessor.

Prepayments mainly consist of insurance, taxes and licenses and advertising.

Advances to suppliers were payments for goods pending delivery as at year-end.

9. **Investment Properties**

The composition of and movements in this account are as follows:

	December 31, 2021					
	Land	Land Improvements	Building and Building Improvements	Total		
Cost		•	•			
Balance at beginning of year Additions - subsequent	₽95,393,047	₽577,500	₽30,904,503	₽126,875,050		
disbursements	_	_	500,000	500,000		
Balances at end of year Cumulative Fair Value Changes Gain (loss) from changes in fair	95,393,047	577,500	31,404,503	127,375,050		
value	41,759,553	(115,500)	(1,582,503)	40,061,550		
Carrying Amount	₽137,152,600	₽462,000	₽29,822,000	₽167,436,600		

In November 2020, the Group purchased a parcel of land with a building located in Sta. Mesa, Manila for a total consideration of ₱126.9 million. Related input VAT amounted to ₱15.0 million.

Fair Value

The fair value of the investment properties as at December 31, 2020 approximates the carrying amount since the investment properties were recently acquired in November 2020.

Land. The fair value of the Group's land is \$\mathbb{P}137.2\$ million as at December 31, 2021. The fair value of the land was determined by an independent firm of appraisers as at March 31, 2022. The inputs used to determine the market value of the investment properties using the sales comparison approach include location characteristics, size, time element, quality and marketability. Accordingly, the fair value measurement used is classified as Level 3.

Land Improvements, Building and Building Improvements. The fair value of land improvements, building and building improvements is categorized under Level 3 using the cost approach wherein the appraised value was based on the cost of constructing an equivalent new structure less depreciation adjustments.

The fair value of the land improvements, building and building improvements was determined by an independent firm of appraisers as at March 31, 2022.

Description of key inputs to valuation on land follows:

		Range
Location	Significant unobservable Inputs	(weighted average)
Sampaloc District, City of Manila	Selling price per square meter	₽128,205 to ₽179,886/ sq. m.
	Value adjustments	-5% to -20%

The significant unobservable inputs to fair valuation are as follows:

Price per square meter: Estimated value prevailing in the real estate market depending on the location, area, shape and time element.

Value adjustments: Adjustments are made to bring the comparative values in approximation to the investment properties taking into account external factors (market conditions, competitiveness, economic condition/demand/growth, time element) and internal factors (location, size/shape/terrain and development).

In valuing the land using sales comparison approach, records of recent sales and offerings of similar land are analyzed and comparisons were made for such factors as size, characteristic of the lot, location, quality and prospective use.

Sensitivity Analysis. Generally, significant increases (decreases) in useful life of assets (excluding land) would result in a significantly higher (lower) fair value measurement. Significant increases (decreases) in factors that contributed in the physical deterioration and all relevant forms of obsolescence in isolation would result in a significantly lower (higher) fair value measurement.

Amounts Recognized in Profit or Loss

Rental income amounted to ₱2.0 million in 2021. The related direct cost incurred pertains to real property taxes amounting to ₱213,842 in 2021.

10. Property and Equipment

The composition of and movements in this account follows:

_				2021			
					Office		
					Furniture,	Store Furniture,	
			Leasehold	Transportation	Fixtures and	Fixtures and	
	Land	CIP	Improvements	Equipment	Equipment	Equipment	Total
Cost							
Balance at beginning							
of year	₽32,600,000	₽35,283,628	₽150,030,634	₽38,928,469	₽24,626,788	₽218,419,548	₽499,889,067
Additions	_	24,187,841	32,007,092	14,945,042	2,772,272	126,911,642	200,823,889
Reclassifications	_	(30,643,387)	5,975,460	_	_	24,667,927	_
Balance at end of							
year	32,600,000	28,828,082	188,013,186	53,873,511	27,399,060	369,999,117	700,712,956
Accumulated							
Depreciation and							
Amortization							
Balance at beginning							
of year	_	_	91,885,253	14,815,815	15,208,452	140,196,804	262,106,324
Depreciation and							
amortization	_	_	26,978,495	5,728,221	7,422,959	56,792,817	96,922,492
Balance at end of		•	•				_
year	_	_	118,863,748	20,544,036	22,631,411	196,989,621	359,028,816
Carrying Amount	₽32,600,000	₽28,828,082	₽69,149,438	₽33,329,475	₽4,767,649	₽173,009,496	₽341,684,140

_				2020			
_					Office		
					Furniture,	Store Furniture,	
			Leasehold	Transportation	Fixtures and	Fixtures and	
	Land	CIP	Improvements	Equipment	Equipment	Equipment	Total
Cost							
Balance at beginning							
of year	₽32,600,000	₽3,212,152	₽124,174,868	₽33,316,198	₽19,559,312	₽178,319,732	₽391,182,262
Additions	_	32,071,476	16,017,851	5,499,325	4,962,358	39,151,305	97,702,315
Effect of business							
combination	_	_	9,837,915	112,946	105,118	948,511	11,004,490
Balance at end of							
year	32,600,000	35,283,628	150,030,634	38,928,469	24,626,788	218,419,548	499,889,067
Accumulated							
Depreciation and							
Amortization							
Balance at beginning							
of year	-	-	64,189,898	9,229,773	7,840,103	87,135,599	168,395,373
Depreciation and							
amortization	-	-	26,345,452	5,479,137	7,330,550	52,249,392	91,404,531
Effect of business							
combination	_	_	1,349,903	106,905	37,799	811,813	2,306,420
Balance at end of							
year			91,885,253	14,815,815	15,208,452	140,196,804	262,106,324
Carrying Amount	₽32,600,000	₽35,283,628	₽58,145,381	₽24,112,654	₽9,418,336	₽78,222,744	₽237,782,743

CIP represents leasehold improvements of store spaces under construction and store furniture and fixtures. The construction is estimated to be completed within one year.

In 2020, the Company made advances to contractors aggregating ₱35.1 million for the construction of a new commissary. This was reclassified to property and equipment in 2021.

The cost of fully depreciated and amortized property and equipment that are still in use by the Group amounted to ₱123.2 million and ₱91.7 million as at December 31, 2021 and 2020, respectively.

Transportation equipment with carrying amount of ₹2.5 million and ₹5.3 million as at December 31, 2021 and 2020, respectively, are held as security for the Group's mortgage payable (see Note 14).

Depreciation and amortization are summarized as follows:

	Note	2021	2020	2019
Property and equipment		₽96,922,492	₽91,404,531	₽76,407,515
ROU assets	23	42,116,180	26,300,768	24,808,615
Intangible assets	11	782,366	782,366	677,080
		₽139,821,038	₽118,487,665	₽101,893,210

Depreciation and amortization are charged to the following:

	Note	2021	2020	2019
Selling and distribution				
expenses	20	₽104,750,292	₽86,334,564	₽64,878,345
Direct costs	19	24,808,009	15,296,270	17,449,482
General and administrative				
expenses	21	10,262,737	16,856,831	19,565,383
		₽139,821,038	₽118,487,665	₽101,893,210

11. Intangible Assets

This account consists of:

	_		2021	
	_		Software	_
	Note	Brand Names	License	Total
Cost				
Balance at beginning of year		₽211,348,448	₽5,193,830	₽216,542,278
Additions		3,000,000	_	3,000,000
Balance at end of year		214,348,448	5,193,830	219,542,278
Accumulated Amortization				_
Balance at beginning of year		_	2,938,856	2,938,856
Amortization	10	-	782,366	782,366
Balance at end of year		-	3,721,222	3,721,222
Carrying Amount		₽214,348,448	₽1,472,608	₽215,821,056
	_		2020	
			Software	
	Note	Brand Names	License	Total
Cost				_
Balance at beginning and end of				
year		₽211,348,448	₽5,193,830	₽216,542,278
Accumulated Amortization				
Balance at beginning of year		_	2,156,490	2,156,490
Amortization	10		782,366	782,366
Balance at end of year		_	2,938,856	2,938,856
Carrying Amount		₽211,348,448	₽2,254,974	₽213,603,422

Brand Names

In August 2017, FGI subscribed to 1 share of GEIL for US\$1. In December 2017, FGI subscribed to an additional 40,000 shares for US\$4.0 million (equivalent to ₱200.2 million) at US\$100 per share. GEIL then acquired 100% of OLL. OLL holds the intellectual property rights to certain brands including *Fruitas*, *The Mango Farm*, *Shou*, *Black Pearl*, *Friends Fries* and *Juice Avenue*. The fair value of the net assets of GEIL and OLL is approximately equal to the consideration amounting to ₱200.2 million.

In 2018, the Group recognized brand name amounting to ₱11.2 million following the completion of the acquisition of *Sabroso Lechon* brand from SLI.

In 2021, the Group also recognized brand name amounting to ₱3.0 million following the acquisition of the Balai Pandesal brand from Balai (see Note 4).

The Relief-from-Royalty method was used in the valuation of the brands. Under this method, the value of brands is determined by reference to the value of the hypothetical royalty payments that would be saved through owning the asset, as compared with licensing the brands from a third party. The hypothetical royalty payments over the life of the brands are adjusted for tax and discounted to present value at the valuation date.

The fair values of the brand names were determined based on a valuation using cash flow projections (value-in-use) covering a five-year period based on long-range plans approved by management. Cash flows beyond the five-year period are extrapolated using a determined constant growth rate to arrive at its terminal value. The growth rates are consistent with the long-term average growth rate for the industry which ranges from 4% to 13%.

The Group used the weighted average cost of capital as the discount rate, which reflected management's estimate of the risk. This is the benchmark used by management to assess operating performance and to evaluate future investment proposals. The discount rates applied to after-tax cash flow projections is 11.5% to 15.6% in 2021 and 2020, respectively. The recoverable amount of each CGU, calculated using value in use, exceeded the carrying amount of the CGU as at December 31, 2021 and 2020.

Management believes that any reasonably possible change in the key assumptions on which the Group's recoverable amount is based would not result to the Group's carrying amount to exceed its recoverable amount.

Sensitivity Analysis. Generally, an increase (decrease) in the incremental after-tax cash flows will result in an increase (decrease) in the fair value of intangible assets. An increase (decrease) in discount rate will result in a decrease (increase) in the fair value of intangible assets.

12. Trade and Other Payables

This account consists of:

	Note	2021	2020
Trade		₽34,255,117	₽32,553,614
Nontrade	4	2,805,000	_
Accrued expenses:			
Rental		9,639,763	6,578,449
Salaries and wages		_	7,108,375
Others		4,216,438	1,193,188
Statutory payable		12,539,062	8,066,153
		₽63,455,380	₽55,499,779

Trade payables are unsecured, noninterest-bearing and generally settled on a 15 to 60-day term.

Nontrade payable pertains to outstanding balance for the acquisition of inventories, equipment and intangible assets of Balai (see Note 4).

Accrued expenses consist mainly of professional fees, rentals and unpaid salaries which are noninterest-bearing and are normally settled in the next financial year.

Statutory payable pertains to obligations to government agencies such as SSS, HDMF, PHIC, output VAT and withholding taxes that are normally settled in the following month.

13. Notes Payable

Movements in this account follow:

	2021	2020
Balance at beginning of year	₽138,922,678	₽191,104,137
Issuances	79,580,500	35,500,000
Payments	(33,922,678)	(87,681,459)
Balance at end of year	₽184,580,500	₽138,922,678

Short-term. In 2021 and 2020, the Group issued three-month promissory notes to local banks aggregating ₱79.6 million and ₱35.5 million, respectively, which bear annual stated interest at rates ranging from 4.25% to 6.25%.

Long-term. The terms of the promissory notes are as follows:

		Amount	Interest	Stated and
Availment Date	Maturity Date	of Loan	Payment	Effective Rate
March 5, 2019	June 7, 2021	₽101,000,000	Monthly	7.75%
January 24, 2019	June 7, 2021	5,400,000	Monthly	7.88%
November 15, 2018	November 15, 2021	10,000,000	Monthly	7.87%
June 7, 2018	June 7, 2021	40,000,000	Monthly	5.50%
		₽156,400,000		

Of the long-term loans, ₱33.9 million were repaid in 2021 and ₱105.0 million were rolled over for 90 days with the same interest rate. The interest rate is subject to repricing every 30 to 180 days as agreed by the parties.

Interest charged to operations is as follows:

	Note	2021	2020	2019
Notes payable		₽8,377,967	₽8,793,472	₽27,611,875
Lease liabilities	23	7,310,883	11,395,516	10,478,648
Mortgage payable	14	324,764	469,614	574,440
		₽16,013,614	₽20,658,602	₽38,664,963

14. Mortgage Payable

The Group obtained loans from local commercial banks to finance its acquisition of transportation equipment.

Movements in this account follow:

	2021	2020
Balance at beginning of year	₽3,899,451	₽4,670,660
Availments	_	2,168,000
Payments	(2,095,174)	(2,939,209)
Balance at end of year	1,804,277	3,899,451
Less current portion	1,723,368	2,695,005
Noncurrent portion	₽80,909	₽1,204,446

The loans are payable in monthly installments up to May 2023 with effective interests ranging from 7.70% to 14.56% per annum. Interest expense amounted to ₱324,764 and ₱469,614 in 2021 and 2020, respectively (see Note 13).

The loans are secured by a chattel mortgage on the transportation equipment with a total carrying amount of ₱2.5 million and ₱5.3 million as at December 31, 2021 and 2020, respectively (see Note 10).

15. Related Party Transactions

The Group, in the normal course of business, has advances with its related parties under common management for working capital amounting to ₱127.4 million and ₱139.9 million as at December 31, 2021 and 2020, respectively.

Terms and Conditions of Transactions with Related Parties

Outstanding balances are unsecured, noninterest-bearing and settled in cash upon demand. Management makes an annual assessment of the financial position of the related parties and the market in which the related parties operates. There were no impairment losses recognized in 2021, 2020 and 2019.

Compensation of Key Management Personnel

Compensation of key management personnel, consisting of management fees, salaries and short-term benefits, amounted to ₱20.1 million, ₱14.6 million and ₱25.1 million in 2021, 2020 and 2019, respectively.

16. Retirement Benefits Liability

The Group's retirement plan is unfunded, noncontributory defined benefit plan with a single lump-sum payment covering retirement based on Republic Act No. 7641. The retirement benefits are based on years of service and compensation on the last year of employment as determined by an external actuary using the projected credit unit method.

The most recent actuarial valuation was made in 2021 by an independent actuary.

The table below summarizes the components of retirement benefits expense recognized in the consolidated statements of comprehensive income (see Note 21).

	2021	2020	2019
Current service cost	₽2,344,902	₽2,489,854	₽1,759,025
Interest cost	423,701	271,642	125,180
Increase in transitional liability	_	_	53,122
	₽2,768,603	₽2,761,496	₽1,937,327

Movements in the retirement benefits liability follow:

	2021	2020
Balance at beginning of year	₽8,168,926	₽5,407,430
Current service cost	2,344,902	2,489,854
Interest cost	423,701	271,642
Actuarial gain	(228,140)	
Balance at end of year	₽10,709,389	₽8,168,926

The principal assumptions used in determining the Group's retirement benefits liability are as follows:

	2021	2020
Discount rate	4.2%	5.1%
Future salary increases	3.0%	3.0%

The projected unit credit method was applied to all the benefits without using one-year term cost.

This sensitivity analysis shows the impact of changes in key actuarial assumptions in 2021.

	Effect on Retirement
	Benefits Liability
	Salary
	Discount Rate Projected Rate
+1%	(₽411,367) ₽546,022
-1%	524,881 (322,238)

Each sensitivity analysis on the significant actuarial assumptions was prepared by remeasuring the retirement benefits liability at the reporting date after adjusting one of the current assumptions according to the applicable sensitivity increment or decrement (based on changes in the relevant assumption that were reasonably possible at the valuation date) while all other assumptions remain unchanged.

The Group does not maintain a fund for its retirement liability. While funding is not a requirement of the law, there is a risk that the Group may not have the cash if several employees retire within the same year.

The average duration of the retirement benefits liability as at December 31, 2021 and 2020 is 25 years and 26 years, respectively.

Remeasurement Loss (Gain)

The cumulative remeasurement loss (gain) on retirement benefits liability recognized in other comprehensive income in the consolidated statements of financial position as at December 31, 2021 and 2020 are as follows:

		2021	
	Cumulative Remeasurement		
	Loss	Deferred Tax	Net
Balance at beginning of year	₽1,286,526	₽372,071	₽914,455
Net remeasurement gain	(228,140)	(57,035)	(171,105)
Change in tax rate	_	(65,318)	65,318
Balance at end of year	₽1,058,386	₽249,718	₽808,668

	2020			
	Cumulative			
	Remeasurement			
	Loss	Deferred Tax	Net	
Balance at beginning and end of year	₽1,286,526	(₽372,071)	₽914,455	

The table below shows the maturity profile of the undiscounted benefit payments:

	2021	2020
Less than one year	₽1,240,843	₽1,043,201
One year to less than five years	1,342,423	806,330
Five years to less than ten years	1,705,084	1,235,976
Ten years to less than fifteen years	33,328,682	4,066,636
Fifteen years to less than twenty years	14,232,600	9,636,323
Twenty years and above	199,355,352	275,731,481

17. Equity

Capital Stock

This account consists of:

	Number of Shares		Amount			
	2021	2020	2019	2021	2020	2019
Authorized Capital Stock						
Common - ₽0.10 par value						
Balance at beginning and end of year	4,700,000,000	4,700,000,000	4,700,000,000	₽470,000,000	₽470,000,000	₽470,000,000
Preferred - ₽0.01 par value						
Balance at beginning and end of year	3,000,000,000	3,000,000,000	3,000,000,000	30,000,000	30,000,000	30,000,000
	7,700,000,000	7,700,000,000	7,700,000,000	₽500,000,000	₽500,000,000	₽500,000,000
Issued and Outstanding- Common						
Balance at beginning of year	2,133,680,000	2,133,680,000	1,600,000,000	₽213,368,000	₽213,368,000	₽160,000,000
Issuances	_	_	533,680,000	_	_	53,368,000
Balance at end of year	2,133,680,000	2,133,680,000	2,133,680,000	213,368,000	213,368,000	213,368,000
			•	₽213,368,000	₽213,368,000	₽213,368,000

Common Shares

On October 6, 2017, the SEC approved the application for 1:10 stock split resulting to a decrease in par value from \$\mathbb{P}1.00\$ to \$\mathbb{P}0.10\$ a share and increasing the authorized capital stock from 500,000,000 shares to 5,000,000,000 shares.

On February 26, 2018, the SEC approved the i) increase in the Parent Company's total authorized capital stock to ₱500.0 million divided into (a) 3,000,000,000 preferred shares at ₱0.01 par value a share, and (b) 4,700,000,000 common shares at ₱0.10 par value a share; and ii) reclassification of 3,000,000,000 common shares to preferred shares.

On August 24, 2019, the stockholders and the BOD authorized the Parent Company's Public Offering of its common shares with the PSE. This was approved by the SEC and the PSE on October 17, 2019 and October 23, 2019, respectively. On November 29, 2019, the Parent Company's 533,660,000 common shares were officially listed on the PSE with an Oversubscription Option of up to 68,340,000 common shares at an offer price of \$\mathbb{P}\$1.68 a share.

The Offer Period was from November 18, 2019 to November 22, 2019. The trading of the shares commenced on November 29, 2019.

Preferred Shares

The features of the preferred shares follow:

- guaranteed dividend yield of 2.5% per annum;
- voting, cumulative and non-participating; and
- shall not be convertible into common share.

Additional Paid-in Capital

Additional paid-in capital represents the excess of the amounts received over the par value of the shares issued, net of directly attributable transaction costs on the Parent Company's IPO. Details are as follows:

Proceeds in excess of par value	₽843,182,800
IPO expenses	65,345,756
Additional paid-in capital	₽777,837,044

In 2019, IPO expenses were charged as follows:

Additional paid-in capital	₽65,345,756
General and administrative expenses	6,891,892
Input VAT	975,843
Deferred input VAT	444,435
	₽73,657,926

Retained Earnings

The Parent Company's BOD and stockholders declared the following cash dividends:

			Amount	s Paid
Date of Declaration	Stockholders of Record	Date of Payment	Per Share	Total
August 27, 2020	August 27, 2020	September 18, 2020	₽0.01	₽21,336,800
June 27, 2019	June 27, 2019	June 27, 2019	0.00875	14,000,000

Capital Management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit standing and stable capital ratios in order to support its business and maximize shareholder value. The Group maintains its current capital structure and will make adjustments, if necessary, in order to generate a reasonable level of returns to stockholders over the long term. No changes were made in the objectives, policies or processes during the year.

The Group considers the equity presented in the consolidated statements of financial position as its core capital.

The Group manages its capital structure and makes adjustments when there are changes in economic conditions and the requirements of the financial covenants. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares. The Group monitors capital using debt-to-equity ratio, which is total debt divided by total equity.

The debt-to-equity ratios are as follows:

	2021	2020
Total debt	₽419,383,793	₽305,791,231
Total equity	1,222,031,484	1,238,249,905
Debt-to-equity ratio	0.34:1	0.25:1

Pursuant to the PSE's rules on minimum public ownership, at least 10.00% of the issued and outstanding shares of a listed company must be owned and held by the public. The public ownership is about 36.06% and 36.36% as at December 31, 2021 and 2020, respectively.

The total number of shareholders of the Parent Company as at December 31, 2021 and 2020 is 124.

18. Revenue

This account consists of:

	Note	2021	2020	2019
Net sales		₽1,091,889,656	₽872,989,411	₽1,904,664,106
Franchise revenues	23	6,317,356	13,204,275	32,956,171
Rental income	23	3,497,534	5,653,536	7,564,286
		₽1,101,704,546	₽891,847,222	₽1,945,184,563

The Group recognizes revenue from sales of goods and services upon delivery to customers or at a point in time when the Group has no more obligations that could affect the acceptance of goods by the customers.

Details of the Group's revenue based on geographical markets are as follows:

	Note	2021	2020	2019
Sale of goods:				
Luzon		₽938,929,935	₽663,801,125	₽1,534,613,722
Visayas		108,675,102	163,309,752	273,436,992
Mindanao		44,284,619	45,878,534	96,613,392
		1,091,889,656	872,989,411	1,904,664,106
Franchise revenues	23	6,317,356	13,204,275	32,956,171
		₽1,098,207,012	₽886,193,686	₽1,937,620,277

19. Direct Costs

This account consists of:

	Note	2021	2020	2019
Direct materials used	7	₽330,556,331	₽305,734,523	₽726,901,305
Salaries, wages and other				
employee benefits		55,554,674	30,967,806	62,214,295
Depreciation and amortization	10	24,808,009	15,296,270	17,449,482
Utilities		6,681,221	2,117,344	5,997,493
Taxes and licenses		1,694,854	2,362,716	1,834,302
		₽419,295,089	₽356,478,659	₽814,396,877

Salaries, wages and other employee benefits pertain to outside services and salaries and wages of personnel performing tasks directly related to the production of merchandise inventories.

20. Selling and Distribution Expenses

This account consists of:

	Note	2021	2020	2019
Salaries, wages and other				
employees' benefits		₽217,833,569	₽179,729,298	₽258,421,846
Rental	23	130,912,489	112,862,133	256,316,266
Depreciation and amortization	10	104,750,292	86,334,564	64,878,345
Outside services		53,687,558	25,477,660	49,105,262
Utilities		34,368,288	33,538,578	53,976,937
Transportation and travel		18,451,413	13,953,403	23,742,565
Advertisement		12,417,252	17,651,552	22,698,253
Repairs and maintenance		9,852,106	8,410,853	11,888,628
Management fees		2,560,586	4,636,880	6,490,665
Distribution supplies		2,261,474	3,291,136	15,162,433
Training and development		2,075,959	1,839,061	3,277,597
Insurance		1,797,024	2,236,662	2,993,768
Others		17,787,465	3,057,160	3,098,694
		₽608,755,475	₽493,018,940	₽772,051,259

Salaries, wages and other employees' benefits include government contributions and other allowances.

Outside services pertain to salaries of service crews from agencies.

21. General and Administrative Expenses

This account consists of:

	Note	2021	2020	2019
Salaries, wages and other				
employees' benefits		₽33,557,494	₽29,871,308	₽58,264,834
Taxes and licenses		27,813,894	31,316,074	39,969,877
Representation		10,983,449	5,916,663	6,368,030
Depreciation and amortization	10	10,262,737	16,856,831	19,565,383
Professional fees		9,935,823	7,853,681	22,045,256
Utilities		5,069,603	2,530,105	5,969,141
Office supplies		4,537,864	2,695,335	7,062,008
Rental	23	3,080,866	1,462,885	2,239,229
Retirement benefits cost	16	2,768,603	2,761,496	1,937,327
Outside services		2,140,265	6,834,353	_
Management fees		1,905,404	309,204	5,599,091
Training		211,456	_	_
Provision for impairment loss	6	_	4,657,995	_
IPO expenses		_	_	6,891,892
Others		4,369,679	8,089,371	6,308,020
		₽116,637,137	₽121,155,301	₽182,220,088

22. Other Income (Charges)

This account consists of:

	Note	2021	2020	2019
Interest income	5	₽7,194,705	₽15,407,074	₽1,877,693
Gain from:				
Termination of lease	23	2,434,473	630,978	_
Rental concessions	23	2,283,799	7,362,437	_
Unrealized foreign exchange gain				
(loss)		_	48,726	(850,409)
Others		1,022,161	3,339,705	6,863,710
		₽12,935,138	₽26,788,920	₽7,890,994

Others consist mainly of outlets' cash overages and fees charged to lessees for utilities incurred on leased spaces on food parks.

23. Significant Agreements

Group as Lessee - Short-term Lease

The Group entered into several lease agreements with third parties for its store spaces for varying periods of up to one year and renewable annually. The lease contracts for the stores provide for a monthly rental based on a certain percentage of gross sales and a monthly fixed rental or an agreed minimum rental, whichever is higher. Lease agreements are generally renewable through a notice of lease renewal and upon mutual agreement with the lessors.

Details of rental deposits and advance rentals on lease contracts are as follows:

	2021	2020
Rental deposits	₽95,625,840	₽99,462,827
Advance rentals	9,151,590	10,708,775
	₽104,777,430	₽110,171,602

The rental deposits will be applied against any unpaid rentals and other expenses related to the lease upon termination while the advance rentals will be utilized as rental payments for the last two to three months of the lease term.

Rental expense is charged to operations as follows:

	Note	2021	2020	2019
Selling and distribution				-
expenses	20	₽130,912,489	₽112,862,133	₽256,316,266
General and administrative				
expenses	21	3,080,866	1,462,885	2,239,229
		₽133,993,355	₽114,325,018	₽258,555,495

Group as Lessee - Long-term Lease

The Group entered into noncancellable leases on outlets spaces, land and building with lease terms ranging from three to ten years subject to renewal. These leases have a fixed monthly rental subject to escalation clause.

The balance of and movements in ROU assets follows:

			2021	
	Note	Outlets Spaces	Land and Building	Total
Cost				
Balance at beginning of year		₽47,654,844	₽80,740,644	₽128,395,488
Additions		73,174,837	28,947,895	102,122,732
Termination of lease		(15,228,796)	(2,460,200)	(17,688,996)
Balance at end of year		105,600,885	107,228,339	212,829,224
Accumulated Amortization				
Balance at beginning of year		20,079,349	27,441,259	47,520,608
Amortization	10	22,484,717	19,631,463	42,116,180
Termination of lease		(7,284,270)	(1,230,100)	(8,514,370)
Balance at end of year		35,279,796	45,842,622	81,122,418
Carrying Amount		₽70,321,089	₽61,385,717	₽131,706,806

		2020				
	Note	Outlets Spaces	Land and Building	Total		
Cost						
Balance at beginning of year		₽53,733,063	₽86,270,162	₽140,003,225		
Termination of lease		(6,078,219)	(5,529,518)	(11,607,737)		
Balance at end of year		47,654,844	80,740,644	128,395,488		
Accumulated Amortization						
Balance at beginning of year		10,427,361	14,381,254	24,808,615		
Amortization	10	11,305,432	14,995,336	26,300,768		
Termination of lease		(1,653,444)	(1,935,331)	(3,588,775)		
Balance at end of year		20,079,349	27,441,259	47,520,608		
Carrying Amount		₽27,575,495	₽53,299,385	₽80,874,880		

The balance of and movements in lease liabilities follows:

			2021	
	Note	Outlets Spaces La	nd and Building	Total
Balance at beginning of year		₽31,471,177	₽57,750,127	₽89,221,304
Additions		69,752,971	28,947,895	98,700,866
Rental payments		(15,703,125)	(15,852,025)	(31,555,150)
Termination of lease		(10,530,269)	(1,078,830)	(11,609,099)
Interest	13	3,253,832	4,057,051	7,310,883
Gain from rent concessions		(432,253)	(1,851,546)	(2,283,799)
Balance at end of year		77,812,333	71,972,672	149,785,005
Less current portion		24,001,758	19,339,933	43,341,691
Noncurrent portion		₽53,810,575	₽52,632,739	₽106,443,314

			2020	
	Note	Outlets Spaces La	nd and Building	Total
Balance at beginning of year		₽46,430,167	₽73,792,164	₽120,222,331
Rental payments		(8,781,096)	(17,603,070)	(26,384,166)
Termination of lease		(4,725,046)	(3,924,894)	(8,649,940)
Interest	13	4,052,651	7,342,865	11,395,516
Gain from rent concessions		(5,505,499)	(1,856,938)	(7,362,437)
Balance at end of year		31,471,177	57,750,127	89,221,304
Less current portion		8,382,389	12,719,404	21,101,793
Noncurrent portion		₽23,088,788	₽45,030,723	₽68,119,511

The incremental borrowing rates applied to the lease liabilities range from 10.87% to 11.00%, depending on the lease term. ROU assets were measured at the amount equal to the lease liabilities, adjusted by the amount of any prepaid or accrued lease payments.

The amounts recognized in profit or loss follows:

	Note	2021	2020
Rental expense - short-term lease		₽133,993,355	₽114,325,018
Depreciation and amortization of ROU assets	10	42,116,180	26,300,768
Interest expense on lease liabilities	13	7,310,883	11,395,516
Gain from termination of lease		(2,434,473)	(630,978)
Gain from rent concessions		(2,283,799)	(7,362,437)
		₽178,702,146	₽144,027,887

Lease commitments for short-term leases amounted to ₹88.1 million and ₹69.7 million as at December 31, 2021 and 2020, respectively.

Lease with Variable Payments

The Group has lease contracts that contain variable lease payments based on generated revenue. These terms are negotiated by management for certain location with steady customer demand. Management's objective is to align the lease expense with revenue earned. The following provides information on the Group's variable lease payments, including the magnitude in relation to fixed payments:

		2021	
	Fixed payments	Variable payments	Total
Fixed rent only	₽39,093,970	₽-	₽39,093,970
Variable rent with minimum			
payment	68,188,714	35,626,959	103,815,673
Variable rent only	_	5,782,746	5,782,746
	₽107,282,684	₽41,409,705	₽148,692,389
		2020	
	Fixed payments	Variable payments	Total
Fixed rent only	₽45,281,605	₽-	₽45,281,605
Variable rent with minimum			
payment	63,630,809	35,135,799	98,766,608
Variable rent only	_	2,614,497	2,614,497
	₽108,912,414	₽37,750,296	₽146,662,710

A 5% increase in revenue would increase total variable lease payments by 5%.

Lease with Extension Options

The Group has several lease contracts that include extension options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Group's business needs. Management exercises significant judgment in determining whether these extension options are reasonably certain to be exercised (see Note 3).

Set out below are the undiscounted potential future rental payments relating to periods following the exercise date of extension options that are not included in the lease term:

	2021	2020
Extension options expected not to be exercised:		
Not later than one year	₽175,503,958	₽191,063,375
More than one year but less than five years	216,839,514	182,607,938
	₽392,343,472	₽373,671,313

COVID-19-Related Rent Concessions - amendment to PFRS 16 Leases

In 2021 and 2020, many lessors have provided rent concessions to the Group as a result of the COVID-19 pandemic. Rent concessions include rent holidays or rent reductions for a certain period of time. The Group elected not to assess whether a COVID-19 related rent concession from a lessor is a lease modification but has applied the practical expedient to all rent concessions that meet the conditions for the practical expedient.

Gain from rent concessions presented under "Other income" account in the 2021 and 2020 consolidated statements of comprehensive income amounted to ₱2.3 million and ₱7.4 million, respectively (see Note 22).

Group as Lessor

In 2017, the Group entered into several sublease agreements with third parties for the lease of spaces in food parks for varying periods up to one year.

In 2021, the Group leased out certain commercial spaces of its building to several parties under various noncancellable operating lease agreements with a term of one year to five years, renewable upon mutual agreement by the parties.

Security deposits amounting to ₱642,799 as at December 31, 2021 are noninterest-bearing and will be refunded at the end of the lease term.

Rental income amounted to ₱3.5 million, ₱5.7 million and ₱7.6 million in 2021, 2020 and 2019, respectively (see Note 18).

Franchise Agreements

The Group has granted its franchisees the right to operate outlets under various brands for acquired periods and subject to the terms and conditions specified in the franchise agreements. The agreements are renewable at the option of the Group. The agreements provide for an initial franchise fee payable upon execution of the agreements. The non-refundable initial franchise fee payment covers the renovation of franchisee's unit, signage, promotional materials and equipment. Franchise revenue recognized as part of "Revenue" in the consolidated statements of comprehensive income amounted to ₱6.3 million, ₱13.2 million and ₱33.0 million in 2021, 2020 and 2019, respectively (see Note 18).

24. Income Taxes

The Group's provision for current income tax pertains to regular corporate income tax (RCIT) and MCIT in year 2021, 2020 and 2019, respectively.

The presentation of benefit from deferred income tax is as follows:

	2021	2020	2019
Through profit or loss	₽27,689	₽44,401,706	₽20,669,486
Through other comprehensive income	(122,353)	_	372,071
	(₽94,664)	₽44,401,706	₽21,041,557

The details of the Group's net deferred tax assets follow:

	2021	2020
Deferred tax assets:		
NOLCO	₽62,639,212	₽55,240,858
MCIT	10,089,324	8,522,398
Lease liabilities, net of ROU assets	3,946,440	2,503,929
Retirement benefits liability	2,677,349	2,450,678
Allowance for impairment loss	809,500	1,497,451
	80,161,825	70,215,314
Deferred tax liabilities:		
Gain from change in fair value of investment properties	10,015,388	_
Depreciation expense of investment properties for tax		
purposes	424,501	_
Prepayments	39,063	423,159
Unrealized foreign exchange gain	_	14,618
	10,478,952	437,777
	₽69,682,873	₽69,777,537

The deferred tax asset on NOLCO of subsidiary amounting to ₽645,735 and ₽836,277 as at December 31, 2021 and 2020, respectively, was not recognized as management has assessed that there will be no sufficient future taxable income against which the benefit of the deferred tax asset can be utilized within the period allowed by the tax regulations.

The details of the Group's NOLCO are as follows:

Year Incurred	Amount	Incurred	Applied	Balance	Expiry Date
2021	₽—	₽93,595,297	₽-	₽93,595,297	2026
2020	117,844,172	_	_	117,844,172	2025
2019	66,789,824	_	(24,223,292)	42,566,532	2022
2018	2,888,702	_	(2,888,702)	_	2021
	₽187,522,698	₽93,595,297	(₽27,111,994)	₽254,006,001	

The details of the Group's MCIT are as follows:

				Change in		
Year Incurred	Beginning	Incurred	Applied	tax rate	Ending	Expiry Year
2021	₽-	₽4,670,624	₽	₽-	₽4,670,624	2024
2020	8,203,893	_	(517,152)	(1,547,764)	6,138,977	2023
2019	318,505	_	(318,505)	_	_	2022
	₽8,522,398	₽4,670,624	(2 835,657)	(₱1,547,764)	₽10,809,601	

The reconciliation of income tax expense (benefit) computed at the statutory tax rate and the effective tax rate follows:

	2021	2020	2019
At statutory tax rate	(P283,353)	(₽21,802,608)	₽43,722,711
Effect of change in tax rates	8,893,550	_	_
Tax effects of:			
Nondeductible expenses	3,237,331	1,638,057	432,750
Interest income already subjected to			
final tax	(1,611,619)	(4,622,122)	(563,308)
IPO expenses charged against APIC	_	_	(19,603,727)
Expired NOLCO	_	_	226,752
Change in unrecognized deferred tax asset	88,218	179,367	_
At effective tax rate	₽10,324,127	(₽24,607,306)	₽24,215,178

On March 26, 2021, RA No. 11534 or the "Corporate Recovery and Tax Incentives for Enterprises ("CREATE") Act" (the "Act") was signed into law by the President of the Philippines. Under the Act, domestic corporations will be subject to 25% or 20% RCIT depending on the amount of total assets or total amount of taxable income. In, addition, MCIT shall be computed at 1% of gross income for a period of three years. The changes in the income tax rates retrospectively became effective beginning July 1, 2020. The income tax rates used in preparing the financial statements as at and for the year ended December 31, 2020 were 30% and 2% for RCIT and MCIT, respectively.

The effect of the reduction in tax rates was recognized as part of the 2021 income tax expense, as required by PAS 12, *Income Taxes*. Details of adjustments are as follows:

	Current	Deferred	Total
Income tax expense	₽13,450,148	(₱12,019,571)	₽1,430,577
Effect of change in tax rate	(3,098,332)	11,991,882	8,893,550
Adjusted income tax expense	₽10,351,816	(₽ 27,689)	₽10,324,127

25. Earnings (Loss) per Share

Basic and diluted earnings (loss) per share are computed as follows:

	2021	2020	2019
Net income (loss) attributable to equity holders of the Parent Company	(₽16,324,208)	(₽48,068,054)	₽121,527,192
Divided by weighted average number of outstanding common shares	2,133,680,000	2,133,680,000	1,644,472,000
	(₽0.0077)	(₽0.0225)	₽0.0739

Diluted earnings (loss) per share equals the basic earnings (loss) per share as the Parent Company does not have any potentially dilutive common shares at the end of each of the periods presented.

26. Reconciliation of Liabilities Arising from Financing Activities

The tables below detail changes in the Group's liabilities arising from financing activities, including cash and noncash changes:

			Financing Cash Flows		=	
		Effect of				
	2020	PFRS 16	Proceeds	Payments	Interest	2021
Notes payable	₽138,922,678	₽-	₽79,580,500	(₽42,300,645)	₽8,377,967	₽184,580,500
Mortgage payable	3,899,451	_	_	(2,419,938)	324,764	1,804,277
Lease liabilities	89,221,304	84,807,968	_	(31,555,150)	7,310,883	149,785,005
	₽232,043,433	₽84,807,968	₽79,580,500	(₽76,275,733)	₽16,013,614	₽336,169,782
			Financing	Cash Flows	=	
		Effect of				
	2019	PFRS 16	Proceeds	Payments	Interest	2020
Notes payable	₽191,104,137	₽-	₽35,500,000	(₽96,474,931)	₽8,793,472	₽138,922,678
Mortgage payable	4,670,660	_	2,168,000	(3,408,823)	469,614	3,899,451
Lease liabilities	120,222,331	(16,012,377)	_	(26,384,166)	11,395,516	89,221,304
Due to related parties	663,821	_	_	(663,821)	_	_
	₽316,660,949	(₽16,012,377)	₽37,668,000	(₱126,931,741)	₽20,658,602	₽232,043,433

27. Financial Instruments Risk Management Objectives and Policies

The Group's financial instruments comprise cash and cash equivalents, trade receivables, due from related parties, construction bond, trade and other payables (excluding statutory payable), notes payable, mortgage payable, lease liabilities, and due to related parties. The main purpose of these financial liabilities is to finance the Group's operations.

The Group is exposed to credit risk, interest rate risk and liquidity risk. The Group's management oversees the management of these risks. The Group's BOD reviews and approves policies for managing each of these risks as summarized below.

Credit Risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities and from its deposits with banks and financial institutions.

The table below shows the gross maximum exposure of the Group to credit risk before taking into consideration collateral and other credit enhancements:

	2021	2020
Cash and cash equivalents	₽318,431,017	₽350,824,146
Trade receivables	93,258,137	104,404,733
Due from related parties	127,428,238	139,903,014
Construction bond	3,159,846	2,857,541
	₽542,277,238	₽597,989,434

The Group deals only with reputable banks and customer to limit this risk. If customers are independently rated, these ratings are used. Otherwise, if there is no independent rating, the Group assesses the credit quality of the customer, taking into account its financial position, past experience and other factors. Individual risk limits are set based on internal or external ratings in accordance with limits set by the management. The compliance with credit limits by customers is regularly monitored by management.

The tables below show the credit quality of financial assets:

			2021		
	Neithe	r Past Due nor			
		Impaired			
		Standard	Past Due but		
	High Grade	Grade	Not Impaired	Impaired	Total
Cash and cash equivalents	₽318,431,017	₽-	₽-	₽-	₽318,431,017
Trade receivables	_	93,258,137	_	3,238,000	96,496,137
Due from related parties	_	127,428,238	_	_	127,428,238
Construction bond	_	3,159,846	_	_	3,159,846
	₽318,431,017	₽223,846,221	₽-	₽3,238,000	₽545,515,238

			2020		
	Neithe	er Past Due nor			_
_		Impaired	_		
		Standard	Past Due but		
	High Grade	Grade	Not Impaired	Impaired	Total
Cash and cash equivalents	₽350,824,146	₽-	₽-	₽-	₽350,824,146
Trade receivables	_	104,404,733	_	4,991,503	109,396,236
Due from related parties	_	139,903,014	_	_	139,903,014
Construction bond	_	2,857,541	_	_	2,857,541
	₽350,824,146	₽247,165,288	₽-	₽4,991,503	₽602,980,937

The credit quality of such financial assets at amortized cost is managed by the Group using the internal credit quality ratings as follows:

- High Grade. Pertains to counterparty who is not expected by the Group to default in settling its obligations, thus credit risk exposure is minimal. This normally includes large prime financial institutions and companies. Credit quality was determined based on the credit standing of the counterparty.
- Standard Grade. Other financial assets not belonging to high grade financial assets are included in this category.

Impairment. An impairment analysis is performed at each reporting date using a provision matrix to measure ECL. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns (i.e., by geographical region, product type, customer type and rating, and other forms of credit insurance). The calculation reflects the probability-weighted outcome and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions. Generally, trade receivables are written-off if past due for more than one year and are not subject to enforcement activity.

Trade receivables arise mainly from transactions with its approved franchisees. Franchisees are subject to stringent financial, credit, and legal verification process. In addition, trade receivable balances are monitored on an on-going basis to ensure timely collections. Allowance for expected credit loss for trade receivables amounted to ₱3.2 million and ₱5.0 million as at December 31, 2021 and 2020, respectively. Management assessed that the allowance is sufficient to cover the ECL of trade receivables of the Group.

The Group's franchise agreement provides that in case of breach of agreement which includes significant delay or non-payment of obligations, the franchise will be terminated and the Group will be given the rights to take-over the franchised outlets. Accordingly, this will allow the Group to have the earning rights over the outlets' assets and this credit enhancement allows the Group to reduce its exposure to credit risk.

For other financial assets at amortized cost which is mainly comprised of cash and cash equivalents, due from related parties, and construction bond, the PFRS 9 impairment requirements do not result in significant ECL. The following are considered in the assessment:

- Cash and cash equivalents are deposited with reputable counterparty banks that possess good credit ratings.
- For construction bond and due from related parties, the Group considered the available liquid assets of the related parties.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to the risk of changes in market interest rates relates primarily to its note payable and mortgage payable. The Group obtains additional financing through bank borrowings. The Group's policy is to obtain the most favorable interest rates available.

The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's note payable and mortgage payable with variable interest rates as disclosed in Notes 13 and 14, respectively.

The management has assessed that any variation in the interest rate will not have a material impact on the net profit or loss of the Group.

Liquidity Risk

Liquidity risk arises from the possibility that the Group may encounter difficulties in raising funds to meet commitments from financial instruments. It may result from either the inability to sell assets quickly at fair values or failure to collect from counterparty.

The Group's objective is to maintain a balance between continuity of funding and flexibility through bank borrowings and related party advances and aims to manage liquidity as follows:

- a. To ensure that adequate funding is available at all times;
- b. To meet commitments as they arise without incurring unnecessary costs; and
- c. To be able to assess funding when needed at the least possible cost.

The tables below summarize the maturity profile of the Group's financial liabilities based on undiscounted cash flows:

	2021							
	Payable on	Payable on 1 to 120 121 to 241 to Over 360						
	Demand	Days	240 Days	360 Days	Days	Total		
Trade and other								
payables*	₽-	₽50,916,318	₽-	₽-	₽-	₽50,916,318		
Notes payable	_	184,580,500	_	_	_	184,580,500		
Mortgage payable	-	608,146	544,585	570,637	80,909	1,804,277		
Lease liabilities	-	17,257,520	17,257,520	17,257,520	116,563,388	168,335,948		
Future interests	_	724,660	622,969	15,818	930	1,364,377		
	₽-	₽254,087,144	₽18,425,074	₽17,843,975	₽116,645,227	₽407,001,420		

^{*} Except statutory payable.

	2020					
	Payable on	1 to 120	121 to	241 to	Over 360	
	Demand	Days	240 Days	360 Days	Days	Total
Trade and other						
payables*	₽-	₽47,433,626	₽-	₽-	₽—	₽47,433,626
Notes payable	_	73,000,000	10,922,678	55,000,000	_	138,922,678
Mortgage payable	_	1,245,578	721,232	728,195	1,204,446	3,899,451
Lease liabilities	501,067	10,209,378	10,209,378	10,209,378	61,371,434	92,500,635
Future interests	_	1,135,307	219,448	37,761	43,200	1,435,716
	₽501,067	₽133,023,889	₽22,072,736	₽65,975,334	₽62,619,080	₽284,192,106

^{*} Except statutory payable.

28. Fair Value Measurement

The table below presents the carrying amounts and fair values of the Group's financial instruments as follows:

		2021	2020	
	Carrying		Carrying	_
	Amount	Fair Value	Amount	Fair Value
Financial Assets at Amortized Cost				_
Cash and cash equivalents	₽318,431,017	₽318,431,017	₽350,824,146	₽350,824,146
Trade receivables	93,258,137	93,258,137	104,404,733	104,404,733
Due from related parties	127,428,238	127,428,238	139,903,014	139,903,014
Construction bond	3,159,846	3,159,846	2,857,541	2,857,541
	₽542,277,238	₽542,277,238	₽597,989,434	₽597,989,434

	2021		2	2020
	Carrying		Carrying	_
	Amount	Fair Value	Amount	Fair Value
Financial Liabilities at Amortized Cost				
Trade and other payables*	₽50,916,318	₽50,916,318	₽47,661,005	₽47,661,005
Notes payable	184,580,500	184,580,500	138,922,678	138,922,678
Lease liabilities	149,785,005	148,676,995	89,221,304	90,412,634
Mortgage payable	1,723,368	1,723,368	3,899,451	3,899,451
	₽387,005,191	₽385,897,181	₽279,704,438	₽280,895,768

^{*} Except statutory payable.

The following methods and assumptions were used to estimate the fair values of each class of financial instruments.

Cash and Cash Equivalents, Trade Receivables, Due from Related Parties, Construction Bond, Trade and Other Payables (Except Statutory Payable), Due to Related Parties and Notes Payable. The carrying amounts of these financial instruments approximate their fair values due to the relatively short-term maturity of these financial instruments.

Lease Liabilities and Mortgage Payable. Fair value is determined based on the discounted cash flow analysis using effective interest rates for similar types of instruments. These financial instruments are classified under Level 2 of the fair value hierarchy groups of the financial statements (significant observable inputs). The rate applied to mortgage payable range from 2.42% to 3.76%, while rates applied to lease liabilities range from 7.30% to 8.35%.

29. Operating Segment Information

For management purposes, the Group is organized into operating segments based on brand names. However, due to the similarity in the economic characteristics, such segments have been aggregated into a single operating segment for external reporting purposes.

Outlet stores sales reflected in the consolidated statements of comprehensive income are all from external customers and within the Philippines, which is the Group's domicile and primary place of operations. Additionally, the Group's noncurrent assets are also primarily acquired, located and used within the Philippines.

Outlet stores sales are attributable to revenue from the general public, which are generated through the Group's store outlets. Consequently, the Group has no concentrations of revenue from a single customer in 2021, 2020 and 2019.

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REPORT OF INDEPENDENT AUDITORS TO ACCOMPANY CONSOLIDATED FINANCIAL STATEMENTS FOR FILING WITH THE SECURITIES AND EXCHANGE COMMISSION

The Stockholders and the Board of Directors FRUITAS HOLDINGS, INC. No. 60 Cordillera St., Brgy. Dona Josefa Quezon City, 1113

We have audited the consolidated financial statements of FRUITAS HOLDINGS, INC. (the "Parent Company") AND SUBSIDIARIES (a subsidiary of LUSH PROPERTIES, INC.) as at December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020 and 2019, on which we have rendered our report dated April 9, 2022.

In compliance with the Revised Securities Regulation Code Rule 68, we are stating that the Parent Company has 123 stockholders and 124 stockholders owning one hundred (100) or more shares each as at December 31, 2021 and 2020, respectively.

REYES TACANDONG & CO.

Partner
CPA Certificate No. 92765
Tax Identification No. 191-520-944-000
BOA Accreditation No. 4782; Valid until April 13, 2024
SEC Accreditation No. 92765-SEC Group A
Issued January 28, 2020
Valid for Financial Periods 2019 to 2023
BIR Accreditation No. 08-005144-014-2020
Valid until January 1, 2023
PTR No. 8851714
Issued January 3, 2022, Makati City

April 9, 2022 Makati City, Metro Manila



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REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTARY SCHEDULES

The Stockholders and the Board of Directors FRUITAS HOLDINGS, INC. AND SUBSIDIARIES No. 60 Cordillera St., Brgy. Dona Josefa Quezon City, 1113

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of FRUITAS HOLDINGS, INC. (a subsidiary of LUSH PROPERTIES, INC.) and Subsidiaries (the "Group") as at December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020 and 2019, and have issued our report thereon dated April 9, 2022.

Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The accompanying Supplementary Schedules are the responsibility of the Group's management. These supplementary schedules include the following:

- Supplementary Schedules as Required by Part II of the Revised Securities Regulation Code Rule 68 as at December 31, 2021
- Reconciliation of Retained Earnings Available for Dividend Declaration of the Parent Company as at December 31, 2021
- Schedule for Listed Companies with a Recent Offering of Securities to the Public as at December 31, 2021
- Conglomerate Map as at December 31, 2021

These schedules are presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 and are not part of the basic consolidated financial statements. The information in these supplementary schedules have been subjected to the auditing procedures applied in our audits of the basic consolidated financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic consolidated financial statements taken as a whole.

REYES TACANDONG & CO.

CPA Certificate No. 92765

Tax Identification No. 191-520-944-000

BOA Accreditation No. 4782; Valid until April 13, 2024

SEC Accreditation No. 92765-SEC Group A

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Valid until January 1, 2023

PTR No. 8851714

Issued January 3, 2022, Makati City

April 9, 2022 Makati City, Metro Manila



(A Subsidiary of LUSH PROPERTIES, INC.)

SUPPLEMENTARY SCHEDULES AS REQUIRED BY PART II of THE REVISED SRC RULE 68 DECEMBER 31, 2021

Schedule	Description	Page
Α	Financial Assets	1
В	Amounts Receivable from Directors, Officers, Employees, Related Parties and Principal Stockholders (Other than Related Parties)	N/A
С	Amounts Receivable from Related Parties which are Eliminated During the Consolidation of the Financial Statements	3
D	Long-Term Debt	4
Е	Indebtedness to Related Parties (Long-term Loans from Related Companies)	N/A
F	Guarantees of Securities of Other Issuers	N/A
G	Capital Stock	5

N/A - Not applicable

(A Subsidiary of LUSH PROPERTIES, INC.)

SCHEDULE A - FINANCIAL ASSETS DECEMBER 31, 2021

Description	Number of Shares or Principal Amount of bonds and notes	Amount Shown in the Statements of Financial Position	Income received and accrued
Cash in banks	_	₽248,521,381	₽3,536,668
Short-term placements	_	68,045,325	3,658,037
Trade receivables	_	93,258,137	_
Due from related parties	_	127,428,238	_
Construction bond	_	3,159,846	_
		₽540,412,927	₽7,194,705

(A Subsidiary of LUSH PROPERTIES, INC.)

SCHEDULE C - AMOUNTS RECEIVABLE FROM RELATED PARTIES WHICH ARE ELIMINATED DURING THE CONSOLIDATION OF THE FINANCIAL STATEMENTS DECEMBER 31, 2021

			Ending Ba	alance			
Name and designation of debtor	Balance at beginnning of year	Additions	Amounts collected	Amounts written off	Current	Not current	Balance at end of year
Due from related parties	₽363,073,019	₽89,500,654	₽	₽-	₽452,573,673	₽-	₽452,573,673

(A Subsidiary of LUSH PROPERTIES, INC.)

SCHEDULE D - LONG-TERM DEBT DECEMBER 31, 2021

Title of Issue and Type of	Amount Shown as	Amount Shown as Long-	
Obligation	Current	Term	Total
Notes payable	₽184,580,500	₽-	₽184,580,500
Mortgage payable	1,723,368	80,909	1,804,277
	₽186,303,868	₽80,909	₽186,384,777

Note: The terms, interest rates, collaterals and other relevant information are shown in the Notes 13 and 14 to the Consolidated Financial Statements.

(A Subsidiary of LUSH PROPERTIES, INC.)

SCHEDULE G - CAPITAL STOCK DECEMBER 31, 2021

				Num	ber of shares held	by
	Number of shares	Number of shares issued and outstanding as shown under related balance sheet	Number of shares reserved for options, warrants, conversion and other	Number of shares held by related	Directors, officers and	
Title of issue	authorized	caption	rights	parties	employees	Others
Common stock			•			_
- ₽0.10 par						
value	4,700,000,000	2,133,680,000	_	_	1,359,946,010	773,733,990

FRUITAS HOLDINGS, INC.

(A Subsidiary of LUSH PROPERTIES, INC.)

SUPPLEMENTARY SCHEDULE OF RECONCILIATION OF RETAINED EARNINGS AVAILABLE FOR DIVIDEND DECLARATION OF THE PARENT COMPANY DECEMBER 31, 2021

Unappropriated retained earnings at beginning of year as shown in the	
separate financial statements	₽207,882,434
Less -	
Deferred tax assets at the beginning of year	(20,943,231)
Total unappropriated retained earnings, as adjusted at beginning of year	186,939,203
Net income during the year closed to retained earnings	61,269,178
Add/(Less):	
Fair value change of investment properties resulting to gain, net of tax	(30,046,163)
Movement in deferred tax assets	10,566,946
Depreciation expense of the investment properties for tax purposes	424,501
Total unappropriated retained earnings available for dividend declaration	
at end of year	₽229,153,665
Reconciliation:	
Unappropriated retained earnings at end of year as shown in the separate	
financial statements	₽269,151,612
Add deferred tax liability at end of year	10,439,889
Less:	, ,
Cumulative fair value changes on investment properties	(40,061,551)
Deferred tax assets at end of year	(10,376,285)
Total unappropriated retained earnings available for dividend declaration	
at end of year	₽229,153,665

FRUITAS HOLDINGS, INC.

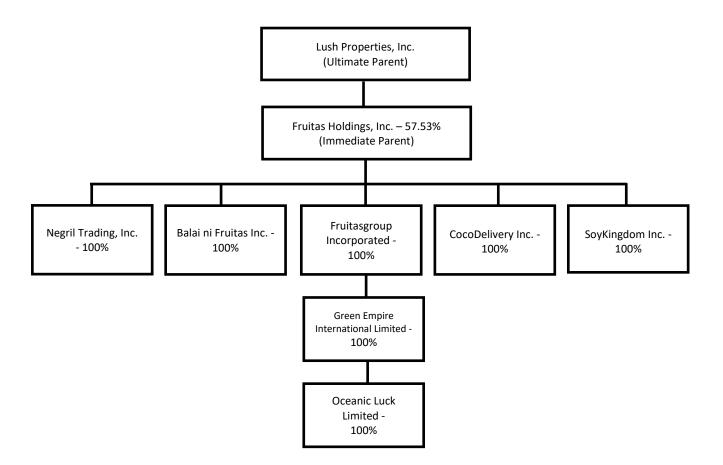
(A Subsidiary of LUSH PROPERTIES, INC.)

SCHEDULE FOR LISTED COMPANIES WITH A RECENT OFFERING OF SECURITIES TO THE PUBLIC DECEMBER 31, 2021

	Estimated	Actual
Gross Proceeds	₽896,548,800	₽896,548,800
Offer Expenses	(76,500,000)	(72,464,600)
Net Proceeds	820,048,800	824,084,200
Use of Proceeds		
Store network expansion and store improvement program	(158,048,800)	(103,235,634)
Debt repayment	(175,000,000)	(174,732,180)
Investment or advances to subsidiaries for working capital	(147,000,000)	(146,657,896)
Acquisition of head office of FHI	(145,000,000)	(142,375,050)
Acquisition opportunities and introduction of new concepts	(135,000,000)	(84,298,453)
Commissary expansion	(60,000,000)	(35,011,802)
Balance of amounts infused in subsidiaries	_	(43,514,783)
	(820,048,800)	(729,825,798)
Unapplied Proceeds	₽-	₽94,258,402

FRUITAS HOLDINGS, INC. (A Subsidiary of LUSH PROPERTIES, INC.) AND SUBSIDIARIES

CONGLOMERATE MAP DECEMBER 31, 2021



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INDEPENDENT AUDITORS' REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Stockholders and the Board of Directors FRUITAS HOLDINGS, INC. AND SUBSIDIARIES No. 60 Cordillera St., Brgy. Dona Josefa Quezon City, 1113

Reyes Tacandong

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of FRUITAS HOLDINGS, INC. and Subsidiaries (the "Group") as at December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020 and 2019, and have issued our report thereon dated April 9, 2022. Our audits were made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The Supplementary Schedule on Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRSs) and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic consolidated financial statements prepared in accordance with PFRSs. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at December 31, 2021 and 2020 and for the years ended December 31, 2021, 2020, and 2019 and no material exceptions were noted.

REYES TACANDONG & CO.

CPA Certificate No. 92765

Tax Identification No. 191-520-944-000

BOA Accreditation No. 4782: Valid until April 13, 2024

SEC Accreditation No. 92765-SEC Group A

Issued January 28, 2020

Valid for Financial Periods 2019 to 2023

BIR Accreditation No. 08-005144-014-2020

Valid until January 1, 2023

PTR No. 8851714

Issued January 3, 2022, Makati City

April 9, 2022 Makati City, Metro Manila



FRUITAS HOLDINGS, INC. (A Subsidiary of LUSH PROPERTIES, INC.) AND SUBSIDIARIES

FINANCIAL SOUNDNESS INDICATORS DECEMBER 31, 2021

Below is a schedule showing financial soundness indicators of the Group as at and for the years ended December 31, 2021, 2020 and 2019.

	December 31			
	2021	2020	2019	
CURRENT/LIQUIDITY RATIO				
Current assets	₽715,083,802	₽778,249,167	₽1,217,687,467	
Current liabilities	301,507,382	228,298,348	309,551,149	
Current Ratio	2.37	3.41	3.93	
ACID TEST RATIO				
Cash and cash equivalents	₽318,431,017	₽350,824,146	₽853,266,354	
Trade receivables	93,258,137	104,404,733	83,566,374	
Due from related parties	127,428,238	139,903,014	114,745,318	
Quick assets	539,117,392	595,131,893	1,051,578,046	
Current liabilities	301,507,382	228,298,348	309,551,149	
Acid Test Ratio	1.79	2.61	3.40	
SOLVENCY RATIO				
Net income before depreciation and				
amortization	₽123,496,830	₽70,419,611	₽223,420,402	
Total liabilities	419,383,793	305,791,231	484,818,811	
Solvency Ratio	0.29	0.23	0.46	
DEBT-TO-EQUITY RATIO				
Total liabilities	₽419,383,793	₽305,791,231	₽48,818,811	
Total equity	1,222,031,394	1,238,249,905	1,311,594,562	
Debt-to-Equity Ratio	0.34	0.25	0.37	
ASSET-TO-EQUITY RATIO				
Total assets	₽1,641,415,277	₽1,544,041,136	₽1,796,413,373	
Total equity	1,222,031,394	1,238,249,905	1,311,594,562	
Asset-to-Equity Ratio	1.34	1.25	1.37	
INTEREST-COVERAGE RATIO				
Earnings (loss) before interest and taxes	₽10,013,533	(₽52,016,758	₽184,407,333	
Interest expense	16,013,614	20,658,602	38,664,963	
Interest-Coverage Ratio	0.63	(2.52)	4.77	

(Forward)

	December 31		
	2021	2020	2019
PROFITABILITY RATIO			
Net income (loss) attributable to equity			
holders of the Parent Company	(P 16,218,421)	(₽48,068,054)	₽121,527,192
Average equity	1,230,140,694	1,274,922,234	842,634,922
Return on Equity	(0.01)	(0.04)	0.14
RETURN ON ASSETS			
Net income (loss)	(P 16,324,208)	(₽48,068,054)	₽121,527,192
Average assets	1,592,728,206	1,670,227,255	1,350,406,581
Return on Assets	(0.01)	(0.03)	0.09
NET PROFIT MARGIN			
Net income (loss)	(P 16,324,208)	(₽48,068,054)	₽121,527,192
Revenue	1,101,704,546	891,847,222	1,945,184,563
Net Profit Margin	(0.01)	(0.05)	0.06
•	,	,	

FRUITAS HOLDINGS INC.

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"STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR ANNUAL INCOME TAX RETURN"

The Management of Fruitas Holdings Inc. is responsible for all information and representations contained in the Annual Income Tax Return for the year ended December 31, 2021. Management is likewise responsible for all information and representations contained in the financial statements accompanying the Annual Income Tax Return covering the same reporting period. Furthermore, the Management is responsible for all information and representations contained in all the other tax returns filed for the reporting period, including, but not limited, to the value added tax and/or percentage tax returns, withholding tax returns, documentary stamp tax returns, and any and all other tax returns.

In this regard, the Management affirms that the attached audited financial statements for the year ended December 31, 2021 and the accompanying Annual Income Tax Return are in accordance with the books and records of, complete and correct in all material respects. Management likewise affirms that:

the Annual Income Tax Return has been prepared in accordance with the provisions of the (a) National Internal Revenue Code, as amended, and pertinent tax regulations and other issuances of the Department of Finance and the Bureau of Internal Revenue;

any disparity of figures in the submitted reports arising from the preparation of financial (b) statements pursuant to financial accounting standards (i.e. Philippine Financial Reporting Standards, or those applicable to Non-Publicly Accountable Entities) and the preparation of the income tax return pursuant to tax accounting rules has been reported as reconciling items and maintained in the Company's books and records in accordance with the requirements of Revenue Regulations No. 8-2007 and other relevant issuances;

the Company has filed all applicable tax returns, reports and statements required to be filed (c) under Philippine tax laws for the reporting period, and all taxes and other impositions shown thereon to be due and payable have been paid for the reporting period, except those contested in good faith.

Signature

Rogelio M. Guadalquiy

Chairman

Signature

Lester C. Yu

Chief Executive Officer and President

SUBSCRIPED AND SWORN TO

BEFORE ME THIS AFFECT FAILURE

WILL VALID LD. NO.

Signature

Juneil Dominiq P. Toria

Chief Financial Officer /Treasurer

Signed this 9th day of April 2022

DOG. NO

PAGE NO. BOOK NO.

SERIES NO

ATTY, MA. PERMITA P. CABRERA Notarial Commission Extended Until June 30, 203 er Supreme Court nder B.M. No. 3795 Resolution PTR No. 22 6394; 01/03/22 - QC IBP No. 178630; 01/03/22 - QC MCLE VII Compliant as of Oct. 2021

[Awaiting Compilance Certificate]



COMPANY NAME : FRUITAS HOLDINGS, INC.

LIST OF TOP 100 STOCKHOLDERS As Of December 31, 2021

STOCKHOLDER'S NAME	OUTSTANDING &	OUTSTANDING &	TOTAL	PERCENTAGE
	ISSUED SHARES	ISSUED SHARES	HOLDINGS	то
	(FULLY PAID)	(PARTIALLY PAID)	(SUBSCRIBED)	TOTAL
PCD NOMINEE CORP. (FILIPINO)	2,017,896,086	0	2,017,896,086	94.574
LUSH PROPERTIES INCORPORATED	100,000,000		100,000,000	4.687
PCD NOMINEE CORP. (NON-FILIPINO)	13,130,906		13,130,906	0.615
NECISTO UY SYTENGCO	2,500,000		2,500,000	0.117
MYRA P. VILLANUEVA	59.000		59,000	0.003
MILAGROS P. VILLANUEVA	20,000		20,000	0.001
MYRNA P. VILLANUEVA	20,000		20,000	0.001
MYRA P. VILLANUEVA	11,000	_	11,000	0.001
MARIETTA V. CABREZA	10,000		10,000	0.000
IRENE CHUA	10,000		10,000	0.000
MA, CHRISTMAS R. NOLASCO	10,000		10,000	0.000
MYLENE C. ARNIGO	5.000		5.000	0.000
DENNIS T. BENG HUI	1,000		1,000	0.000
CALVIN FENIX CHUA	1.000		1.000	0.000
VINCENT RICARDO CUEVAS	1.000		1.000	0.000
BAMBI MAUREEN ENRIQUEZ DONATO	1,000	_	1,000	0.000
ROGELIO MESINA GUADALQUIVER	1,000		1,000	0.000
MADELENE TIMBAS SAYSON	1,000		1,000	0.000
SHIRLEY O YEK TAN	1.000		1,000	0.000
LESTER C. YU	1,000		1,000	0.000
GERARDO L. SALGADO	8		8	0.000
GRAND TOTAL (21)	2,133,680,000	0	2,133,680,000	

OUTSTANDING BALANCES FOR A SPECIFIC COMPANY

Company Code - FRUIT0000000

Business Date: December 31, 2021

Business Date: December 31, 2021	
BPNAME	HOLDINGS
FIRST METRO SECURITIES BROKERAGE CORP.	1,316,116,333
COL Financial Group, Inc.	137,409,318
AB CAPITAL SECURITIES, INC.	127,787,629
ANSALDO, GODINEZ & CO., INC.	82,560,000
BDO SECURITIES CORPORATION	49,961,881
BPI SECURITIES CORPORATION	40,438,156
PHILSTOCKS FINANCIAL INC	35,401,374
ABACUS SECURITIES CORPORATION	34,112,890
REGINA CAPITAL DEVELOPMENT CORPORATION	16,872,000
AAA SOUTHEAST EQUITIES, INCORPORATED	13,719,785
INVESTORS SECURITIES, INC,	13,168,000
AP SECURITIES INCORPORATED	10,925,100
PAPA SECURITIES CORPORATION	8,610,000
LUCKY SECURITIES, INC.	7,960,000
UNICAPITAL SECURITIES INC.	7,835,526
SOCIAL SECURITY SYSTEM	7,336,900
SunSecurities, Inc.	5,593,000
PNB SECURITIES, INC.	5,342,000
STRATEGIC EQUITIES CORP.	5,163,000
PHILIPPINE EQUITY PARTNERS, INC.	4,808,000
QUALITY INVESTMENTS & SECURITIES CORPORATION	4,645,000
F. YAP SECURITIES, INC.	4,309,490
A & A SECURITIES, INC.	4,066,000
ASTRA SECURITIES CORPORATION	3,982,000
SUMMIT SECURITIES, INC.	3,926,000
SB EQUITIES,INC.	3,892,000
RCBC SECURITIES, INC.	3,859,000
EASTERN SECURITIES DEVELOPMENT CORPORATION	3,603,000
TOWER SECURITIES, INC.	3,475,010
R. NUBLA SECURITIES, INC.	3,102,600
STANDARD SECURITIES CORPORATION	3,048,000
UCPB SECURITIES, INC.	2,743,000
CHINA BANK SECURITIES CORPORATION	2,559,000
WESTLINK GLOBAL EQUITIES, INC.	2,486,000
E. CHUA CHIACO SECURITIES, INC.	2,476,000
TRITON SECURITIES CORP.	2,393,000
YAO & ZIALCITA, INC.	2,330,000
WEALTH SECURITIES, INC.	2,282,000
SALISBURY BKT SECURITIES CORPORATION	2,043,000
DEUTSCHE BANK MANILA-CLIENTS A/C	2,000,000
R. COYIUTO SECURITIES, INC.	1,940,000
G.D. TAN & COMPANY, INC.	1,703,000
TIMSON SECURITIES, INC.	1,649,000
NEW WORLD SECURITIES CO., INC.	1,644,000
MAYBANK ATR KIM ENG SECURITIES, INC.	1,561,000
MANDARIN SECURITIES CORPORATION	1,548,000
GLOBALINKS SECURITIES & STOCKS, INC.	1,534,000

BPNAME	HOLDINGS
TANSENGCO & CO., INC.	1,503,000
EAGLE EQUITIES, INC.	1,420,000
BELSON SECURITIES, INC.	1,411,000
MERIDIAN SECURITIES, INC.	1,182,000
PAN ASIA SECURITIES CORP.	1,181,000
HDI SECURITIES, INC.	1,048,000
YU & COMPANY, INC.	1,029,000
AB CAPITAL & INVESTMENT CORP TRUST & INVESTMENT DIV.	966,000
MDR SECURITIES, INC.	925,000
EVERGREEN STOCK BROKERAGE & SEC., INC.	870,000
JSG SECURITIES, INC.	785,000
DIVERSIFIED SECURITIES, INC.	775,000
STAR ALLIANCE SECURITIES CORP.	765,000
I. B. GIMENEZ SECURITIES, INC.	713,000
FIDELITY SECURITIES, INC.	645,000
SECURITIES SPECIALISTS, INC.	631,000
GOLDSTAR SECURITIES, INC.	624,000
IMPERIAL, DE GUZMAN, ABALOS & CO., INC.	574,000
RTG & COMPANY, INC.	538,000
OPTIMUM SECURITIES CORPORATION	513,000
S.J. ROXAS & CO., INC.	491,000
VALUE QUEST SECURITIES CORPORATION	459,000
ALPHA SECURITIES CORP.	389,000
VENTURE SECURITIES, INC.	385,000
THE FIRST RESOURCES MANAGEMENT & SECURITIES CORP.	378,000
UPCC SECURITIES CORP.	363,000
SOLAR SECURITIES, INC.	355,000
DA MARKET SECURITIES, INC.	330,000
JAKA SECURITIES CORP.	305,000
ASIASEC EQUITIES, INC.	282,000
CITIBANK N.A.	282,000
LUYS SECURITIES COMPANY, INC.	270,000
GOLDEN TOWER SECURITIES & HOLDINGS, INC.	270,000
INTRA-INVEST SECURITIES, INC.	264,000
BA SECURITIES, INC.	254,000
DAVID GO SECURITIES CORP.	253,000
R. S. LIM & CO., INC.	234,000
ASIA PACIFIC CAPITAL EQUITIES & SECURITIES CORP.	174,000
LITONJUA SECURITIES, INC.	160,000
CUALOPING SECURITIES CORPORATION	142,000
PREMIUM SECURITIES, INC.	123,000
FIRST ORIENT SECURITIES, INC.	110,000
CTS GLOBAL EQUITY GROUP, INC.	99,000
EQUITIWORLD SECURITIES, INC.	97,000
APEX PHILIPPINES EQUITIES CORPORATION	75,000
REGIS PARTNERS, INC.	67,000
H. E. BENNETT SECURITIES, INC.	60,000
MERCANTILE SECURITIES, INC.	60,000
VC SECURITIES CORPORATION	56,000
IGC SECURITIES INC.	-
	50,000
FIRST INTEGRATED CAPITAL SECURITIES, INC.	50,000
AURORA SECURITIES, INC.	30,000
J.M. BARCELON & CO., INC.	28,000

BPNAME	HOLDINGS
ALAKOR SECURITIES CORPORATION	25,000
A. T. DE CASTRO SECURITIES CORP.	17,000
GUILD SECURITIES, INC.	17,000
LOPEZ, LOCSIN, LEDESMA & CO., INC.	3,000
CAMPOS, LANUZA & COMPANY, INC.	2,000
TOTAL	2,031,026,992

If no written notice of any error or correction is received by PDTC within five (5) calendar days from receipt hereof, you shall be deemed to have accepted the accuracy and completeness of the details indicated in this report.

REPUBLIC OF THE PHILIPP	NES)
CITY OF) S.S.
QUEZON CITY	

SECRETARY'S CERTIFICATE

- I, Marvin C. Yu, Filipino, of legal age, with principal office at 60 Cordillera after having been sworn according to law, hereby depose and state:
 - I am the duly elected and qualified Corporate Secretary of Fruitas Holdings Inc. (the "Corporation"), a corporation duly organized and existing under the laws of the Philippines with principal address at 60 Cordillera St. Brgy. Dona Josefa, Quezon City and listed on The Philippine Stock Exchange, Inc. since November 29, 2019.
 - As Corporate Secretary, I have custody and access to the corporate records of the Corporation, including, but not limited to, the books and records of the transfer agent;
 - Based on the records of the Corporation as of December 31, 2021 (the "Covered Period"), the Corporation's capital structure is as follows:

Authorized Capital Stock	P500,000,000.00	
Number, Classes of Shares, Par Value per Share	3,000,000,000, preferred, P0.01 per share 4,700,000,000, common, P0.10 per share	
Issued and Outstanding Shares	2,133,680,000	
Fully-paid Shares	2,133,680,000	
Treasury Shares	-	
Outstanding Shares	2,133,680,000	
Listed Shares	2,133,680,000	
Certificated Shares	102,653,008	

 Based on the records of PDTC as of the Covered Period, there are 2,031,026,992 lodged shares, broken down, as follows:

PCD Nominee - Filipino	2,017,896,086
PCD Nominee - Non-Filipino	13,130,906

- All issued shares are duly and validly issued in accordance with existing laws, rules and regulations and are likewise listed in The Philippine Stock Exchange, Inc. ("PSE").
- 6. All lodged shares are validly issued and listed on the PSE.
- 7. The 2,133,680,000 shares which have been issued are fully paid.
- 8. All shares which have been issued and outstanding are listed.

IN WITNESS WHEREOF, I have hereunto set my hand this in FRON CITAPhilippines.

Marvin C. Yu Corporate Secretary

SUBSCRIBED AND SWORN to before me, a notary public in and for the city named above, personally appeared ON CITY with ID No. _____issued on _______ who is personally known to me to be the same person who executed the foregoing instrument, signed the same in my presence and who took an oath before me, as to such instrument.

Doc. No. 499
Page No. 101
Book No. Series of 2022.

Notarial Commission Extended Until June 30, 2022, Per Supreme Court Resolution Under B.M. No. 3795 PTR No. 229 34; 01/03/22 - QC IBP No. 178630; 01/03/22 - QC M. LE VII Compliant as of Oct. 2021 [Awaiting Compliance Certificate]

Annex C to the SEC Form 17-A: FHI Sustainability Report

Contextual Information

Company Details	
Name of Organization	Fruitas Holdings, Inc. (FHI or FRUIT)
Location of Headquarters	60 Cordillera St. corner E. Rodriguez Sr. Ave., Brgy. Doña Josefa, Quezon City
Location of Operations	Philippines
Report Boundary: Legal entities (e.g. subsidiaries) included in this report*	This report mainly covers FHI's business as a Holding Company and its investment to its three 100% owned subsidiaries namely Fruitasgroup, Inc. (FGI), Negril Trading, Inc. (NTI), Balai Ni Fruitas, Inc. (BNFI), Soykingdom, Inc. (SKI), and CocoDelivery, Inc. (CDI)
Business Model, including Primary Activities, Brands, Products, and Services	FHI, as a holding company, own investments in shares of stocks of FGI, NTI, BNFI, SKI, CDI, and in various shares of stocks of companies listed in the Philippine Stock Exchange. The Company also serves as a consultant to its subsidiaries to further improve the businesses.
Reporting Period	January 1 to December 31, 2021
Highest Ranking Person responsible for this report	Lester C. Yu – President and Chief Executive Officer

Materiality Process

Explain how you applied the materiality principle (or the materiality process) in identifying your material topics.

Fruitas Holdings, Inc., as a holding Company, has minimal operations which focus on investments to its subsidiaries, other listed companies through the Philippine Stock Exchange, and different investment instruments through financial institutions. The sustainability of the company is emphasized on the strength of investments in the subsidiaries and the capital market which are expected to produce maximum levels for its shareholders. The report focuses on material topics relating to macroeconomic impact and the actions performed by the Company to manage risk and capitalize on possible opportunities.

In succeeding Sustainability Reports, the 3P's principles will be employed to identify other material topics:

- a.) People this involves the employees, stakeholders, external customers, and other related groups and individuals directly involved in the Company and subsidiaries.
- b.) Planet this involves the environment and how the Company directly and indirectly impacts through its operations

c.) Profit – this involves the financial health and performance of the Company to ensure sustainability of operations

ECONOMIC

Economic Performance

Direct Economic Value Generated and Distributed

Disclosure	Amount	Units
Direct economic value generated (revenue)	58,264,677	PhP
Direct economic value distributed:		
a. Operating costs	7,633,789	PhP
b. Taxes given to government	66,264,646	PhP
c. Interest payments to loan providers	2,611,111	Php
d. Dividends given to stockholders	-	PhP

Direct Economic Value

Discussion on Impact, Risks, and Management Approach

FHI traces its roots from Lush Enterprises Corporation ("LEC"), which was incorporated by Mr. Lester Yu in 2000. LEC opened its first "Fruitas Fresh from Babot's Farm" store in 2002 at SM Manila. Fast forward to 2022, FHI has more than 700 stores across the Philippines generally located in prime commercial establishments and institutions. Since its establishment, FHI and its subsidiaries has expanded its brand portfolio to include Buko Loco, Buko ni Fruitas, Juice Avenue, Johnn Lemon, Black Pearl, Tea Rex, De Original Jamaican Pattie Shop and Juice Bar, The Mango Farm, and Sabroso Lechon. Balai Pandesal, Soy & Bean, to name a few. The Group continues to make its mark in the industry through the growth of its store network, expansion through acquisitions, and development of new business concepts and formats. In addition, FHI through one of its subsidiaries, Fruitasgroup Incorporated ("FGI"), operates 2 foodparks which are both situated in Quezon City, Philippines. FHI recognizes the following risks and implements several management approaches to mitigate the identified risks.

1. Macro-environmental Risks in the Philippines

The Philippines, as a developing economy, is vulnerable to various macro-environmental risks such as politics, economy, social, and technology which can affect the operations of the Company. Several issues have plagued the country over the years which significantly affected the health of the economy as represented in the decline in Peso value, increased unemployment, higher interest rates, greater volatility, high interest days, and low levels in the stock exchange. The health of the economy may affect the financial performance of the Company.

2. Risk on Investments in Subsidiaries

The Company owns 100% of five subsidiaries namely Fruitasgroup, Inc., Negril Trading, Inc., Balai ni Fruitas, Inc., Soykingdom Inc,, and Cocodelivery Inc. Since the company's main revenue stream comes from dividends paid by the subsidiaries, any negative effect in the business of these subsidiaries will also affect the financial performance of the company. The optimum efficiency in operations and financial performance in the subsidiary level will yield greater positive revenue to FHI.

3. Financial Risk

The main financial risks arising from the Company's financial investments are liquidity risk, market risk, and interest rate risk. Liquidity risk involves the capability of the Company to meet its short-term financial obligations. The Company has substantial investments in its subsidiaries which may not be readily convertible to liquid assets necessary to meet urgent financial requirements.

Market risk focuses on the volatility in the market as reflected in price adjustments which affects possible earnings on future earnings and fair market values. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, commodity prices, equity prices, and other market changes. The Company's market risk emanates from its investments in different financial instruments.

The Company's exposure to market risk for changes in fixed interest rates relates primarily to the Company's money market placements and debt securities.

To mitigate these risks, FHI closely monitors macro-environmental issues which include politics, legal, environmental, that may have impact to the Company. In addition, the Company also serves as a consultant to its subsidiaries to ensure the optimum level of operational and financial performance to yield maximum values.

FHI monitors and manages its cash position and overall liquidity position to mitigate financial risks. The Company maintains a sufficient level of cash and cash equivalents ensure continuity of operations and to reduce impacts of fluctuations in cash flows.

FHI constantly monitors the values of its securities and all other factors which could directly or indirectly affect the prices of these instruments. In the event of a projected drop in the equity and securities portfolio, the Company is equipped to take action and grab better opportunities to sustain optimal values.

Discussion of Opportunities

FHI continues to explore possible opportunities in the capital market by building up on its reputation as a prominent holding company through its profitable subsidiaries and successful acquisitions.

Climate-related risks and opportunities¹

As a holding Company, FHI is not directly at risk of climate-related threats. However, FHI Board of Directors continues to examine and consider high-level risks and opportunities of the Company. At present, the Company alone does not have formal climate-related risk strategies and metrics aside from the ones imposed and followed in the subsidiary level. Nonetheless, the Company will consider adopting a formal enterprise risk management program.

Procurement Practices

Proportion of spending on local suppliers

Disclosure	Quantity	Units
Percentage of procurement budget used for significant	N/A	%
locations of operations that is spent on local suppliers		

The current direct operations of FHI do not involve spending significantly on local suppliers.

Anti-corruption

Training on Anti-corruption Policies and Procedures

Disclosure	Quantity	Units
Percentage of employees to whom the organization's anti-	N/A	%
corruption policies and procedures have been		
communicated to		
Percentage of business partners to whom the	N/A	%
organization's anti-corruption policies and procedures have		
been communicated to		
Percentage of directors and management that have	N/A	%
received anti-corruption training		
Percentage of employees that have received anti-	N/A	%
corruption training		

Incidents of Corruption

Disclosure	Quantity	Units
Number of incidents in which directors were removed or	0	#
disciplined for corruption		
Number of incidents in which employees were dismissed or	0	#
disciplined for corruption		
Number of incidents when contracts with business partners	0	#
were terminated due to incidents of corruption		

Currently, the Company does not have a specific program on Anti-corruption aside from the procedures stipulated in the Corporate Governance. Over the years until the end of 2022, the Company did not have any instances of corruption within the organization. Despite the clean record on corruption, the Company will consider to craft a specific program on Anti-corruption within the organization and with business partners to prevent this bad practice from happening.

ENVIRONMENT

Resource Management

FHI's subsidiaries follow best practices in environmental management to manage and mitigate impacts in the environment. They implement waste reduction and proper disposal protocols to minimize adverse effects in their respective territories. Subsidiaries also encourage and welcome ideas and collaborations to further decrease the impact of operations in the environment.

FHI is set to consolidate the data on resource and environmental management of the subsidiaries and will report on these in the succeeding Sustainability Reports.

Energy consumption within the organization:

Disclosure	Quantity	Units
Energy consumption (renewable sources)	N/A	GJ
Energy consumption (gasoline)	N/A	GJ
Energy consumption (LPG)	N/A	GJ
Energy consumption (diesel)	N/A	GJ
Energy consumption (electricity)	N/A	kWh

Reduction of energy consumption

Disclosure	Quantity	Units
Energy reduction (gasoline)	N/A	GJ
Energy reduction (LPG)	N/A	GJ
Energy reduction (diesel)	N/A	GJ
Energy reduction (electricity)	N/A	kWh
Energy reduction (gasoline)	N/A	GJ

Water consumption within the organization

Disclosure	Quantity	Units
Water withdrawal	N/A	Cubic
		meters
Water consumption	N/A	Cubic
		meters
Water recycled and reused	N/A	Cubic
		meters

Materials used by the organization

Disclosure	Quantity	Units
Materials used by weight or volume	N/A	
renewable	N/A	kg/liters
non-renewable	N/A	kg/liters
Percentage of recycled input materials used to manufacture the organization's primary products and services	N/A	%

Ecosystems and biodiversity (whether in upland/watershed or coastal/marine)

Disclosure	Quantity	Units
Operational sites owned, leased, managed in, or adjacent	N/A	
to, protected areas and areas of high biodiversity value		
outside protected areas		
Habitats protected or restored	N/A	ha
IUCN ² Red List species and national conservation list	N/A	
species with habitats in areas affected by operations		

Environmental impact management

Air Emissions

GHG

Disclosure	Quantity	Units
Direct (Scope 1) GHG Emissions	N/A	Tonnes
		CO ₂ e
Energy indirect (Scope 2) GHG Emissions	N/A	Tonnes
		CO ₂ e
Emissions of ozone-depleting substances (ODS)	N/A	Tonnes

Air pollutants

Disclosure	Quantity	Units
NO _x	N/A	kg
SO _x	N/A	kg
Persistent organic pollutants (POPs)	N/A	kg
Volatile organic compounds (VOCs)	N/A	kg
Hazardous air pollutants (HAPs)	N/A	kg
Particulate matter (PM)	N/A	kg

Solid and Hazardous Wastes

Solid Waste

Disclosure	Quantity	Units
Total solid waste generated	N/A	kg
Reusable	N/A	kg
Recyclable	N/A	kg
Composted	N/A	kg
Incinerated	N/A	kg
Residuals/Landfilled	N/A	kg

Hazardous Waste

Disclosure	Quantity	Units
Total weight of hazardous waste generated	N/A	kg

² International Union for Conservation of Nature

Effluents

Disclosure	Quantity	Units
Total volume of water discharges	N/A	Cubic
		meters
Percent of wastewater recycled	N/A	%

Environmental compliance

Non-compliance with Environmental Laws and Regulations

Disclosure	Quantity	Units
Total amount of monetary fines for non-compliance with environmental laws and/or regulations	N/A	PhP
No. of non-monetary sanctions for non-compliance with environmental laws and/or regulations	N/A	#
No. of cases resolved through dispute resolution mechanism	N/A	#

SOCIAL

Employee Management

Employee Hiring and Benefits

Employee data

Disclosure	Quantity	Units
Total number of employees ³	6	
a. Number of female employees	3	#
b. Number of male employees	3	#
Attrition rate ⁴	0%	rate
Ratio of lowest paid employee against minimum wage	2.5	ratio

Employee benefits

List of Benefits	Y/N	% of female employees who availed for the year	% of male employees who availed for the year
SSS	Υ	100%	100%
PhilHealth	Υ	100%	100%
Pag-ibig	Υ	100%	100%
Parental leaves	N		
Vacation leaves	Υ	100%	100%
Sick leaves	Υ	100%	100%
Medical benefits (aside from PhilHealth))	N		
Housing assistance (aside from Pag-ibig)	N		
Retirement fund (aside from SSS)	N		
Further education support	N		
Company stock options	N		
Telecommuting	N		
Flexible-working Hours	N		
(Others)			

Employee Training and Development

Disclosure	Quantity	Units
Total training hours provided to employees		
a. Female employees	100	hours
b. Male employees	200	hours
Average training hours provided to employees		
a. Female employees	25	hours/employee
b. Male employees	67	hours/employee

³ Employees are individuals who are in an employment relationship with the organization, according to national law or its application (GRI

Standards 2016 Glossary)

Attrition are = (no. of new hires – no. of turnover)/(average of total no. of employees of previous year and total no. of employees of current year)

<u>Labor-Management Relations</u>

Disclosure	Quantity	Units
% of employees covered with Collective Bargaining	0	%
Agreements		
Number of consultations conducted with employees	1	#
concerning employee-related policies		

Diversity and Equal Opportunity

Disclosure	Quantity	Units
% of female workers in the workforce	50.0%	%
% of male workers in the workforce	50.0%	%
Number of employees from indigenous communities	0.0%	#
and/or vulnerable sector*		

^{*}Vulnerable sector includes, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

Workplace Conditions, Labor Standards, and Human Rights

Occupational Health and Safety

Disclosure	Quantity	Units
Safe Man-Hours		Man-hours
No. of work-related injuries	0	#
No. of work-related fatalities	0	#
No. of work related ill-health	0	#
No. of safety drills	3	#

Labor Laws and Human Rights

Disclosure	Quantity	Units
No. of legal actions or employee grievances involving	0	#
forced or child labor		

Do you have policies that explicitly disallows violations of labor laws and human rights (e.g. harassment, bullying) in the workplace?

Topic	Y/N	If Yes, cite reference in the company policy
Forced labor	N	
Child labor	N	
Human Rights	N	

There are no specific company policies which disallow violation of labor laws and human rights but the Company practices professionalism in all business endeavors. The Company values the importance of a secure and safe working environment which is reflected in the Company policies. The policies imposed and followed by the Company are bounded by the Philippine law which includes protection of workers and human rights.

Supply Chain Management

The Company does not have direct suppliers due to the nature of the business however; FHI encourages its subsidiaries to consider sustainability factors when dealing with their suppliers. The Company acknowledges the relevance of good business practices to ensure the continuity of its supply chain.

FHI is set to consolidate the data on supply chain management of the subsidiaries and will report on these in the succeeding Sustainability Reports.

Topic	Y/N	If Yes, cite reference in the supplier policy
Environmental	N/A	
performance		
Forced labor	N/A	
Child labor	N/A	
Human rights	N/A	
Bribery and corruption	N/A	

Relationship with Community

Significant Impacts on Local Communities

Location	Vulnerable groups (if applicable)*	Does the particular operation have impacts on indigenous people (Y/N)?	Collective or individual rights that have been identified that or particular concern for the community	Mitigating measures (if negative) or enhancement measures (if positive)
	Location	groups (if	groups (if particular operation have impacts on indigenous people	groups (if applicable)* applicable)* particular operation have have been impacts on indigenous people (Y/N)? individual rights that have been indigenous that or particular concern for the

^{*}Vulnerable sector includes children and youth, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E)

For operations that are affecting IPs, indicate the total number of Free and Prior Informed Consent (FPIC) undergoing consultations and Certification Preconditions (CPs) secured and still operational and provide a copy or link to the certificates if available:

Certificates	Quantity	Units
FPIC process is still undergoing	N/A	#
CP secured	N/A	#

Customer Management

Customer Satisfaction

Disclosure	Score	Did a third party conduct the customer satisfaction study (Y/N)?
Customer satisfaction	N/A	

Health and Safety

Disclosure	Quantity	Units
No. of substantiated complaints on product or	N/A	#
service health and safety*		
No. of complaints addressed	N/A	#

^{*}Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

Marketing and labelling

Disclosure	Quantity	Units
No. of substantiated complaints on marketing and	N/A	#
labelling*		
No. of complaints addressed	N/A	#

^{*}Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

Customer privacy

Disclosure	Quantity	Units
No. of substantiated complaints on customer	N/A	#
privacy*		
No. of complaints addressed	N/A	#
No. of customers, users and account holders	N/A	#
whose information is used for secondary purposes		

^{*}Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

Data Security

Disclosure	Quantity	Units
No. of data breaches, including leaks, thefts and	N/A	#
losses of data		

UN SUSTAINABLE DEVELOPMENT GOALS

Product or Service Contribution to UN SDGs

Key products and services and its contribution to sustainable development.

Key Products and Services	Societal Value / Contribution to UN SDGs	Potential Negative Impact of Contribution	Management Approach to Negative Impact
Investment in stocks and capital market	FHI's investment in stocks contributes to SDG 9 by helping companies finance projects that will boost their operations.	The lack of proper risk management may consequently result in negative impact to financed businesses and investments	FHI closely monitors the various economic, political, and financial risks that my affect the Company.
Fresh and healthy food and beverage	FHI's subsidiaries manufacture and serve fresh and healthy products which contribute to SDG 2 and 3 by promoting good health and well-being.	Mismanagement of fresh and healthy products may result to negative impacts in health upon consumption	Subsidiaries make sure to serve products at its optimum state always. The companies also provide specific nutritional facts and proper product maintenance to ensure the quality of the products.
Employment opportunities for all	FHI and the group provide employment opportunities for all regardless of ethnicity, religion, gender, age, disability, educational attainment, and more which contribute to SDG 10 by reducing inequality inequalities.	Mismanagement of manpower composed of different background and personalities may result to labor concerns and negative operational implications.	The Group ensures to properly manage its manpower through continuous training, employee engagements, and proper compensation packages.

^{*} None/Not Applicable is not an acceptable answer. For holding companies, the services and products of its subsidiaries may be disclosed.